

# **Distribution of Low-Wage Workers by Firm Size in the United States**

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**FINAL REPORT**

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Office of Advocacy**

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## **Executive Summary**

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Small businesses make important contributions to the U.S. economy by providing jobs and training to low-skilled workers. This is especially true for adult low-skilled workers, for whom small businesses provide a disproportionate number of jobs. This study first provides a snapshot of firm-size differences in the employment of low-wage adult workers using the 1997 Current Population Survey (CPS). This analysis gives the SBA a current picture of who will be affected by proposed increases in the current minimum wage.

Smaller firms tend to have a greater share of minimum-wage workers than larger firms. Of all minimum-wage workers, about 54% work in firms with less than 100 employees, while 46% work in firms with 100 or more employees. In addition, about 66% of all minimum-wage workers are employed in firms with less than 500 employees compared to 34% who are employed in firms with 500 or more employees. Male minimum-wage workers are more likely to work for smaller firms than female minimum-wage workers. Older minimum-wage workers are more likely to work for smaller firms than younger minimum-wage workers. Black minimum-wage workers tend to be concentrated in larger firms, while Hispanic workers tend to locate in small and large firms in the same proportions as non-Hispanic workers. Overall, about 14% of minimum-wage workers are Hispanic workers while the remaining 86% of minimum-wage workers are non-Hispanic workers. Moreover, about 22% of all Hispanic workers earn the minimum wage or less compared to about 14% of all non-Hispanic workers who earn the minimum wage or less. No firm-size differences are apparent between high school dropouts and those with a high school or greater education.

We then estimate changes in wages and employment among adult low-skilled workers by firm size from the 1990-92 and 1996-98 CPS, which correspond to the last two sets of increases in federal wage floors. These analyses are designed to help the SBA understand changes in employment composition by firm size before and after wage floor increases. No large-scale changes are evident, although the increases in the minimum wage during this time period did have some effects on employment at small businesses. For example, the proportion of minimum-wage workers employed at firms with less than 100 employees compared to firms with 100 or more employees did drop during the 1996–1998 period, although this decrease was only from 52.9 percent in 1996 to 52.5 percent in 1998. Likewise, the percentage of minimum-wage workers employed at firms with less than 500 employees only changed from 65.7 percent in 1996 to 64.2 percent in 1998. For the 1990–1992 period, which also saw two increases in the minimum wage, there was no appreciable shift in the proportions of minimum-wage workers employed at small and large firms. Similar small shifts were observed for other breakdowns, such as those for gender, age, race, education level, family status, and place of residence.

Finally, we examine year to year changes in employment and wage growth for matched panels of workers from the outgoing rotations of the Current Population Survey. We follow two sets of individuals, one from March 1994 to March 1995, during which time there was no increase in the minimum wage. We also follow a second panel of individuals from March 1996 to March 1997, over which time the minimum wage increased from \$4.25 to \$4.75. By comparing year to year results for these two panels of workers we can obtain further evidence on the impact of increases in the minimum wage. This analysis of wage growth in small and large firms turns up no major surprises. The

minimum wage does have adverse effects for workers at both small and large firms. There was less wage growth among low-wage workers at small firms during the period when the minimum wage increased. Among low-wage workers at large firms, the probability of not being employed more than doubled during the period when the minimum wage increased.

The analyses performed in this study provide the Small Business Administration with a more complete picture of the effects of the minimum wage by firm size than has previously been available. In general, while the effects are small, the minimum wage appears to have adverse effects on workers in both small and large businesses. However, small firms employ a greater share of minimum-wage workers than do large firms. Therefore, it is important to take into account the effects of minimum wage changes on small businesses when contemplating a change in the minimum wage because they and their workers are likely to disproportionately bear any adverse effects resulting from the change.

## Section 1: Introduction

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Small businesses make an important contribution to the U.S. economy by providing employment, training, and advancement opportunities to many low-skilled workers. Schiller (1986) and Black, Berger, and Barron (1993) have documented this vital role played by small business. Wage floor legislation affects the contributions made by small businesses by altering wages paid to low-skilled workers. Increases in wage floors raise the incomes of many low-skilled workers. Whether and by how much employment is reduced is the subject of some debate. Recent research by Card and Krueger (1995) indicates little if any adverse employment effect of increasing wage floors. Others have criticized the Card and Kreuger findings (e.g., Deere, Murphy, and Welch, 1995; Neumark and Wascher, 1998, Burkhauser, Couch, and Wittenberg, forthcoming). Given the recent increases in the federal wage floor and the possibility of future increases, it is important for the Small Business Administration to better understand the role played by small businesses in the employment of low-wage workers.

The Small Business Administration has sponsored previous studies on wage floors. Schiller (1989, 1990) considers the effect of wage floors on the employment of youth (ages 15-23) using the National Longitudinal Survey of Youth. More recent work by Card and Krueger (1995) gives a firm size breakdown of low-wage workers, but does not examine how different age, gender, race, or other groups fare by firm size.

Previous work that focuses on youth misses an important part of the picture. We have examined the distribution of low-wage workers by firm size for three age groups using our own tabulations from the 1993 Current Population Survey: 16-24 (youths), 25-64 (adults), and 65 and over (older workers). We find only very minor differences in the

employment of low-wage youth across firm size categories. For workers aged 16-24 in firms with 25 workers or less, 27% earned \$4.25 per hour or below. In firms with 500 or more workers the result was very similar: 25% earned \$4.25 per hour or below. There are significant differences by firm size, however, for adult and older workers. For workers aged 25-64 in firms with 25 workers or less, 10% earned \$4.25 per hour or below. At firms with 500 or more workers, however, only 3% earned \$4.25 per hour or below. The result is similar for workers aged 65 and over: 15% vs. 6%. While firms with less than 100 workers account for 38% of the jobs in the 1993 CPS, they account for 59% of low-wage jobs paying \$4.25 per hour or below. In other words, small businesses provide a disproportionate number of jobs to adult and older workers who might not otherwise be employed. These employment opportunities represent a significant contribution by small business.

This study allows the SBA to more fully understand the extent of small business's role in providing employment and advancement opportunities to adult low-skilled workers. Our analysis proceeds along three lines. First, we use the 1997 March Current Population Survey to provide a snapshot of the employment and wage contributions of small businesses. We compare the jobs provided by small and large businesses and examine how low-wage employment varies by firm size and other characteristics. This analysis helps understand the effect of proposed increases in federal wage floors on small businesses.

The second part of this study examines changes in the employment of low-wage workers by small and large firms before and after the two most recent changes in federal wage floors. The most recent increase occurred in two steps in October 1996 and September 1997. We use the 1996, 1997, and 1998 March CPS to examine the effects of

the October 1996 and September 1997 increases. Prior to the recent changes in October 1996 and September of 1997, the most recent previous changes in federal wage floors were on April 1, 1990 and 1991. Using the 1990-92 CPS, we examine the changes in the distribution of wages paid by small and large businesses before and after the implementation of that minimum change. We are able to see to what degree wages change in small and large firms and to determine how various demographic groups are affected. For example, do low-wage adult workers benefit more in small or large firms when wage floors increase?

The contributions made by small businesses can be seen more fully by examining how workers advance over their careers. Black, Berger, and Barron (1993) suggest that small businesses provide more general human capital than do large businesses. This leads to higher wage growth and more upward mobility in small firms. The third part of the study examines year to year changes in employment and wage growth for matched panels of workers from the outgoing rotations of the Current Population Survey. We follow two sets of individuals, one from March 1994 to March 1995, during which time there was no increase in the minimum wage. We also follow a second panel of individuals from March 1996 to March 1997, over which time the minimum wage increased from \$4.25 to \$4.75. By comparing year to year results for these two panels of workers we can obtain more direct evidence on the impact of increases in the minimum wage.

## Section 2: Literature Review

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While there are no previous studies that have explicitly studied the distribution of young and adult low-wage workers by firm size, there are a few studies, however, that have examined other aspects of low-wage employment or focus on one segment of the population. For example, Card and Krueger (1995) have recently conducted an important systematic inquiry into the characteristics of employers who hire minimum-wage employees. Among their main findings are that almost 60% of all minimum-wage workers are employed at establishments with less than 25 workers. Firms in retail trade and service industries were found to employ over 80 percent of minimum-wage workers, with more than half of all such workers being employed in the retail industry alone. Card and Krueger (1995) find that small businesses were more likely to pay the minimum wage than large businesses. These findings are consistent with the work of Brown and Medoff (1989) who find that smaller employers pay lower wages than larger ones. While Card and Krueger (1995) do not examine the age composition of workers at small businesses, they do study the effect of the minimum wage on the distribution of wages and family earnings. They conclude that a disproportionate number of females and non-whites are affected by the minimum wage. Card and Krueger find that a little less than 50% of the affected group was over the age of 24, with almost 70 percent over the age of 20. Card and Krueger do not examine whether these findings vary by firm size. Schiller (1989) finds that small businesses account for most of the low-wage jobs held by youth, especially in the retail sector.

There has been much debate about the findings of Card and Krueger. For example, there have been symposia published in scholarly journals that have been devoted to the

Card and Krueger results (e.g., July 1995 *Industrial and Labor Relations Review* and May 1995 *American Economic Review*). Yet little if any of this debate has focused on small firms.

The previous literature that examines the impact of the minimum wage has focused on employment effects. Few studies have attempted to examine the distributional impacts of the minimum wage or its effects on employers. Grossman (1983) does examine how changes in the minimum wage affects various occupational wages. She argues that there are two effects of higher minimum wages. First, firms will increase overall wage levels in order to mitigate the deterioration in workers' wages relative to the minimum in order to optimize work-effort. Second, there will be an increase in demand for non-minimum-wage workers.

Schiller (1989) looks at the age composition of minimum-wage workers in 1980 using the National Longitudinal Survey of Youth. He finds that over 70 percent of minimum-wage workers between the ages of 15 and 23 were under the age of twenty. Schiller, however, only analyzes the effect of the minimum wage among young workers and not for the population as a whole. It is therefore not possible from his work to determine the extent to which adult workers are affected by minimum wage legislation relative to younger workers.

Unlike previous work, this study focuses on firm size differences in the impact in the minimum wage. We do this by examining data from the Current Population Survey during the last two major increases in the minimum wage. We first examine a snapshot of firm size differences in wages, to highlight the impact of any new increase in the minimum wage on small businesses. We then examine the impact of the last two minimum wage

increases by firm size using data from the 1990-92 and 1996-98 CPS. Finally, we examine year to year changes in employment and wage growth for matched samples of workers using the 1994-95 and 1996-97 outgoing rotations of the Current Population Surveys. Together this study provides the SBA with a comprehensive look at firm size differences in the impacts of past and potential future increases in the minimum wage.

## **Section 3: Distribution of Low-Wage Workers by Firm Size Using the March 1997 Current Population Survey**

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### **3.1 Introduction**

The accompanying tables show the distribution of workers in the United States according to their wage and size of their employer (indicated by number of employees). The distribution are broken down into three wage categories. The first covers all workers earning at the current minimum wage or less, or \$5.15 per hour or below. The second wage category covers those workers earning between \$5.16 per hour and \$6.15 per hour, which is the proposed minimum wage level that has been proposed in the Congress. The final wage category covers those workers earning \$6.16 per hour or greater. The firm size categories listed in the tables are less than 10 employees, 10 – 24, 25 – 99, 100 – 499, and 500 or more employees. We also list breakdowns by firm size for less than 100 and 100 or more employees and for less than 500 and 500 or more employees.

The data in the tables were calculated from the 1997 March Current Population Survey (CPS), which is a monthly nationwide survey conducted by the U.S. Bureau of the Census. It is the main source of federal employment and unemployment data, and asks a variety of questions about earnings, hours worked, as well as questions about demographics and place of residence. The March CPS also asks workers questions about their employer's size, so we are able to use this information to break down U.S. workers into different firm size groups by number of employees at that firm.

For the purpose of this study, we restricted our analysis to private-sector workers ages 16 or over. We also did not include agricultural workers and private household workers (such as private housekeepers and child care workers). An average hourly wage

was calculated for each worker in the sample based upon that worker's last year's total wage and salary earnings, average weeks worked last year, and average hours worked per week last year. Table 3.1(A-C) shows the distribution of all workers in the United States by hourly wage and firm size. Tables 3.2-3.23 show this information broken down by several demographic, place of residence, and hours worked characteristics. A complete listing of these tables is shown in the List of Tables.

### **3.2 All Workers in the United States**

For this analysis, we look at people who worked at some time in 1996, as reported in the 1997 March CPS. As shown in Table 3.1A, there were 109,884,505 total workers in the United States who worked at some time in 1996. Of this number, 16.6 million, or about 15% of all workers, earned the minimum wage of \$5.15 or below. Another 7.1 million (6.5%) earned between \$5.16 and \$6.15 per hour, while 86.1 million (78.4%) earned \$6.16 per hour or greater. Smaller firms tended to have a greater share of minimum-wage workers than did larger firms. Of all minimum-wage workers, about 54% worked in firms with less than 100 employees, while 46% worked in firms with 100 or more employees, and about 40% of all minimum-wage workers were employed in firms with less than 25 employees.

**TABLE 3.1  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, ALL WORKERS**

**TABLE 3.1A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	3,957,362	2,441,391	2,545,606	2,031,677	5,670,353	<b>16,646,389</b>	8,944,359	7,702,030	10,976,036	5,670,353
<i>\$5.16 - \$6.15</i>	1,377,519	982,842	1,204,315	1,013,190	2,531,711	<b>7,109,576</b>	3,564,676	3,544,901	4,577,866	2,531,711
<i>\$6.16 or More</i>	13,479,287	8,883,330	12,766,285	13,776,284	37,223,355	<b>86,128,540</b>	35,128,902	50,999,639	48,905,186	37,223,355
<i>Total</i>	18,814,168	12,307,562	16,516,206	16,821,151	45,425,418	<b>109,884,505</b>	47,637,936	62,246,569	64,459,087	45,425,418

**TABLE 3.1B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.8%	14.7%	15.3%	12.2%	34.1%	<b>100.0%</b>	53.7%	46.3%	65.9%	34.1%
<i>\$5.16 - \$6.15</i>	19.4%	13.8%	16.9%	14.3%	35.6%	<b>100.0%</b>	50.1%	49.9%	64.4%	35.6%
<i>\$6.16 or More</i>	15.7%	10.3%	14.8%	16.0%	43.2%	<b>100.0%</b>	40.8%	59.2%	56.8%	43.2%
<i>Total</i>	17.1%	11.2%	15.0%	15.3%	41.3%	<b>100.0%</b>	43.4%	56.6%	58.7%	41.3%

**TABLE 3.1C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.0%	19.8%	15.4%	12.1%	12.5%	<b>15.1%</b>	18.8%	12.4%	17.0%	12.5%
<i>\$5.16 - \$6.15</i>	7.3%	8.0%	7.3%	6.0%	5.6%	<b>6.5%</b>	7.5%	5.7%	7.1%	5.6%
<i>\$6.16 or More</i>	71.6%	72.2%	77.3%	81.9%	81.9%	<b>78.4%</b>	73.7%	81.9%	75.9%	81.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### 3.3 Differences by Gender and Age

More female than male workers earn the minimum wage or less in the U.S. Tables 3.2 and 3.3 show the distribution of workers by wage and firm size for males (Table 3.2) and females (Table 3.3). About 7.0 million male workers, or 11.8% of all male workers, earn the minimum wage or less compared to about 9.6 million female workers, or 19.0% of all female workers. About 5.0 million (51.7%) of these female minimum-wage workers are employed in firms with less than 100 employees compared to about 4.6 million (48.3%) who are employed in firms with 100 or more employees. On the other hand, about 4.0 million (56.5%) of male minimum-wage workers are employed by firms with less than 100 employees compared to about 3.0 million (43.5%) who work in firms with 100 or more employees. Moreover, about 41.0% of male minimum-wage workers are employed by firms with less than 25 employees compared to about 36.8% of female minimum-wage workers employed in those firms of that size.

Minimum-wage workers tend to be concentrated most in younger age groups. Tables 3.4-3.7 show the distribution of workers by wage and firm size for four age groups: 16-24 (Table 3.4), 25-44 (Table 3.5), 45-64 (Table 3.6), and 65 and over (Table 3.7). As shown in Table 3.4, about 7.7 million workers ages 16 to 24, or about 38.6%, earned the minimum wage or less compared to 5.7 million (10.0%) of workers ages 25 to 44, and 2.6 million (8.8%) of workers ages 45 to 64. Older workers also have a larger share of minimum-wage workers, with about 616,000 (19.0%) of older workers earning the minimum wage or less, as shown in Table 3.7. About 47.6% of workers ages 16 to 24 work in firms with less than 100 employees, compared to 58.0% of those ages 25 to 44, 59.6% of those ages 45 to 64, and 66.3% of those ages 65 and over.

**TABLE 3.2  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, MALE WORKERS**

**TABLE 3.2A: MALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,798,354	1,070,797	1,089,618	891,135	2,155,028	<b>7,004,932</b>	3,958,768	3,046,164	4,849,903	2,155,028
<i>\$5.16 - \$6.15</i>	616,484	449,445	564,295	406,045	991,818	<b>3,028,087</b>	1,630,224	1,397,863	2,036,269	991,818
<i>\$6.16 or More</i>	8,042,290	5,312,088	7,784,808	7,784,808	20,397,718	<b>49,211,925</b>	21,029,398	28,182,527	28,814,207	20,397,718
<i>Total</i>	10,457,128	6,832,330	9,081,988	9,081,988	23,544,565	<b>59,244,944</b>	26,618,391	32,626,553	35,700,379	23,544,565

**TABLE 3.2B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	25.7%	15.3%	15.6%	12.7%	30.8%	<b>100.0%</b>	56.5%	43.5%	69.2%	30.8%
<i>\$5.16 - \$6.15</i>	20.4%	14.8%	18.6%	13.4%	32.8%	<b>100.0%</b>	53.8%	46.2%	67.2%	32.8%
<i>\$6.16 or More</i>	16.3%	10.8%	15.8%	15.8%	41.4%	<b>100.0%</b>	42.7%	57.3%	58.6%	41.4%
<i>Total</i>	17.7%	11.5%	15.3%	15.3%	39.7%	<b>100.0%</b>	44.9%	55.1%	60.3%	39.7%

**TABLE 3.2C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	17.2%	15.7%	12.0%	9.8%	9.2%	<b>11.8%</b>	14.9%	9.3%	13.6%	9.2%
<i>\$5.16 - \$6.15</i>	5.9%	6.6%	6.2%	4.5%	4.2%	<b>5.1%</b>	6.1%	4.3%	5.7%	4.2%
<i>\$6.16 or More</i>	76.9%	77.7%	85.7%	85.7%	86.6%	<b>83.1%</b>	79.0%	86.4%	80.7%	86.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.3  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, FEMALE WORKERS**

**TABLE 3.3A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,159,009	1,370,594	1,455,988	1,140,542	3,515,324	<b>9,641,457</b>	4,985,591	4,655,866	6,126,133	3,515,324
<i>\$5.16 - \$6.15</i>	761,035	533,396	640,019	607,145	1,539,892	<b>4,081,488</b>	1,934,451	2,147,038	2,541,596	1,539,892
<i>\$6.16 or More</i>	5,436,997	3,571,242	5,091,265	5,991,475	16,825,636	<b>36,916,615</b>	14,099,503	22,817,111	20,090,978	16,825,636
<i>Total</i>	8,357,040	5,475,232	7,187,273	7,739,162	21,880,853	<b>50,639,560</b>	21,019,545	29,620,015	28,758,708	21,880,853

**TABLE 3.3B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.4%	14.2%	15.1%	11.8%	36.5%	<b>100.0%</b>	51.7%	48.3%	63.5%	36.5%
<i>\$5.16 - \$6.15</i>	18.6%	13.1%	15.7%	14.9%	37.7%	<b>100.0%</b>	47.4%	52.6%	62.3%	37.7%
<i>\$6.16 or More</i>	14.7%	9.7%	13.8%	16.2%	45.6%	<b>100.0%</b>	38.2%	61.8%	54.4%	45.6%
<i>Total</i>	16.5%	10.8%	14.2%	15.3%	43.2%	<b>100.0%</b>	41.5%	58.5%	56.8%	43.2%

**TABLE 3.3C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	25.8%	25.0%	20.3%	14.7%	16.1%	<b>19.0%</b>	23.7%	15.7%	21.3%	16.1%
<i>\$5.16 - \$6.15</i>	9.1%	9.7%	8.9%	7.8%	7.0%	<b>8.1%</b>	9.2%	7.2%	8.8%	7.0%
<i>\$6.16 or More</i>	65.1%	65.2%	70.8%	77.4%	76.9%	<b>72.9%</b>	67.1%	77.0%	69.9%	76.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.4**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 16 - 24**

**TABLE 3.4A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,360,846	1,140,041	1,173,578	838,090	3,205,509	<b>7,718,065</b>	3,674,465	4,043,600	4,512,555	3,205,509
<i>\$5.16 - \$6.15</i>	322,690	323,050	360,491	287,341	939,582	<b>2,233,155</b>	1,006,231	1,226,923	1,293,573	939,582
<i>\$6.16 or More</i>	1,435,200	1,323,143	1,493,181	1,438,274	4,457,749	<b>10,147,547</b>	4,251,524	5,896,023	5,689,798	4,457,749
<i>Total</i>	3,118,737	2,786,234	3,027,250	2,563,706	8,602,840	<b>20,098,766</b>	8,932,221	11,166,546	11,495,926	8,602,840

**TABLE 3.4B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	17.6%	14.8%	15.2%	10.9%	41.5%	<b>100.0%</b>	47.6%	52.4%	58.5%	41.5%
<i>\$5.16 - \$6.15</i>	14.4%	14.5%	16.1%	12.9%	42.1%	<b>100.0%</b>	45.1%	54.9%	57.9%	42.1%
<i>\$6.16 or More</i>	14.1%	13.0%	14.7%	14.2%	43.9%	<b>100.0%</b>	41.9%	58.1%	56.1%	43.9%
<i>Total</i>	15.5%	13.9%	15.1%	12.8%	42.8%	<b>100.0%</b>	44.4%	55.6%	57.2%	42.8%

**TABLE 3.4C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	43.6%	40.9%	38.8%	32.7%	37.3%	<b>38.4%</b>	41.1%	36.2%	39.3%	37.3%
<i>\$5.16 - \$6.15</i>	10.3%	11.6%	11.9%	11.2%	10.9%	<b>11.1%</b>	11.3%	11.0%	11.3%	10.9%
<i>\$6.16 or More</i>	46.0%	47.5%	49.3%	56.1%	51.8%	<b>50.5%</b>	47.6%	52.8%	49.5%	51.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.5**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1997 CPS, WORKERS AGES 25 - 44**

**TABLE 3.5A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,501,370	877,321	916,026	741,901	1,646,726	<b>5,683,343</b>	3,294,716	2,388,627	4,036,617	1,646,726
<i>\$5.16 - \$6.15</i>	580,333	457,796	563,727	464,622	1,029,168	<b>3,095,645</b>	1,601,855	1,493,789	2,066,477	1,029,168
<i>\$6.16 or More</i>	6,699,591	4,856,352	7,386,180	8,121,957	20,998,954	<b>48,063,034</b>	18,942,123	29,120,910	27,064,080	20,998,954
<i>Total</i>	8,781,294	6,191,468	8,865,933	9,328,479	23,674,848	<b>56,842,022</b>	23,838,695	33,003,327	33,167,174	23,674,848

**TABLE 3.5B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	26.4%	15.4%	16.1%	13.1%	29.0%	<b>100.0%</b>	58.0%	42.0%	71.0%	29.0%
<i>\$5.16 - \$6.15</i>	18.7%	14.8%	18.2%	15.0%	33.2%	<b>100.0%</b>	51.7%	48.3%	66.8%	33.2%
<i>\$6.16 or More</i>	13.9%	10.1%	15.4%	16.9%	43.7%	<b>100.0%</b>	39.4%	60.6%	56.3%	43.7%
<i>Total</i>	15.4%	10.9%	15.6%	16.4%	41.7%	<b>100.0%</b>	41.9%	58.1%	58.3%	41.7%

**TABLE 3.5C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	17.1%	14.2%	10.3%	8.0%	7.0%	<b>10.0%</b>	13.8%	7.2%	12.2%	7.0%
<i>\$5.16 - \$6.15</i>	6.6%	7.4%	6.4%	5.0%	4.3%	<b>5.4%</b>	6.7%	4.5%	6.2%	4.3%
<i>\$6.16 or More</i>	76.3%	78.4%	83.3%	87.1%	88.7%	<b>84.6%</b>	79.5%	88.2%	81.6%	88.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.6**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 45 - 64**

**TABLE 3.6A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	856,116	328,573	381,764	395,919	665,769	<b>2,628,142</b>	1,566,454	1,061,688	1,962,372	665,769
<i>\$5.16 - \$6.15</i>	386,793	170,356	246,246	224,383	489,299	<b>1,517,078</b>	803,396	713,682	1,027,778	489,299
<i>\$6.16 or More</i>	4,508,556	2,419,684	3,545,683	3,921,021	11,158,936	<b>25,553,880</b>	10,473,923	15,079,957	14,394,944	11,158,936
<i>Total</i>	5,751,466	2,918,613	4,173,694	4,541,323	12,314,004	<b>29,699,099</b>	12,843,773	16,855,327	17,385,095	12,314,004

**TABLE 3.6B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	32.6%	12.5%	14.5%	15.1%	25.3%	<b>100.0%</b>	59.6%	40.4%	74.7%	25.3%
<i>\$5.16 - \$6.15</i>	25.5%	11.2%	16.2%	14.8%	32.3%	<b>100.0%</b>	53.0%	47.0%	67.7%	32.3%
<i>\$6.16 or More</i>	17.6%	9.5%	13.9%	15.3%	43.7%	<b>100.0%</b>	41.0%	59.0%	56.3%	43.7%
<i>Total</i>	19.4%	9.8%	14.1%	15.3%	41.5%	<b>100.0%</b>	43.2%	56.8%	58.5%	41.5%

**TABLE 3.6C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	14.9%	11.3%	9.1%	8.7%	5.4%	<b>8.8%</b>	12.2%	6.3%	11.3%	5.4%
<i>\$5.16 - \$6.15</i>	6.7%	5.8%	5.9%	4.9%	4.0%	<b>5.1%</b>	6.3%	4.2%	5.9%	4.0%
<i>\$6.16 or More</i>	78.4%	82.9%	85.0%	86.3%	90.6%	<b>86.0%</b>	81.5%	89.5%	82.8%	90.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.7**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 65 AND OVER**

**TABLE 3.7A: AGES 65 AND OVER -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	239,030	95,457	74,238	55,767	152,348	<b>616,839</b>	408,725	208,115	464,492	152,348
<i>\$5.16 - \$6.15</i>	87,702	31,640	33,850	36,844	73,662	<b>263,699</b>	153,193	110,506	190,037	73,662
<i>\$6.16 or More</i>	835,938	284,150	341,242	295,032	607,716	<b>2,364,079</b>	1,461,331	902,748	1,756,362	607,716
<i>Total</i>	1,162,670	411,248	449,330	387,643	833,726	<b>3,244,617</b>	2,023,248	1,221,369	2,410,891	833,726

**TABLE 3.7B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	38.8%	15.5%	12.0%	9.0%	24.7%	<b>100.0%</b>	66.3%	33.7%	75.3%	24.7%
<i>\$5.16 - \$6.15</i>	33.3%	12.0%	12.8%	14.0%	27.9%	<b>100.0%</b>	58.1%	41.9%	72.1%	27.9%
<i>\$6.16 or More</i>	35.4%	12.0%	14.4%	12.5%	25.7%	<b>100.0%</b>	61.8%	38.2%	74.3%	25.7%
<i>Total</i>	35.8%	12.7%	13.8%	11.9%	25.7%	<b>100.0%</b>	62.4%	37.6%	74.3%	25.7%

**TABLE 3.7C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.6%	23.2%	16.5%	14.4%	18.3%	<b>19.0%</b>	20.2%	17.0%	19.3%	18.3%
<i>\$5.16 - \$6.15</i>	7.5%	7.7%	7.5%	9.5%	8.8%	<b>8.1%</b>	7.6%	9.0%	7.9%	8.8%
<i>\$6.16 or More</i>	71.9%	69.1%	75.9%	76.1%	72.9%	<b>72.9%</b>	72.2%	73.9%	72.9%	72.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### 3.4 Differences by Race and Hispanic Origin

When we look at breakdowns by race, as shown in Tables 3.8-3.10, about 13.3 million, or 14.3%, of all white workers in the United States work at the minimum wage or lower, compared to about 2.5 million (20.0%) black workers and 830,000 (16.8%) workers of other races. When we look at the firm size of these workers, however, more differences emerge. About 57% of all white minimum-wage workers and minimum-wage workers of other races work at firms with less than 100 employees, while only 42.4% of black minimum-wage workers are employed at these smaller firms. Black minimum-wage workers, then, tend to be concentrated in larger firms, compared to the smaller firms of white workers and workers of other races. In addition, 40.9% of both minimum-wage white workers and workers of other races are employed by firms with less than 25 employees, compared to only 26.9% of minimum-wage black workers employed in those firm sizes.

Hispanic workers also form a disproportionate share of minimum-wage workers compared to non-Hispanic workers.<sup>1</sup> Table 3.11 shows that about 2.4 million Hispanic workers earn the minimum wage or less, or about 21.9% of all Hispanic workers, while Table 3.12 shows that 14.2 million non-Hispanic workers, or about 14.4% of non-Hispanic workers earn the minimum wage or less. Both Hispanic and non-Hispanic minimum-wage workers occupy roughly the same percentage of workers at firms with less than 100 employees. About 55.6% of Hispanic minimum-wage workers are employed at firms with less than 100 employees compared to about 53.4% of non-Hispanic minimum-wage workers.

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<sup>1</sup> In the CPS, a Hispanic worker can be of any race (white, black, other race).

**TABLE 3.8  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WHITE WORKERS**

**TABLE 3.8A: WHITES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	3,388,311	2,000,818	2,028,008	1,567,720	4,346,487	<b>13,331,345</b>	7,588,737	6,633,617	8,984,858	4,346,487
<i>\$5.16 - \$6.15</i>	1,228,642	831,355	1,025,083	814,847	2,058,223	<b>5,958,149</b>	2,920,449	3,052,021	3,899,927	2,058,223
<i>\$6.16 or More</i>	12,087,192	7,806,115	11,116,569	11,727,056	31,033,707	<b>73,770,639</b>	31,598,216	46,731,606	42,736,932	31,033,707
<i>Total</i>	16,704,145	10,638,288	14,169,660	14,109,623	37,438,417	<b>93,060,134</b>	42,107,402	56,417,243	55,621,717	37,438,417

**TABLE 3.8B: WHITES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	25.4%	15.0%	15.2%	11.8%	32.6%	<b>100.0%</b>	56.9%	49.8%	67.4%	32.6%
<i>\$5.16 - \$6.15</i>	20.6%	14.0%	17.2%	13.7%	34.5%	<b>100.0%</b>	49.0%	51.2%	65.5%	34.5%
<i>\$6.16 or More</i>	16.4%	10.6%	15.1%	15.9%	42.1%	<b>100.0%</b>	42.8%	63.3%	57.9%	42.1%
<i>Total</i>	17.9%	11.4%	15.2%	15.2%	40.2%	<b>100.0%</b>	45.2%	60.6%	59.8%	40.2%

**TABLE 3.8C: WHITES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.3%	18.8%	14.3%	11.1%	11.6%	<b>14.3%</b>	18.0%	11.8%	16.2%	11.6%
<i>\$5.16 - \$6.15</i>	7.4%	7.8%	7.2%	5.8%	5.5%	<b>6.4%</b>	6.9%	5.4%	7.0%	5.5%
<i>\$6.16 or More</i>	72.4%	73.4%	78.5%	83.1%	82.9%	<b>79.3%</b>	75.0%	82.8%	76.8%	82.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.9**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, BLACK WORKERS**

**TABLE 3.9A: BLACKS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	344,801	322,858	383,664	366,264	1,061,379	<b>2,478,966</b>	1,051,323	1,427,643	1,417,586	1,061,379
<i>\$5.16 - \$6.15</i>	83,544	103,810	126,334	158,899	349,163	<b>821,750</b>	313,688	508,062	472,587	349,163
<i>\$6.16 or More</i>	779,069	725,770	1,143,583	1,434,694	4,453,984	<b>8,537,100</b>	2,648,422	5,888,678	4,083,116	4,453,984
<i>Total</i>	1,207,414	1,152,438	1,653,581	1,959,856	5,864,527	<b>11,837,816</b>	4,013,433	7,824,383	5,973,289	5,864,527

**TABLE 3.9B: BLACKS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	13.9%	13.0%	15.5%	14.8%	42.8%	<b>100.0%</b>	42.4%	57.6%	57.2%	42.8%
<i>\$5.16 - \$6.15</i>	10.2%	12.6%	15.4%	19.3%	42.5%	<b>100.0%</b>	38.2%	61.8%	57.5%	42.5%
<i>\$6.16 or More</i>	9.1%	8.5%	13.4%	16.8%	52.2%	<b>100.0%</b>	31.0%	69.0%	47.8%	52.2%
<i>Total</i>	10.2%	9.7%	14.0%	16.6%	49.5%	<b>100.0%</b>	33.9%	66.1%	50.5%	49.5%

**TABLE 3.9C: BLACKS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	28.6%	28.0%	23.2%	18.7%	18.1%	<b>20.9%</b>	26.2%	18.2%	23.7%	18.1%
<i>\$5.16 - \$6.15</i>	6.9%	9.0%	7.6%	8.1%	6.0%	<b>6.9%</b>	7.8%	6.5%	7.9%	6.0%
<i>\$6.16 or More</i>	64.5%	63.0%	69.2%	73.2%	75.9%	<b>72.1%</b>	66.0%	75.3%	68.4%	75.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.10  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS OF OTHER RACES**

**TABLE 3.10A: OTHER RACES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	224,250	117,715	133,933	97,693	262,486	<b>836,078</b>	475,899	360,179	573,592	262,486
<b>\$5.16 - \$6.15</b>	65,333	47,676	52,898	39,444	124,325	<b>329,676</b>	165,907	163,769	205,352	124,325
<b>\$6.16 or More</b>	613,026	351,445	506,133	614,534	1,735,663	<b>3,820,801</b>	1,470,603	2,350,197	2,085,137	1,735,663
<b>Total</b>	902,609	516,836	692,964	751,672	2,122,474	<b>4,986,555</b>	2,112,410	2,874,145	2,864,081	2,122,474

**TABLE 3.10B: OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	26.8%	14.1%	16.0%	11.7%	31.4%	<b>100.0%</b>	56.9%	43.1%	68.6%	31.4%
<b>\$5.16 - \$6.15</b>	19.8%	14.5%	16.0%	12.0%	37.7%	<b>100.0%</b>	50.3%	49.7%	62.3%	37.7%
<b>\$6.16 or More</b>	16.0%	9.2%	13.2%	16.1%	45.4%	<b>100.0%</b>	38.5%	61.5%	54.6%	45.4%
<b>Total</b>	18.1%	10.4%	13.9%	15.1%	42.6%	<b>100.0%</b>	42.4%	57.6%	57.4%	42.6%

**TABLE 3.10C: OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	24.8%	22.8%	19.3%	13.0%	12.4%	<b>16.8%</b>	22.5%	12.5%	20.0%	12.4%
<b>\$5.16 - \$6.15</b>	7.2%	9.2%	7.6%	5.2%	5.9%	<b>6.6%</b>	7.9%	5.7%	7.2%	5.9%
<b>\$6.16 or More</b>	67.9%	68.0%	73.0%	81.8%	81.8%	<b>76.6%</b>	69.6%	81.8%	72.8%	81.8%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.11  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, HISPANIC WORKERS**

**TABLE 3.11A: HISPANICS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	483,401	368,967	455,611	336,913	709,366	<b>2,354,259</b>	1,307,980	1,046,279	1,644,893	709,366
<i>\$5.16 - \$6.15</i>	204,531	162,353	248,651	169,575	307,516	<b>1,092,626</b>	615,535	477,091	785,109	307,516
<i>\$6.16 or More</i>	1,167,226	853,398	1,292,055	1,167,901	2,798,446	<b>7,279,025</b>	3,312,679	3,966,346	4,480,580	2,798,446
<i>Total</i>	1,855,158	1,384,717	1,996,318	1,674,389	3,815,328	<b>10,725,909</b>	5,236,193	5,489,716	6,910,582	3,815,328

**TABLE 3.11B: HISPANICS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.5%	15.7%	19.4%	14.3%	30.1%	<b>100.0%</b>	55.6%	44.4%	69.9%	30.1%
<i>\$5.16 - \$6.15</i>	18.7%	14.9%	22.8%	15.5%	28.1%	<b>100.0%</b>	56.3%	43.7%	71.9%	28.1%
<i>\$6.16 or More</i>	16.0%	11.7%	17.8%	16.0%	38.4%	<b>100.0%</b>	45.5%	54.5%	61.6%	38.4%
<i>Total</i>	17.3%	12.9%	18.6%	15.6%	35.6%	<b>100.0%</b>	48.8%	51.2%	64.4%	35.6%

**TABLE 3.11C: HISPANICS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	26.1%	26.6%	22.8%	20.1%	18.6%	<b>21.9%</b>	25.0%	19.1%	23.8%	18.6%
<i>\$5.16 - \$6.15</i>	11.0%	11.7%	12.5%	10.1%	8.1%	<b>10.2%</b>	11.8%	8.7%	11.4%	8.1%
<i>\$6.16 or More</i>	62.9%	61.6%	64.7%	69.8%	73.3%	<b>67.9%</b>	63.3%	72.3%	64.8%	73.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.12  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, NON-HISPANIC WORKERS**

**TABLE 3.12A: NON-HISPANICS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	3,449,949	2,065,342	2,073,446	1,686,576	4,947,041	<b>14,222,354</b>	7,588,737	6,633,617	9,275,313	4,947,041
<b>\$5.16 - \$6.15</b>	1,161,303	814,831	944,314	833,938	2,218,083	<b>5,972,470</b>	2,920,449	3,052,021	3,754,387	2,218,083
<b>\$6.16 or More</b>	12,236,890	7,966,838	13,394,488	12,523,000	34,208,605	<b>78,329,821</b>	31,598,216	46,731,606	44,121,216	34,208,605
<b>Total</b>	16,848,142	10,847,011	14,412,248	15,043,514	41,373,729	<b>98,524,645</b>	42,107,402	56,417,243	57,150,916	41,373,729

**TABLE 3.12B: NON-HISPANICS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	24.3%	14.5%	14.6%	11.9%	34.8%	<b>100.0%</b>	53.4%	46.6%	65.2%	34.8%
<b>\$5.16 - \$6.15</b>	19.4%	13.6%	15.8%	14.0%	37.1%	<b>100.0%</b>	48.9%	51.1%	62.9%	37.1%
<b>\$6.16 or More</b>	15.6%	10.2%	17.1%	16.0%	43.7%	<b>100.0%</b>	40.3%	59.7%	56.3%	43.7%
<b>Total</b>	17.1%	11.0%	14.6%	15.3%	42.0%	<b>100.0%</b>	42.7%	57.3%	58.0%	42.0%

**TABLE 3.12C: NON-HISPANICS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	20.5%	19.0%	14.4%	11.2%	12.0%	<b>14.4%</b>	18.0%	11.8%	16.2%	12.0%
<b>\$5.16 - \$6.15</b>	6.9%	7.5%	6.6%	5.5%	5.4%	<b>6.1%</b>	6.9%	5.4%	6.6%	5.4%
<b>\$6.16 or More</b>	72.6%	73.4%	92.9%	83.2%	82.7%	<b>79.5%</b>	75.0%	82.8%	77.2%	82.7%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### **3.5 Differences by Education Level**

Even more distinct differences in workers surface when we look at the education levels of minimum-wage workers in the U.S. Tables 3.13 and 3.14 show the distribution of minimum-wage workers for those workers with less than a high school education (Table 3.13) and for those workers with a higher school or greater education (Table 3.14). About 16.6 million workers, or about 15.1% of all workers, had less than a high school education. In comparison, about 93.3 million workers, or about 84.9% of all workers, had a high school education or greater. Looking at the wages these workers earn, one-third of all workers with less than a high school education, or about 5.5 million workers, earned at the minimum wage or less. This compares to only 11.9%, or about 11.1 million workers with a high school or greater education who earn at the minimum wage or less. Minimum-wage workers in both of these groups occupy about the same percentage of workers in firms with less than 100 employees, 55.1% for those with less than a high school education and 53.1% for those with a high school or greater education.

**TABLE 3.13**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1997 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION**

**TABLE 3.13A: LESS THAN HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,213,498	903,762	934,641	630,403	1,858,011	<b>5,540,315</b>	3,051,901	2,488,414	3,682,304	1,858,011
<i>\$5.16 - \$6.15</i>	362,904	280,931	391,793	302,013	574,161	<b>1,911,803</b>	1,035,628	876,175	1,337,642	574,161
<i>\$6.16 or More</i>	1,691,715	1,228,196	1,698,234	1,509,549	3,028,556	<b>9,156,250</b>	4,618,145	4,538,105	6,127,694	3,028,556
<i>Total</i>	3,268,117	2,412,889	3,024,667	2,441,965	5,460,729	<b>16,608,368</b>	8,705,674	7,902,694	11,147,639	5,460,729

**TABLE 3.13B: LESS THAN HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.9%	16.3%	16.9%	11.4%	33.5%	<b>100.0%</b>	55.1%	44.9%	66.5%	33.5%
<i>\$5.16 - \$6.15</i>	19.0%	14.7%	20.5%	15.8%	30.0%	<b>100.0%</b>	54.2%	45.8%	70.0%	30.0%
<i>\$6.16 or More</i>	18.5%	13.4%	18.5%	16.5%	33.1%	<b>100.0%</b>	50.4%	49.6%	66.9%	33.1%
<i>Total</i>	19.7%	14.5%	18.2%	14.7%	32.9%	<b>100.0%</b>	52.4%	47.6%	67.1%	32.9%

**TABLE 3.13C: LESS THAN HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	37.1%	37.5%	30.9%	25.8%	34.0%	<b>33.4%</b>	35.1%	31.5%	33.0%	34.0%
<i>\$5.16 - \$6.15</i>	11.1%	11.6%	13.0%	12.4%	10.5%	<b>11.5%</b>	11.9%	11.1%	12.0%	10.5%
<i>\$6.16 or More</i>	51.8%	50.9%	56.1%	61.8%	55.5%	<b>55.1%</b>	53.0%	57.4%	55.0%	55.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.14  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION**

**TABLE 3.14A: HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	2,743,865	1,537,629	1,610,965	1,401,274	3,812,341	<b>11,106,074</b>	5,892,459	5,213,615	7,293,733	3,812,341
<b>\$5.16 - \$6.15</b>	1,014,615	701,910	812,522	711,177	1,957,549	<b>5,197,773</b>	2,529,047	2,668,726	3,240,224	1,957,549
<b>\$6.16 or More</b>	11,787,571	7,655,134	11,068,051	12,266,735	34,194,799	<b>76,972,290</b>	30,510,757	46,461,533	42,777,491	34,194,799
<b>Total</b>	15,546,051	9,894,673	13,491,538	14,379,185	39,964,689	<b>93,276,137</b>	38,932,262	54,343,874	53,311,448	39,964,689

**TABLE 3.14B: HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	24.7%	13.8%	14.5%	12.6%	34.3%	<b>100.0%</b>	53.1%	46.9%	65.7%	34.3%
<b>\$5.16 - \$6.15</b>	19.5%	13.5%	15.6%	13.7%	37.7%	<b>100.0%</b>	48.7%	51.3%	62.3%	37.7%
<b>\$6.16 or More</b>	15.3%	9.9%	14.4%	15.9%	44.4%	<b>100.0%</b>	39.6%	60.4%	55.6%	44.4%
<b>Total</b>	16.7%	10.6%	14.5%	15.4%	42.8%	<b>100.0%</b>	41.7%	58.3%	57.2%	42.8%

**TABLE 3.14C: HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	17.6%	15.5%	11.9%	9.7%	9.5%	<b>11.9%</b>	15.1%	9.6%	13.7%	9.5%
<b>\$5.16 - \$6.15</b>	6.5%	7.1%	6.0%	4.9%	4.9%	<b>5.6%</b>	6.5%	4.9%	6.1%	4.9%
<b>\$6.16 or More</b>	75.8%	77.4%	82.0%	85.3%	85.6%	<b>82.5%</b>	78.4%	85.5%	80.2%	85.6%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### **3.6 Differences by Family Structure**

Tables 3.15 and 3.16 show the distribution of workers according to whether or not they have children under 18 years old in the family or not. Table 3.15 shows that about 8.0 million workers have children under 18 in the family and earn the minimum wage or less, or about 16.8% of all workers with children under 18. In other words, about 47.8% of all minimum-wage workers have children under 18. Similar figures are shown for workers with no children under 18. About 8.7 million of all workers with no children under 18 in the family earn the minimum wage or less, or about 13.9% of all workers with no children under 18. Another 3.0 million (6.4%) workers with children under 18 earn right above the minimum wage at \$5.16-\$6.15 per hour compared to about 4.1 million workers (6.6%) with no children under 18. This analysis shows that almost one-half of all minimum-wage workers have children under 18. In comparison, however, these workers represent a small percentage, about 17%, of all workers with children under age 18.

**TABLE 3.15**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH CHILDREN UNDER 18 IN FAMILY**

**TABLE 3.15A: CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,836,737	1,184,976	1,245,808	873,410	2,817,931	<b>7,958,862</b>	4,267,521	3,691,341	5,140,931	2,817,931
<i>\$5.16 - \$6.15</i>	555,568	448,649	500,277	430,059	1,081,830	<b>3,016,383</b>	1,504,494	1,511,889	1,934,552	1,081,830
<i>\$6.16 or More</i>	5,426,820	3,818,482	5,413,557	5,939,310	15,898,766	<b>36,496,935</b>	14,658,859	21,838,076	20,598,169	15,898,766
<i>Total</i>	7,819,124	5,452,107	7,159,643	7,242,779	19,798,527	<b>47,472,180</b>	20,430,874	27,041,306	27,673,653	19,798,527

**TABLE 3.15B: CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.1%	14.9%	15.7%	11.0%	35.4%	<b>100.0%</b>	53.6%	46.4%	64.6%	35.4%
<i>\$5.16 - \$6.15</i>	18.4%	14.9%	16.6%	14.3%	35.9%	<b>100.0%</b>	49.9%	50.1%	64.1%	35.9%
<i>\$6.16 or More</i>	14.9%	10.5%	14.8%	16.3%	43.6%	<b>100.0%</b>	40.2%	59.8%	56.4%	43.6%
<i>Total</i>	16.5%	11.5%	15.1%	15.3%	41.7%	<b>100.0%</b>	43.0%	57.0%	58.3%	41.7%

**TABLE 3.15C: CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.5%	21.7%	17.4%	12.1%	14.2%	<b>16.8%</b>	20.9%	13.7%	18.6%	14.2%
<i>\$5.16 - \$6.15</i>	7.1%	8.2%	7.0%	5.9%	5.5%	<b>6.4%</b>	7.4%	5.6%	7.0%	5.5%
<i>\$6.16 or More</i>	69.4%	70.0%	75.6%	82.0%	80.3%	<b>76.9%</b>	71.7%	80.8%	74.4%	80.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.16  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS WITH NO CHILDREN UNDER 18 IN FAMILY**

**TABLE 3.16A: NO CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	2,120,626	1,256,415	1,299,798	1,158,267	2,852,422	<b>8,687,527</b>	4,676,838	4,010,689	5,835,105	2,852,422
<b>\$5.16 - \$6.15</b>	821,951	534,193	704,038	583,131	1,449,880	<b>4,093,193</b>	2,060,182	2,033,011	2,643,313	1,449,880
<b>\$6.16 or More</b>	8,052,467	5,064,848	7,352,728	7,836,973	21,324,589	<b>49,631,605</b>	20,470,043	29,161,562	28,307,016	21,324,589
<b>Total</b>	10,995,044	6,855,456	9,356,563	9,578,371	25,626,891	<b>62,412,325</b>	27,207,062	35,205,262	36,785,434	25,626,891

**TABLE 3.16B: NO CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	24.4%	14.5%	15.0%	13.3%	32.8%	<b>100.0%</b>	53.8%	46.2%	67.2%	32.8%
<b>\$5.16 - \$6.15</b>	20.1%	13.1%	17.2%	14.2%	35.4%	<b>100.0%</b>	50.3%	49.7%	64.6%	35.4%
<b>\$6.16 or More</b>	16.2%	10.2%	14.8%	15.8%	43.0%	<b>100.0%</b>	41.2%	58.8%	57.0%	43.0%
<b>Total</b>	17.6%	11.0%	15.0%	15.3%	41.1%	<b>100.0%</b>	43.6%	56.4%	58.9%	41.1%

**TABLE 3.16C: NO CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	19.3%	18.3%	13.9%	12.1%	11.1%	<b>13.9%</b>	17.2%	11.4%	15.9%	11.1%
<b>\$5.16 - \$6.15</b>	7.5%	7.8%	7.5%	6.1%	5.7%	<b>6.6%</b>	7.6%	5.8%	7.2%	5.7%
<b>\$6.16 or More</b>	73.2%	73.9%	78.6%	81.8%	83.2%	<b>79.5%</b>	75.2%	82.8%	77.0%	83.2%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### **3.7 Differences by Place of Residence**

About 12 million minimum-wage workers, or about two-thirds of all minimum wage workers, live in urban areas in the U.S. This figure compares to the approximately 4.6 million minimum workers, or about one-third of all minimum-wage workers, who live in rural areas. We conduct this analysis by classifying workers by whether they live in a Metropolitan Statistical Area (MSA); workers living in a MSA are classified as “urban” workers while those workers not living in a MSA are classified as “rural” workers. Tables 3.17 and 3.18 show the distribution of minimum-wage workers by firm size according to whether a worker lives in a Metropolitan Statistical Area (MSA) or not. A greater percentage of workers in rural areas earn the minimum wage or less compared to workers in urban areas, although since more total workers live in urban areas, the absolute number of minimum-wage urban workers is greater than the number of minimum-wage rural workers. About 13.8% of urban workers earn the minimum wage or less compared to 20.3% of rural workers. But this represents about 12.0 million urban minimum-wage workers compared to only 4.6 million rural minimum-wage workers. There is little difference in percentage terms when looking at the firm size breakdown of these rural and urban workers. About 51.9%, or about 6.3 million of all minimum-wage workers living in a MSA, work in firms with less than 100 employees compared to about 58.5%, or about 2.7 million of all minimum-wage workers not living in a MSA in those firm sizes.

The CPS also allows us to identify which workers live in a central city area of a large metropolitan area. Tables 3.19 and 3.20 show the distribution of workers by wage and firm size for those workers living in a central city area or not living in a central city

area.<sup>2</sup> Approximately 26.7 million workers, or about 24.3% of all workers, live in a central city of a metropolitan area compared to about 68.0 million workers, or about 61.9% of all workers, who do not live in a central city of a metropolitan area. Of these figures, about 4.3 million workers who live in a central city earn the minimum wage or less, comprising about 16.0% of all workers living in a central city. This compares to about 9.8 million workers who do not live in a central city who earn the minimum wage or less, or about 14.4% of all workers not living in a central city. Furthermore, 51.7% of central city minimum-wage workers are employed by firms with less than 100 employees compared to about 55.0% of non-central city minimum-wage workers who are employed by firms of that size.

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<sup>2</sup> The sum of those living in a central city area and not living in a central city area will not be the total number of workers because the CPS has some workers' central city location status coded as "not identifiable." About 15.1 million workers, or about 13.7% of all workers in our analysis, fall into this category of "not identifiable."

**TABLE 3.17**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE 3.17A: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,690,341	1,753,684	1,812,582	1,511,528	4,280,061	<b>12,048,197</b>	6,256,608	5,791,589	7,768,136	4,280,061
<i>\$5.16 - \$6.15</i>	961,976	766,800	897,937	704,955	1,935,788	<b>5,267,457</b>	2,626,714	2,640,743	3,331,668	1,935,788
<i>\$6.16 or More</i>	10,732,205	7,124,007	10,335,188	10,802,869	30,961,108	<b>69,955,377</b>	28,191,400	41,763,977	38,994,269	30,961,108
<i>Total</i>	14,384,522	9,644,492	13,045,708	13,019,351	37,176,957	<b>87,271,030</b>	37,074,722	50,196,308	50,094,073	37,176,957

**TABLE 3.17B: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.3%	14.6%	15.0%	12.5%	35.5%	<b>100.0%</b>	51.9%	48.1%	64.5%	35.5%
<i>\$5.16 - \$6.15</i>	18.3%	14.6%	17.0%	13.4%	36.7%	<b>100.0%</b>	49.9%	50.1%	63.3%	36.7%
<i>\$6.16 or More</i>	15.3%	10.2%	14.8%	15.4%	44.3%	<b>100.0%</b>	40.3%	59.7%	55.7%	44.3%
<i>Total</i>	16.5%	11.1%	14.9%	14.9%	42.6%	<b>100.0%</b>	42.5%	57.5%	57.4%	42.6%

**TABLE 3.17C: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	18.7%	18.2%	13.9%	11.6%	11.5%	<b>13.8%</b>	16.9%	11.5%	15.5%	11.5%
<i>\$5.16 - \$6.15</i>	6.7%	8.0%	6.9%	5.4%	5.2%	<b>6.0%</b>	7.1%	5.3%	6.7%	5.2%
<i>\$6.16 or More</i>	74.6%	73.9%	79.2%	83.0%	83.3%	<b>80.2%</b>	76.0%	83.2%	77.8%	83.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.18  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE 3.18A: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,267,021	687,707	733,024	520,149	1,390,292	<b>4,598,193</b>	2,687,751	1,910,441	3,207,901	1,390,292
<i>\$5.16 - \$6.15</i>	415,543	216,041	306,378	308,235	595,922	<b>1,842,119</b>	937,962	904,157	1,246,197	595,922
<i>\$6.16 or More</i>	2,747,082	1,759,323	2,431,097	2,973,415	6,262,247	<b>16,173,163</b>	6,937,502	9,235,661	9,910,916	6,262,247
<i>Total</i>	4,429,646	2,663,071	3,470,498	3,801,799	8,248,461	<b>22,613,475</b>	10,563,215	12,050,260	14,365,014	8,248,461

**TABLE 3.18B: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	27.6%	15.0%	15.9%	11.3%	30.2%	100.0%	58.5%	41.5%	69.8%	30.2%
<i>\$5.16 - \$6.15</i>	22.6%	11.7%	16.6%	16.7%	32.3%	100.0%	50.9%	49.1%	67.7%	32.3%
<i>\$6.16 or More</i>	17.0%	10.9%	15.0%	18.4%	38.7%	100.0%	42.9%	57.1%	61.3%	38.7%
<i>Total</i>	19.6%	11.8%	15.3%	16.8%	36.5%	100.0%	46.7%	53.3%	63.5%	36.5%

**TABLE 3.18C: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	28.6%	25.8%	21.1%	13.7%	16.9%	<b>20.3%</b>	25.4%	15.9%	22.3%	16.9%
<i>\$5.16 - \$6.15</i>	9.4%	8.1%	8.8%	8.1%	7.2%	<b>8.1%</b>	8.9%	7.5%	8.7%	7.2%
<i>\$6.16 or More</i>	62.0%	66.1%	70.1%	78.2%	75.9%	<b>71.5%</b>	65.7%	76.6%	69.0%	75.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.19  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS LIVING IN A CENTRAL CITY AREA**

**TABLE 3.19A: LIVES IN A CENTRAL CITY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	906,678	660,317	643,725	537,097	1,524,944	<b>4,272,761</b>	2,210,720	2,062,041	2,747,817	1,524,944
<b>\$5.16 - \$6.15</b>	322,483	243,697	342,438	280,102	648,586	<b>1,837,306</b>	908,619	928,688	1,188,721	648,586
<b>\$6.16 or More</b>	3,045,391	2,179,312	3,156,582	3,210,805	9,039,211	<b>20,631,300</b>	8,381,285	12,250,016	11,592,090	9,039,211
<b>Total</b>	<b>4,274,552</b>	<b>3,083,327</b>	<b>4,142,745</b>	<b>4,028,003</b>	<b>11,212,741</b>	<b>26,741,368</b>	<b>11,500,624</b>	<b>15,240,744</b>	<b>15,528,627</b>	<b>11,212,741</b>

**TABLE 3.19B: LIVES IN A CENTRAL CITY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	21.2%	15.5%	15.1%	12.6%	35.7%	<b>100.0%</b>	51.7%	48.3%	64.3%	35.7%
<b>\$5.16 - \$6.15</b>	17.6%	13.3%	18.6%	15.2%	35.3%	<b>100.0%</b>	49.5%	50.5%	64.7%	35.3%
<b>\$6.16 or More</b>	14.8%	10.6%	15.3%	15.6%	43.8%	<b>100.0%</b>	40.6%	59.4%	56.2%	43.8%
<b>Total</b>	<b>16.0%</b>	<b>11.5%</b>	<b>15.5%</b>	<b>15.1%</b>	<b>41.9%</b>	<b>100.0%</b>	<b>43.0%</b>	<b>57.0%</b>	<b>58.1%</b>	<b>41.9%</b>

**TABLE 3.19C: LIVES IN A CENTRAL CITY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	21.2%	21.4%	15.5%	13.3%	13.6%	<b>16.0%</b>	19.2%	13.5%	17.7%	13.6%
<b>\$5.16 - \$6.15</b>	7.5%	7.9%	8.3%	7.0%	5.8%	<b>6.9%</b>	7.9%	6.1%	7.7%	5.8%
<b>\$6.16 or More</b>	71.2%	70.7%	76.2%	79.7%	80.6%	<b>77.2%</b>	72.9%	80.4%	74.6%	80.6%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TABLE 3.20  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA**

**TABLE 3.20A: DOES NOT LIVE IN A CENTRAL CITY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	2,441,925	1,425,743	1,504,450	1,178,939	3,221,107	<b>9,772,164</b>	5,372,119	4,400,046	6,551,057	3,221,107
<b>\$5.16 - \$6.15</b>	841,937	567,531	706,136	613,773	1,475,524	<b>4,204,901</b>	2,115,604	2,089,297	2,729,377	1,475,524
<b>\$6.16 or More</b>	8,666,209	5,516,843	8,042,664	8,578,625	23,279,197	<b>54,083,538</b>	22,225,716	31,857,822	30,804,341	23,279,197
<b>Total</b>	11,950,071	7,510,117	10,253,251	10,371,337	27,975,828	<b>68,060,603</b>	29,713,438	38,347,164	40,084,775	27,975,828

**TABLE 3.20B: DOES NOT LIVE IN A CENTRAL CITY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	25.0%	14.6%	15.4%	12.1%	33.0%	<b>100.0%</b>	55.0%	45.0%	67.0%	33.0%
<b>\$5.16 - \$6.15</b>	20.0%	13.5%	16.8%	14.6%	35.1%	<b>100.0%</b>	50.3%	49.7%	64.9%	35.1%
<b>\$6.16 or More</b>	16.0%	10.2%	14.9%	15.9%	43.0%	<b>100.0%</b>	41.1%	58.9%	57.0%	43.0%
<b>Total</b>	17.6%	11.0%	15.1%	15.2%	41.1%	<b>100.0%</b>	43.7%	56.3%	58.9%	41.1%

**TABLE 3.20C: DOES NOT LIVE IN A CENTRAL CITY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$5.16</b>	20.4%	19.0%	14.7%	11.4%	11.5%	<b>14.4%</b>	46.7%	28.9%	42.2%	28.7%
<b>\$5.16 - \$6.15</b>	7.0%	7.6%	6.9%	5.9%	5.3%	<b>6.2%</b>	18.4%	13.7%	17.6%	13.2%
<b>\$6.16 or More</b>	72.5%	73.5%	78.4%	82.7%	83.2%	<b>79.5%</b>	193.3%	209.0%	198.4%	207.6%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	258.4%	251.6%	258.1%	249.5%

### **3.8 Differences between Part- and Full-Time Workers**

Tables 3.21-3.23 show the distribution of workers by wage and firm size according to how many hours they work per week. For this analysis, we use three hours worked breakdowns: 1-20 hours per week (Table 3.21), 21-34 hours per week (Table 3.22), and 35 or more hours per week (Table 3.23). Those workers with less than 35 hours per week are generally considered to be part-time workers while those with 35 or more hours per week are generally considered to be full-time workers.

About 7.3 million minimum-wage workers work less than 35 hours per week, or about 44.0% of all minimum-wage workers. This compares to about 9.3 million minimum-wage workers who work 35 or more hours per week, or about 56.0% of all minimum-wage workers. More revealing perhaps is that 33.1% of those working 1-20 hours per week and 31.3% of those working 21-34 hours per week earn the minimum wage or less, compared to only 10.7% of those working 35 or more hours per week. About one-half of the minimum-wage workers in each of these three groups are employed by firms with less than 100 employees, 52.8% for those working 1-20 hours per week, 50.1% for those working 21-34 hours per week, and 55.4% for those working 35 hours or more per week.

This analysis shows that slightly more minimum-wage workers are employed for 35 or more hours per week compared to minimum-wage workers who are employed for less than 35 hours per week. In addition, about one-third of all part-time workers earn the minimum wage or less compared to just 11% of full-time workers.

**TABLE 3.21**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK**

**TABLE 3.21A: 1 - 20 HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,024,456	627,805	536,733	370,956	1,589,458	<b>4,149,407</b>	2,188,993	1,960,414	2,559,949	1,589,458
<i>\$5.16 - \$6.15</i>	242,300	150,230	167,312	88,735	455,632	<b>1,104,209</b>	559,842	544,367	648,577	455,635
<i>\$6.16 or More</i>	2,083,089	966,547	903,546	729,313	2,592,659	<b>7,275,154</b>	3,953,181	3,321,972	4,682,494	2,592,659
<i>Total</i>	3,349,845	1,744,581	1,607,590	1,189,003	4,637,750	<b>12,528,770</b>	6,702,017	5,826,753	7,891,020	4,637,750

**TABLE 3.21B: 1 - 20 HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	24.7%	15.1%	12.9%	8.9%	38.3%	<b>100.0%</b>	52.8%	47.2%	61.7%	38.3%
<i>\$5.16 - \$6.15</i>	21.9%	13.6%	15.2%	8.0%	41.3%	<b>100.0%</b>	50.7%	49.3%	58.7%	41.3%
<i>\$6.16 or More</i>	28.6%	13.3%	12.4%	10.0%	35.6%	<b>100.0%</b>	54.3%	45.7%	64.4%	35.6%
<i>Total</i>	26.7%	13.9%	12.8%	9.5%	37.0%	<b>100.0%</b>	53.5%	46.5%	63.0%	37.0%

**TABLE 3.21C: 1 - 20 HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	30.6%	36.0%	33.4%	31.2%	34.3%	<b>33.1%</b>	32.7%	33.6%	32.4%	34.3%
<i>\$5.16 - \$6.15</i>	7.2%	8.6%	10.4%	7.5%	9.8%	<b>8.8%</b>	8.4%	9.3%	8.2%	9.8%
<i>\$6.16 or More</i>	62.2%	55.4%	56.2%	61.3%	55.9%	<b>58.1%</b>	59.0%	57.0%	59.3%	55.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.22**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK**

**TABLE 3.22A: 21 - 34 HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	746,396	489,015	351,455	332,268	1,248,292	<b>3,167,426</b>	1,586,866	1,580,560	1,248,292	3,167,426
<i>\$5.16 - \$6.15</i>	254,616	163,499	170,981	101,794	428,181	<b>1,119,070</b>	589,095	529,975	428,181	1,119,070
<i>\$6.16 or More</i>	1,338,466	698,903	773,752	673,145	2,351,300	<b>5,835,565</b>	2,811,120	3,024,445	2,351,300	5,835,565
<i>Total</i>	2,339,478	1,351,416	1,296,187	1,107,207	4,027,773	<b>10,122,062</b>	4,987,082	5,134,980	4,027,773	10,122,062

**TABLE 3.22B: 21 - 34 HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.6%	15.4%	11.1%	10.5%	39.4%	<b>100.0%</b>	50.1%	49.9%	39.4%	100.0%
<i>\$5.16 - \$6.15</i>	22.8%	14.6%	15.3%	9.1%	38.3%	<b>100.0%</b>	52.6%	47.4%	38.3%	100.0%
<i>\$6.16 or More</i>	22.9%	12.0%	13.3%	11.5%	40.3%	<b>100.0%</b>	48.2%	51.8%	40.3%	100.0%
<i>Total</i>	23.1%	13.4%	12.8%	10.9%	39.8%	<b>100.0%</b>	49.3%	50.7%	39.8%	100.0%

**TABLE 3.22C: 21 - 34 HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	31.9%	36.2%	27.1%	30.0%	31.0%	<b>31.3%</b>	31.8%	30.8%	31.0%	31.3%
<i>\$5.16 - \$6.15</i>	10.9%	12.1%	13.2%	9.2%	10.6%	<b>11.1%</b>	11.8%	10.3%	10.6%	11.1%
<i>\$6.16 or More</i>	57.2%	51.7%	59.7%	60.8%	58.4%	<b>57.7%</b>	56.4%	58.9%	58.4%	57.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE 3.23**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK**

**TABLE 3.23A: 35 OR MORE HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,186,510	1,324,571	1,657,418	1,328,453	2,832,602	<b>9,329,556</b>	5,168,500	4,161,056	6,496,953	2,832,602
<i>\$5.16 - \$6.15</i>	880,603	669,113	866,022	822,661	1,647,898	<b>4,886,296</b>	2,415,738	2,470,559	3,238,399	1,647,898
<i>\$6.16 or More</i>	10,057,732	7,217,881	11,088,988	12,373,826	32,279,395	<b>73,017,821</b>	28,364,600	44,653,220	40,738,426	32,279,395
<i>Total</i>	13,124,844	9,211,565	13,612,428	14,524,940	36,759,895	<b>87,233,673</b>	35,948,838	51,284,835	50,473,778	36,759,895

**TABLE 3.23B: 35 OR MORE HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.4%	14.2%	17.8%	14.2%	30.4%	<b>100.0%</b>	55.4%	44.6%	69.6%	30.4%
<i>\$5.16 - \$6.15</i>	18.0%	13.7%	17.7%	16.8%	33.7%	<b>100.0%</b>	49.4%	50.6%	66.3%	33.7%
<i>\$6.16 or More</i>	13.8%	9.9%	15.2%	16.9%	44.2%	<b>100.0%</b>	38.8%	61.2%	55.8%	44.2%
<i>Total</i>	15.0%	10.6%	15.6%	16.7%	42.1%	<b>100.0%</b>	41.2%	58.8%	57.9%	42.1%

**TABLE 3.23C: 35 OR MORE HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	16.7%	14.4%	12.2%	9.1%	7.7%	<b>10.7%</b>	14.4%	8.1%	12.9%	7.7%
<i>\$5.16 - \$6.15</i>	6.7%	7.3%	6.4%	5.7%	4.5%	<b>5.6%</b>	6.7%	4.8%	6.4%	4.5%
<i>\$6.16 or More</i>	76.6%	78.4%	81.5%	85.2%	87.8%	<b>83.7%</b>	78.9%	87.1%	80.7%	87.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

### **3.9 Summary**

This section has provided a comprehensive description of the distribution of workers by wage and firm size in the United States using the March 1997 Current Population Survey. The analysis shows that about 15% of all workers in 1996 earned the minimum wage of \$5.15 or below with another 6.5% earning just above the minimum wage at \$5.16 to \$6.15 per hour. In addition, about 54% of all minimum-wage workers were employed in smaller firms with less than 100 employee, with 40% of all minimum-wage workers employed in firms with less than 25 employees.

We have also shown some demographic and other characteristics of these workers in Section 3. More female workers earn the minimum wage compared to male workers although both genders are about equally represented in smaller firms with less than 100 employees. We also show that most minimum-wage workers come from the youngest (ages 16 to 24) and oldest (ages 65 and over) age groups. In addition, a higher percentage of black workers (20.0% of all black workers) and workers of other races (16.8% of all workers of other races) are minimum-wage workers when compared to white workers (14.3% of all white workers). Finally, about 21.9% of all Hispanic workers earn the minimum wage or less compared to 14.4% of non-Hispanic workers.

Other sections looked at differences by education, family structure, place of residence, and hours worked per week. About one-third of all workers with less than a high school education earned the minimum wage or less compared to just 11.9% of workers with a high school or greater education who earned the minimum wage or less. About 16.8% of all workers with children under 18 earn the minimum wage or less compared to 13.9% of all workers with no children under 18 earning the minimum wage.

In addition, about one-third of all minimum-wage workers live in rural areas compared to two-thirds of all minimum-wage workers who live in urban areas. About 12.0 million urban workers, or about 13.8% of all urban workers, earn the minimum wage or less, compared to about 4.6 million rural workers, or about 20.3% of all rural workers, who earn the minimum wage or less. Finally, about 44.0% of all minimum-wage workers work less than 35 hours per week while about one-third of all people working less than 35 hours per week earn the minimum wage or less.

While the previous section has provided a recent description of minimum-wage workers, the next section will examine the composition of workers by wage and firm size over time. This analysis will reflect an increase in the minimum wage and allow an examination of minimum-wage workers before and after a change in the minimum wage.

## **Section 4: Analysis of Age Distribution of Low-Wage Workers by Firm Size During the Last Two Increases in the Minimum Wage**

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### **4.1 Introduction**

The federal minimum wage has been raised several times during the 1990s. On April 1, 1990, the minimum wage was changed from \$3.35 to \$3.80 per hour, an increase of approximately 13 percent. It had remained at \$3.35 per hour since January 1, 1981. On April 1, 1991, the minimum wage again was raised to \$4.25 per hour and remained at that level for five and one-half years. On October 1, 1996, the minimum wage was increased to \$4.75 per hour. Finally, on September 1, 1997, the minimum wage was raised to its current level of \$5.15 per hour. In all, the increase from \$3.35 per hour at the beginning of the 1990s to \$5.15 per hour by the latter half of 1997 represents a 54 percent rise in the federal minimum wage level. Recent legislation in Congress has proposed raising the minimum wage again, this time to \$6.15 per hour.

As discussed earlier, the federal minimum wage affects the economic behavior of both workers and firms. The proposed increase in the minimum wage may also affect many small firms in the U.S. economy. Previous changes in the minimum wage during this decade may be useful in predicting the impacts of any proposed increases. By looking at the distribution of minimum-wage workers in small firms before and after these wage increases, we can see what potential effects these changes had on the employment of these workers.

For that reason we undertake a study of each of the changes in the minimum wage since 1990. The following sections contain data on the changing distribution of workers

in the United States by a variety of demographic and other characteristics. Similar to the tables shown in Section 3 that covered workers in 1996, the following tables show the distribution of workers in the United States according to their wage level and the size of their employer (indicated by number of employees). For each year of the analysis, we also calculate and show the number and distribution of workers by hourly wage and firm size broken down by a number of characteristics, including gender, race, age, education level, household structure, place of residence, and hours worked per week.

The tables are produced from the authors' calculations from the March edition of the Current Population Survey (CPS) from 1990, 1991, 1992, 1996, 1997, and 1998. These survey years cover worker information for the previous year, so our analysis will look at employment and wages in 1989, 1990, 1991, 1995, 1996, and 1997. These years correspond to the periods immediately preceding and during which the changes in the minimum wage occurred. To avoid confusion in the following discussion, we will refer to data according to the date when the survey was taken, and not to the period covered by the corresponding question on the CPS.

The CPS is a monthly nationwide survey conducted by the U.S. Bureau of the Census. It is the main source of federal employment and unemployment data, and asks a variety of questions about earnings, hours worked, as well as questions about demographics and place of residence. The March CPS also asks workers questions about their employer's size, which we are able to use to categorize workers into different firm size groups according to number of employees at that firm. This employer size is important for identifying smaller firms in the economy. The selected years were chosen to capture changes in the federal minimum wage level and subsequent changes in the

distribution of workers broken down by wage level and firm size, and further broken down by various demographic characteristics.

The distributions of workers are broken down into three wage categories for each year. Because of the changes in the minimum wage level, different wage levels are used for each year depending on the timing of the wage change. Table 4.A below shows the different wage categories for each year of the CPS used in the analysis. The firm size categories remain the same for each year analyzed and are as follows: less than 10 employees, 10 – 24 employees, 25 – 99 employees, 100 – 499 employees, and 500 or more employees. Note that the CPS did not include separate categories for less than 10 employees and 10 – 24 employees in 1990 and 1991, so in those years we only are able to include the combined category less than 25 employees. We also list breakdowns by firm size for less than 100 and 100 or more employees and for less than 500 and 500 or more employees.

**TABLE 4.A.: List of Wage Categories Used in Each Year**

1990 CPS (1989)	Less than \$3.36	\$3.36 - \$4.35	\$4.36 or More
1991 CPS (1990)	Less than \$3.81	\$3.81 - \$4.80	\$4.80 or More
1992 CPS (1991)	Less than \$4.26	\$4.26 - \$5.25	\$5.26 or More
1996 CPS (1995)	Less than \$4.26	\$4.26 - \$5.25	\$5.26 or More
1997 CPS (1996)	Less than \$4.76	\$4.76 - \$5.75	\$5.76 or More
1998 CPS (1997)	Less than \$5.16	\$5.16 - \$6.15	\$6.16 or More

Because of the purpose of this study, we have restricted our analysis to private-sector workers ages 16 and over. We do not include agricultural workers and private household workers (such as private housekeepers and childcare workers who work in

households). An average hourly wage was calculated for each worker in the sample based upon that worker's previous year's total wage and salary earnings, average weeks worked in the previous year, and average hours worked per week in the previous year.

To facilitate the analysis, we have provided the analysis in two sets of tables. Tables 4.1 - 4.7 are contained within Section 4 and present a summary for workers earning the minimum wage or less according to various demographic characteristics. In the Appendix, we have listed the complete set of information in Tables A.1 - A.138. For each year of the analysis, Tables A.1, A.24, A.47, A.70, A.93, and A.116 show the distribution of all workers in the United States by hourly wage and firm size. For each year, Table A.XA shows the actual number of workers, Table A.XB shows the firm size distribution within wage categories, and Table A.XC shows the wage distribution within firm size categories. The remaining tables for each year show this same information broken down by demographic, place of residence, and hours worked characteristics. The same breakdowns for number of workers and distributions by firm size and wage category are retained in each of these tables. A complete listing is shown in the List of Tables.

## **4.2 All Workers in the United States**

For this analysis, we look at all workers in the United States for a particular year and see how the distribution of workers by wage and firm size has changed with the subsequent changes in the federal minimum wage. The first increase of the decade in the minimum wage, from \$3.35 per hour to \$3.80 per hour, occurred on April 1, 1990. That was followed a year later by an increase to \$4.25 per hour. From 1990 to 1992, the total

number of workers in all firms stayed about the same, around 98 million workers in all three years. The number of workers in firms with less than 100 employees stayed about the same as well, at roughly 58 million workers in each of the three years. Table 4.1 shows the total number of private nonagricultural workers in the United States and the total number of workers earning the minimum wage or less for each year.

The changes in the minimum wage during this period apparently did not prompt any shifts in employment from small firms to large firms, or from large firms to small firms. The proportions of workers in firms with less than 100 workers and 100 workers or more earning the minimum wage or less stayed at roughly 56 percent and 44 percent, respectively, in each of the three years. The increase in the minimum wage from \$3.35 to \$3.80 and again to \$4.25 did lead to an increase in the proportion of workers earning the minimum wage or below. That percentage increased from 9.0 percent to 10.0 percent for the first increase and increased again to 12.7 percent for the second increase. These changes, however, were spread evenly across both small and large firms and could in part reflect the effects of the recession of the early 1990s.

During the 1996-1998 period, the minimum wage increased two times, from \$4.25 to \$4.75, and again to \$5.15 per hour. Total employment increased from 106.7 million to 109.9 million with the first increase and then to 110.4 million workers with the second increase. Across all wage categories the proportion of workers in firms with less than 100 workers was declining relative to firms with 100 or more workers, from 43.8 percent to 43.4 percent with the first wage increase and to 42.2 percent with the second wage increase. A similar decline was occurring in firms with less than 500 workers relative to firms with 500 or more workers, from 59.0 percent to 58.7 percent for the first

increase and to 56.8 percent for the second increase. Among workers earning at or below the minimum wage, between 1997 and 1998 the proportion of workers in firms with less than 100 workers fell from 53.7 percent to 52.5 percent. The proportion of such workers in firms with less than 500 workers fell from 65.9 percent to 64.2 percent.

In 1996, after four years with no increase in the minimum wage of \$4.25, only 10.0 percent of all workers were at or below that wage level. When the minimum wage was increased to \$4.75, 15.1 percent of workers were at or below that level in 1997. That change was slightly more pronounced at smaller versus larger firms. In firms with less than 100 workers, the percentage of minimum-wage workers increased from 12.1 percent to 18.8 percent between 1996 and 1997. In firms with 100 or more workers the increase was from 8.4 percent to 12.4 percent. Tight labor markets must have had an effect on wages by 1998, however, because the proportions of workers at or below the now higher minimum wage of \$5.15 had fallen to 16.7 percent in firms with fewer than 100 workers and 11.0 percent in firms with 100 or more workers.

**TABLE 4.1**  
**TOTAL PRIVATE NON-AGRICULTURAL WORKERS AND WORKERS**  
**EARNING THE MINIMUM WAGE OR LESS IN THE U.S.**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Total private non-agricultural workers</b>	98,350,813	98,718,142	98,913,209	106,736,054	109,884,505	110,446,228
<i>Total minimum wage or less workers</i>	8,820,730	9,906,246	12,568,346	10,718,373	16,646,389	14,747,505
<b>Percentage of all workers earning the minimum wage or less</b>	9.0%	10.0%	12.7%	10.0%	15.1%	13.4%
<i>At firms with less than 100 employees</i>	11.6%	13.1%	16.4%	12.1%	18.8%	16.6%
<i>At firms with 100 or more employees</i>	7.0%	7.7%	9.9%	8.4%	12.4%	11.0%
<i>At firms with less than 500 employees</i>	10.4%	11.6%	14.8%	11.2%	17.0%	15.1%
<i>At firms with 500 or more employees</i>	7.0%	7.7%	9.8%	8.4%	12.5%	11.1%

### 4.3 Differences by Gender

Table 4.2 shows the percentage of male and female workers earning the minimum wage or less at firms of all sizes and at firms with less than 100 employees. The detailed information by gender is presented in Appendix Tables A.2, A.25, A.48, A.71, A.94, A.117 (males) and A.3, A.26, A.49, A.72, A.95, and A.118 (females). Note that low-wage female workers are less likely than low-wage male workers to work at smaller firms. Just as with all workers, the total number of male workers stayed roughly the same over the 1990-1992 period at 53 million. Likewise, the total number of female workers remained roughly constant at 45 million. There was a slight shift, from 57.6 percent to 59.3 percent, among males earning the minimum wage or less between 1990 and 1991 from firms with 100 or more employees to firms with less than 100 employees. By 1992 there was a slight movement back to larger firms. No such change was apparent among female workers, however. The proportions of both male and female workers who earned the minimum wage or less declined over this period as the minimum wage increased, but there were no noticeable tendencies by firm size or by gender.

Between 1996 and 1997 total male employment increased slightly, from 57.5 million to 59.2 million, and then remained level in 1998. Total female employment increased from 49.2 million to 50.6 million between 1996 and 1997 and increased to 51.2 million by 1998. Among firms with less than 100 workers, male employment stayed relatively constant at 26 million, while female employment stayed flat at just below 21 million. Since employment of both males and females was growing in firms with 100 or more workers, the proportions in smaller firms were falling. For males, the decline was from 45.3 percent to 44.9 percent with the first wage increase to 43.9 percent with the

second wage increase. For females, the decline was from 42.0 percent to 41.5 percent with the first increase to 40.3 percent with the second increase. When the focus is turned to low-wage workers — those earning at or below the minimum wage — no clear gender trends emerge. Roughly 55 percent of low-wage males were employed in small firms (those with less than 100 workers), and that proportion did not change appreciably over the period. The proportion of low-wage female workers employed in small firms decreased slightly from 51.3 percent to 50.3 percent from 1996 to 1998.

Just as with all workers, the proportion of male workers earning the minimum wage or less increased between 1996 and 1997, and then decreased between 1997 and 1998. The increase from 1996 to 1997 was most pronounced among the smallest categories of firms, when the minimum wage increased from \$4.25 to \$4.75 per hour. Likewise, the decrease between 1997 and 1998 was greater among smaller firms. Among female workers the increase in the proportion earning the minimum wage or less declined even more between 1996 and 1997 than among males. Again the effect was most pronounced among smaller firms, as was the increase in this proportion between 1997 and 1998.

**TABLE 4.2**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS**  
**BY GENDER AND AT FIRMS WITH LESS THAN 100 EMPLOYEES**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of male workers earning the minimum wage or less</b>	6.8%	7.3%	9.9%	7.8%	11.8%	10.6%
<i>At firms with less than 100 employees</i>	9.1%	9.9%	13.1%	9.5%	14.9%	13.4%
<i>At firms with less than 500 employees</i>	8.0%	8.8%	11.8%	8.8%	13.6%	12.1%
<b>Percentage of female workers earning the minimum wage or less</b>	11.5%	13.2%	15.9%	12.6%	19.0%	16.5%
<i>At firms with less than 100 employees</i>	14.8%	17.0%	20.4%	15.4%	23.7%	20.6%
<i>At firms with less than 500 employees</i>	13.2%	15.0%	18.4%	14.0%	21.3%	18.8%

#### 4.4 Differences by Age

Table 4.3 shows the breakdown of workers earning the minimum wage or less by age group and the percentage of workers earning the minimum wage or less within all workers in each age group. Detailed information for all firm and wage categories are located in the following Appendix tables: Tables A.4-A.7, A.27-A.30, A.50-A.53, A.73-A.76, A.96-A.99, and A.119-A.122. Tables A.4, A.27, A.50, A.73, A.96, and A.119 cover workers ages 16 to 24; Tables A.5, A.28, A.51, A.74, A.97, and A.120 cover ages 25 to 44; Tables A.6, A.29, A.52, A.75, A.98, and A.121 cover ages 45 to 64; and Tables A.7, A.30, A.53, A.76, A.99, and A.122 cover ages 65 and over. Across all firm size categories, minimum-wage workers come primarily from the ranks of workers ages 16 to 24 and workers over age 65. The total number of workers ages 16 to 24 declined from 20.4 million to 19.7 million from 1990 to 1991 and declined again to 19.0 million between in 1992. There was also a slight decline in the total number of workers ages 65 and over during this three-year period, from 2.95 million to 2.77 million. Workers ages 25 to 44 and workers ages 45 to 64 both increased in number during this period, with those ages 25 to 44 from 52.1 million to 53.1 million and those ages 45 to 64 increasing from 22.9 million to 24.0 million. Among the youngest category of workers, there was a slight relative shift among those earning the minimum wage or less from firms with 100 or more workers to firms with less than 100 workers between 1990 and 1991. There was an equivalent relative shift back between 1991 and 1992.

There was no such movement among workers ages 25 to 44, but among those ages 45 to 64 the proportion of workers earning the minimum wage or less working in larger firms (100 or more employees) increased from 32.6 percent to 34.8 percent with

the first wage increase to 37.1 percent with the second wage increase. This change indicates perhaps that larger firms adjusted their wages more slowly than did smaller firms in response to the changing minimum wage. In the oldest category of workers, those ages 65 and older, the proportion of minimum-wage workers employed at smaller firms at first declined proportionately but then increased, so that there was little overall change. Among workers ages 16 to 24, and among workers ages 65 and over, the proportion at or below the minimum wage increased as the minimum wage was increased between 1990 and 1992. Fewer workers ages 25 to 44 and ages 45 to 64 were at the minimum wage level, but a corresponding increase occurred in these age groups. Relatively few workers in these middle age groups were employed at larger firms and earned the minimum wage. No differential firm size patterns emerged among these changes.

The total number of workers in each age category changed very little between 1996 and 1998. As can be seen in Tables A.73 and A.119, there was a slight increase among the youngest category of workers, from 19.7 million to 20.5 million. Among these 16 to 24 year-old workers, the number earning the minimum wage or less increased significantly between 1996 and 1997. In firms with fewer than 100 employees the increase was from 2.5 million to 3.7 million workers, while in firms with 100 or more employees the increase was from 2.7 million to 4.0 million workers, so there was no appreciable difference by firm size. These increases probably reflect the fact that many workers who were earning wages above the minimum in 1996 found themselves bumping against the minimum wage in 1997 after it was increased, in both small and large firms. Between 1997 and 1998 the number of workers earning the minimum wage or less

decreased from 3.7 million to 3.2 million workers in firms with less than 100 employees, and from 4.0 million to 3.8 million workers in firms with 100 or more employees. This occurred while the minimum wage was increasing from \$4.75 to \$5.15 per hour. Since the total number of workers at firms with less than 100 employees stayed flat at roughly 9 million, smaller firms were apparently paying higher wages in order to retain their workers in a tight labor market.

Among workers ages 25 to 44, the changes in the minimum wage in 1996 and 1997 had little impact, when looking at breakdowns by firm size and wage level in Table A.5. This is not surprising, since relatively few workers in this age category earned wages close to the minimum wage. Over the 1996 to 1998 period, even in firms with fewer than 100 employees, 80 percent of workers ages 25 to 44 earned at least one dollar per hour more than the minimum wage. Tables A.75, A.98, and A.121 indicate that among workers ages 45 to 64, the same patterns emerge. Very few workers of these ages earn at or near the minimum wage.

Retirement-age workers display the same patterns that showed up among younger workers. More workers ages 65 and over earn at or near the minimum wage than do prime-age workers ages 25 to 64. Between 1996 and 1997 there was a sizeable increase, from 250,000 to 410,000, in the number of older workers earning the minimum wage or less in firms with less than 100 employees. That number fell from 410,000 to 360,000 between 1997 and 1998. The distribution of low-wage workers ages 65 and over across small and large firms remained roughly the same over the period. Sixty-six percent of workers ages 65 and over earning the minimum wage or less worked at firms with less

than 100 employees, and 34 percent worked at firms with 100 or more employees in each of the three years.

**TABLE 4.3**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS**  
**BY AGE GROUP AND WITHIN ALL WORKERS IN EACH AGE GROUP**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of all minimum wage or less workers by age group</b>						
<i>Ages 16 - 24</i>	49.7%	49.3%	46.0%	48.0%	46.4%	47.4%
<i>Ages 25 - 44</i>	34.4%	32.8%	36.6%	35.0%	34.1%	33.9%
<i>Ages 45 - 64</i>	11.9%	13.6%	13.5%	13.4%	15.8%	15.1%
<i>Ages 65 and Over</i>	4.0%	4.2%	3.9%	3.6%	3.7%	3.7%
	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Percentage of minimum wage workers or less within all workers in each age group</b>						
<i>Ages 16 - 24</i>	21.5%	24.7%	30.4%	26.1%	38.4%	34.0%
<i>Ages 25 - 44</i>	5.8%	6.2%	8.7%	10.0%	10.0%	8.8%
<i>Ages 45 - 64</i>	4.6%	5.8%	7.1%	5.2%	8.8%	7.4%
<i>Ages 65 and Over</i>	12.0%	14.4%	17.5%	11.9%	19.0%	17.3%

Note: Column totals may not sum to 100% due to rounding.

#### 4.5 Differences by Race and Hispanic Origin

Table 4.4 shows the breakdown of workers earning the minimum wage or less by race and the percentage of workers earning the minimum wage or less within all workers in each race group. Appendix Tables A.8-A.10, A.31-A.33, A.54-56, A.77-79, A.100-102, and A.123-125 contain the firm size and wage level breakdowns for different racial categories, which is defined as white, black, and other in the CPS. The results for white workers for the most part mirror the results for all workers, which is not surprising since the majority of workers in the U.S. are classified as white. Our discussion will focus on differences between black and workers of other races and white workers. Blacks are more likely than whites or workers of other races to be earning the minimum wage or less. The total number of black workers changed very little between 1990, 1991, and 1992. The number of workers of other races increased from 3.2 million to 3.5 million workers. There was little change in the proportions of blacks working in smaller versus larger firms. Among workers of other races, however, both in raw numbers and proportionately, there was an increase in low-wage workers at smaller firms. Among such workers who earned the minimum wage or less, the proportion employed at firms with less than 100 workers increased from 54.5 percent to 60.2 percent with the first wage increase to 65.3 percent with the second wage increase. The distribution of black workers across firms of different size categories varies by the level of wages. Also, the proportion of black workers earning the minimum wage or less regardless of firm size increased slightly from 1990 to 1992.

Between 1996 and 1998 there was a slight increase in the total number of white workers, from 90.9 million to 93.0 million workers. The total number of black workers

also increased, from 11.3 million to 12.3 million workers. Other racial category workers increased in number from 4.6 million to 5.1 million. When comparing the employment of blacks and whites by firm size, it is clear that proportionately more blacks work at large firms than whites. Black workers earning the minimum wage or less are more likely than higher-wage blacks to work at smaller firms. Between 1996 and 1997 the proportion of black workers earning the minimum wage or less who worked at firms with less than 100 workers increased from 18.1 percent to 26.2 percent. Between 1997 and 1998, that proportion declined to 22.2 percent. Workers of other races experienced similar changes over this time period. In addition, workers of other races are not employed by larger firms in the same proportions as are black workers. Unlike with white and black workers, the proportion of workers of other races earning at or below the minimum wage and working for firms with less than 100 employees actually increased between 1997 and 1998, from 56.9 percent to 57.8 percent.

The CPS also distinguishes between workers of Hispanic and non-Hispanic origin, who can be of any race (white, black, or other). Comparisons between Hispanic and non-Hispanic workers are shown in Appendix Tables A.11-12, A.34-35, A.57-58, A.80-81, A.103-104, and A.126-127. Again, since non-Hispanic workers form a large majority of all workers, the results for non-Hispanic workers largely mirror the results for all workers. There was a slight increase in the total number of Hispanic workers from 1990 to 1992, from 7.4 million to 7.6 million with the first increase to 7.8 million with the second increase. At the same time that the total number of workers was increasing, the division of minimum-wage Hispanic workers between smaller and larger firms was changing. The relative proportion of Hispanic workers earning the minimum wage or

less who worked at firms with less than 100 workers increased from 57.2 percent to 59.3 percent with the first wage increase and to 62.0 percent with the second wage increase.

Between 1996 and 1998 the number of Hispanic workers increased from 9.7 million to 11.2 million. The number of Hispanic workers employed by firms with less than 100 workers who earned the minimum wage or less increased from 800,000 to 1.31 million between 1996 and 1997, but decreased slightly to 1.28 million by 1998. The proportionate breakdown of low-wage workers in small firms versus large firms did not change over the period. Hispanic workers were more likely to work in small firms than were non-Hispanic workers, and this effect was stronger among lower-wage workers than among higher-wage workers.

**TABLE 4.4**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS BY RACE AND HISPANIC ORIGIN AND**  
**WITHIN ALL WORKERS IN EACH RACE AND HISPANIC ORIGIN CATEGORY**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of all minimum wage or less workers by race</b>						
<i>White</i>	81.6%	81.6%	81.0%	80.6%	80.1%	80.5%
<i>At firms with less than 100 employees</i>	85.6%	85.1%	83.8%	84.0%	84.8%	83.5%
<i>Black</i>	15.7%	15.4%	15.3%	15.3%	14.9%	14.7%
<i>At firms with less than 100 employees</i>	11.7%	11.7%	11.9%	12.1%	11.8%	11.3%
<i>Other</i>	2.7%	2.9%	3.7%	4.1%	5.0%	4.8%
<i>At firms with less than 100 employees</i>	2.7%	3.2%	4.3%	3.9%	5.3%	5.3%
<b>Percentage of minimum wage workers or less within all workers in each race</b>						
<i>White</i>	8.5%	9.5%	12.0%	9.5%	14.3%	12.8%
<i>Black</i>	13.7%	15.2%	18.9%	14.5%	20.9%	17.6%
<i>Other</i>	7.6%	8.8%	13.0%	9.5%	16.8%	13.7%
<b>Percentage of all minimum wage or less workers by Hispanic origin</b>						
<i>Hispanic</i>	8.5%	9.6%	10.1%	13.2%	14.1%	15.2%
<i>At firms with less than 100 employees</i>	8.8%	10.2%	11.3%	14.1%	14.6%	16.6%
<i>Non-Hispanic</i>	91.5%	90.4%	89.9%	86.8%	85.9%	84.8%
<i>At firms with less than 100 employees</i>	90.2%	89.8%	88.7%	85.9%	85.4%	83.4%
<b>Percentage of minimum wage workers or less within all workers in each Hispanic origin category</b>						
<i>Hispanic</i>	10.1%	12.6%	16.3%	14.5%	21.9%	20.1%
<i>Non-Hispanic</i>	8.9%	9.8%	12.3%	9.6%	14.4%	12.6%

#### **4.6 Differences by Education Level and Family Structure**

We also examined any differences among minimum-wage workers by the amount of education they had received. Table 4.4 shows the breakdown of workers earning the minimum wage or less by education level. Appendix Tables A.13-14, A.36-37, A.59-60, A.82-83, A.105-106, and A.128-129 contain detailed wage and firm size breakdowns for workers according to years of formal education. We combine the education levels into two general categories: those workers with less than a high school education and those workers with a high school education or greater. Between 1990 and 1992 the total number of workers with less than a high school education declined from 17.2 million to 15.8 million, while the total number with at a high school education or greater increased from 80.9 million to 83.1 million. Not surprisingly, proportionately more high school dropouts earn the minimum wage or less than do workers with a high school education or greater. Workers with less than a high school education tend to work in small firms to a greater degree than those with a high school education or greater. Among workers with less than a high school education, there was little change in the firm size mix for each wage category.

Between 1996 and 1998 the total number of workers with less than a high school education stayed relatively constant at 16.5 million. At the same time, the number of workers with a high school education or greater increased from 90.5 million to 93.9 million. Between 1996 and 1997 the number of workers with less than a high school education earning the minimum wage or less and working at firms with less than 100 employees increased from 2.0 million to 3.1 million, and then decreased to 2.8 million in 1998. For workers with a high school education or greater, the corresponding change

between 1996 to 1997 was from 3.7 million to 5.9 million, and then back to 5.0 million in 1998. These changes show that, with the number of workers with less than a high school education remaining relatively constant from 1996 to 1998, there was an increase in the number of minimum-wage workers with this education at smaller firms with the first wage increase, and then a subsequent decline with the second wage increase. A similar pattern is evident for workers with a high school education or greater, even though the overall number of workers with this education level increased over the time period.

The next comparison looks at workers with children under age 18 in the family and workers without children under age 18 in the family. Appendix Tables A.15, A.38, A.61, A.84, A.107, and A.130 show detailed firm size and wage level distributions for workers with children under age 18 and Tables A.16, A.39, A.62, A.85, A.108, A.131 show firm size and wage level distributions for workers without children under age 18. The total number of workers with children under 18 in the family stayed roughly constant at just under 43 million between 1990 and 1992. There was a slight increase, however, in the total number of workers without children under 18 in the family. That number increased from 55.4 million to 56.3 million. Workers with children under age 18 in the family were slightly more likely to be earning at or below the minimum wage than are workers without children under age 18. There is no noticeable difference between these two groups in the tendency to work at smaller firms.

The total number of workers with children under age 18 in the family increased from 46.3 million to 47.5 million between 1996 and 1997, and then grew to 48.0 million in 1998. Similar growth occurred among workers without children under age 18 in the family, with numbers increasing from 60.5 million to 62.4 million between 1996 and

1997, and then staying flat between 1997 and 1998. Among workers with children under age 18 in the family, there was a slight proportionate increase in the number of low-wage workers employed by smaller firms between 1996 and 1997, but that movement reversed itself between 1997 and 1998. The proportion of workers with children under age 18 earning the minimum wage or less increased and then decreased from 1996 to 1997 to 1998. The same trend occurred among workers without children under age 18 in the family, however.

**TABLE 4.5**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS BY EDUCATION LEVEL**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of all minimum wage or less workers by education level</b>						
<b><i>Less than a High School Education</i></b>	38.0%	35.9%	33.7%	34.4%	33.3%	34.6%
<i>At firms with less than 100 employees</i>	37.2%	35.7%	33.9%	34.7%	34.1%	35.9%
<i>At firms with less than 500 employees</i>	37.6%	35.8%	34.0%	34.1%	33.5%	34.7%
<b><i>High School or Greater Education</i></b>	62.0%	64.1%	66.3%	65.6%	66.7%	65.4%
<i>At firms with less than 100 employees</i>	61.9%	63.3%	66.1%	65.3%	65.9%	64.1%
<i>At firms with less than 500 employees</i>	62.4%	64.2%	66.0%	65.9%	66.5%	65.3%

#### **4.7 Differences by Place of Residence and between Part- and Full-Time Workers**

Table 4.6 shows the breakdown of workers earning the minimum wage or less by place of residence. Appendix Tables A.17-20, A.40-43, A.63-66, A.86-89, A.109-112, A.132-135 contain detailed comparisons of workers by geographic location. Appendix Tables A.17, A.40, A.63, A.86, A.109, A.132 contain information on workers living in a metropolitan statistical area (MSA) and Tables A.18, A.41, A.64, A.87, A.110, and A.133 contain information on workers not living in a MSA. Tables A.19, A.42, A.65, A.88, A.111, A.134 contain information on workers living in a central city area, and Tables A.20, A.43, A.66, A.89, A.112, A.135 contain information on workers not living in a central city area. The majority of workers live in MSAs, so the results for such workers largely reflect those for all workers. Workers living in MSAs were more likely to work for a larger firm than were workers not living in a MSA. The number of workers not living in MSAs stayed relatively constant from 1990 to 1992. There were no notable patterns by wage level or firm size that showed up in this breakdown for 1990 to 1992.

The total number of workers living in MSAs increased from 1996 to 1998. The total number of workers not living in MSAs increased between 1996 and 1997, but decreased between 1997 and 1998. There was a slight proportionate increase in the number of workers living in MSAs who worked at firms with 100 or more employees, from 56.9 percent in 1996 to 58.7 percent in 1998. There was a smaller change among workers not living in MSAs. Among workers not living in MSAs, there was a sizeable increase in the proportion of workers earning the minimum wage or below between 1996 and 1997, from 12.6 percent to 20.3 percent. More of this change occurred in firms with

less than 100 employees than in larger firms. There was a similar but smaller change among workers living in MSAs.

A comparison of these tables indicates that more workers live outside of a central city area than inside a central city area. No other differences between the two groups emerge in the analysis. Roughly one out of four workers lived in a central city area, and three out of four outside of the central city. Those proportions did not change between 1990 and 1992. The split between small firms and large firms did not change over the period and did not differ across central city location. There was some variety in the changes between 1996, 1997, and 1998. The total number of workers living in a central city area grew steadily, from 26.0 million to 26.7 million from 1996 to 1997 and to 27.5 million by 1998, while the number living outside of a central city area increased and then slightly decreased, from 80.8 million to 83.1 million from 1996 to 1997 and to 83.0 million by 1998. Among all workers in central city areas, there was a slight movement from firms with less than 100 employees to firms with 100 or more employees, but this change did not occur among the lowest wage category of workers.

Table 4.7 shows the breakdown of workers earning the minimum wage or less by the number of hours worked per week and the percentage of workers earning the minimum wage or less within all workers in hours worked category. Appendix Tables A.21-23, A.44-46, A.67-69, A.90-92, A.113-115, and A.136-38 contain detailed worker information according to hours worked per week. Information for those working 1-20 hours per week is in Appendix Tables A.21, A.44, A.67, A.90, A.113, and A.136; information for those working 21-34 hours per week is in Appendix Tables A.22, A.45, A.68, A.91, A.114, and A.137; and information for those working 35 or more hours per

week is in Tables A.23, A.46, A.69, A.92, A.115, and A.138. Between 1990 and 1992 the total number of workers working 1-20 hours per week stayed relatively the same. Among the lowest wage category — those workers earning the minimum wage or less — there was a slight proportionate increase in the number working for smaller firms between 1990 and 1991, but there was a reversal of that increase by 1992. There was some growth in the total number of workers working 21-34 hours per week between 1990-1992, from 9.0 million to 9.6 million from 1990 to 1991 and to 9.7 million by 1992. These workers were split roughly evenly between firms with less than 100 and with 100 or more employees. Table 23 contains information for full-time workers, or those working 35 hours or more per week. That number stayed steady at around 78 million during the 1990-92 period, and there were no notable firm-size or wage-level patterns among these workers.

Between 1996 and 1997 the total number of workers working 1-20 hours per week increased slightly from 12.1 million to 12.5 million, and then stayed constant between 1997 and 1998. At larger firms with 100 or more employees, total employment of workers working 1-20 hours per week grew slowly but steadily, from 5.7 million to 5.8 million from 1996 to 1997 and to 6.0 million by 1998. But at smaller firms total employment of this category of workers increased slightly from 6.5 million to 6.7 million between 1996 and 1997. It then fell slightly to 6.4 million in 1998. In Table 22, it can be seen that for those working 21-34 hours per week, total employment stayed roughly constant, at just over 10 million from 1996 to 1998. There was a very slight relative shift from smaller firms to larger firms in this group. A noticeable increase in the number of full-time workers occurred between 1996 and 1997, from 84.4 million to 87.2 million.

That number increased slightly to 87.6 million in 1998. The increase occurred mainly among firms with 100 or more employees. At these larger firms the total number of full-time workers increased from 49.4 to 52.4 million between 1996 and 1998.

**TABLE 4.6**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS BY PLACE OF RESIDENCE**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of all minimum wage or less workers by place of residence</b>						
<b><i>Metropolitan Statistical Area (MSA)</i></b>	67.1%	67.8%	69.0%	74.5%	72.4%	73.8%
<i>At firms with less than 100 employees</i>	64.0%	66.4%	68.1%	73.3%	70.0%	73.3%
<i>At firms with less than 500 employees</i>	64.8%	66.2%	68.1%	73.3%	70.8%	73.2%
<b><i>Not in a Metropolitan Statistical Area (MSA)</i></b>	32.9%	32.2%	31.0%	25.5%	27.6%	26.2%
<i>At firms with less than 100 employees</i>	36.0%	33.6%	31.9%	26.7%	30.0%	26.7%
<i>At firms with less than 500 employees</i>	35.2%	33.8%	31.9%	26.7%	29.2%	26.8%

**TABLE 4.7**  
**WORKERS EARNING THE MINIMUM WAGE OR LESS BY NUMBER OF HOURS WORKED PER WEEK AND WITHIN EACH HOURS**  
**WORKED CATEGORY**  
**MARCH 1990, 1991, 1992, 1996, 1997, 1998 CURRENT POPULATION SURVEY (CPS)**

	1990	1991	1992	1996	1997	1998
<b>Percentage of all minimum wage or less workers by number of hours worked per week</b>						
<b>1 - 20 Hours per Week</b>	29.2%	26.0%	26.0%	25.4%	24.9%	25.7%
<i>At firms with less than 100 employees</i>	30.6%	28.0%	26.0%	24.9%	24.5%	24.8%
<i>At firms with less than 500 employees</i>	25.9%	25.7%	24.8%	24.6%	23.3%	24.3%
<b>21 - 34 Hours per Week</b>	23.9%	21.3%	21.6%	21.1%	19.0%	19.8%
<i>At firms with less than 100 employees</i>	22.8%	20.1%	20.3%	20.9%	17.7%	18.7%
<i>At firms with less than 500 employees</i>	19.6%	19.8%	20.5%	20.0%	11.4%	18.3%
<b>35 or More Hours per Week</b>	59.2%	52.7%	52.4%	53.5%	56.0%	54.4%
<i>At firms with less than 100 employees</i>	59.8%	52.8%	53.7%	54.2%	57.8%	56.5%
<i>At firms with less than 500 employees</i>	54.5%	54.6%	54.8%	55.4%	59.2%	57.4%
<b>Percentage of minimum wage workers or less within all workers in hours category</b>						
<b>1 - 20 Hours per Week</b>	21.0%	23.8%	29.1%	22.5%	33.1%	30.5%
<b>21 - 34 Hours per Week</b>	21.5%	21.9%	27.9%	22.1%	31.3%	28.2%
<b>35 or More Hours per Week</b>	5.8%	6.7%	8.4%	6.8%	10.7%	9.2%

#### **4.8 Summary and Conclusions**

This analysis has examined employment trends of minimum-wage workers by the size of their firm as the minimum wage has changed several times during the 1990s. No large-scale changes are evident, although the increases in the minimum wage during this time period did have some effects on employment at small businesses. For example, the proportion of minimum-wage workers employed at firms with less than 100 employees compared to firms with 100 or more employees did drop during the 1996–1998 period, although this decrease was only from 43.8 percent in 1996 to 42.2 percent in 1998. For the 1990–1992 period, which also saw two increases in the minimum wage, there was no appreciable shift in the proportions of minimum-wage workers employed at small and large firms. Similar small shifts were observed for other breakdowns, such as those for gender, age, race, education level, family status, and place of residence. We have evaluated the two prior periods of minimum wage changes in the 1990s, to determine whether the employment outcomes for smaller firms differed from those of larger firms. We have looked at several different size categories of firms and wage categories of workers. We have analyzed these firm size and wage level categories across a number of worker characteristics, including gender, race, Hispanic origin, age, education level, household structure, place of residence, and hours worked per week.

## **Section 5: Wage Profiles of Workers in Small and Large Firms Using 1995-1997 Current Population Survey (CPS) Data**

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### **5.1: Introduction**

The rotation panels of the Current Population Survey (CPS) can be used to examine wage growth at small and large establishments in the United States. Given the sampling frame discussed earlier in this report, those persons who are in the CPS sample for four months will reappear in the CPS sample in the following March. This allows us to match their responses over the two years and see how their annual earnings and wages have changed. Because this match allows us to follow the same workers over time, we can examine whether workers initially employed at small firms experience different wage growth than workers employed at larger firms. In addition, by using years in which a minimum wage change occurred, we can compare the wage growth for workers who would be subject to the minimum wage in those years to similar workers in years in which no minimum wage change occurred. From this analysis we can determine the extent to which workers enjoy upward mobility and move from minimum-wage jobs in small firms to higher paid jobs in small and large firms. We can compare the experiences of adult workers with those of younger workers to see if their experiences are similar in small and large firms. We will perform this analysis for a period during which the minimum wage did not change, 1994-1995, and for a period during which the minimum wage did change, 1996-97.

To perform this analysis, we use both the CPS March Supplement and CPS Outgoing Rotations panels. Because questions asked in these panels specifically identify

hourly employees and ask specifically for their current wage, we believe the responses to these questions provide an attractive way to determine the number of low-wage workers. Some of the recent research into this question (e.g., Card and Krueger, 1995) has relied on the outgoing rotation panels. Because firm-size questions are only asked in the March survey, however, our reliance on the outgoing rotation panels will reduce the sample to a quarter of its initial size.

Given the sampling frame discussed above, those who are in the sample for four months will reappear in the next March CPS. This allows us to match their responses over the two years and see how their annual earnings and wages have changed (Welch 1992-3). Because this match allows us to follow the same workers over time, we may examine whether workers initially employed at small firms experience greater wage growth than those at larger firms. From this analysis we are able to determine the extent to which adult workers enjoy upward mobility and move from minimum-wage jobs in small firms to higher paid jobs, both in small and large firms. We also compare the experiences of adult workers with those of younger workers, to see if their experiences are similar in small and large firms.

## **5.2: Results**

The results are contained in Tables 5.1-5.3 and 5.4-5.6. Tables 5.1-5.3 use data from 1994 and 1995, when there was no change in the minimum wage. Tables 5.4-5.6 use data from 1996 and 1997, when the minimum wage increased from \$4.25 to \$4.75. They illustrate wage changes for all workers (Tables 5.1 and 5.4), for workers ages 16 to 24 (Tables 5.2 and 5.5), and for workers 25 and over (Tables 5.3 and 5.6). Firm size

categories are less than 100 employees and 100 or more employees. Between 1994 and 1995 low-wage workers experienced considerable wage growth at small and large firms. Wages grew faster at small firms between 1994 and 1995 when there was no change in the minimum wage. Wage growth was also high among low-wage workers between 1996 and 1997, when the minimum wage increased, but it was higher in large firms than small firms. Between 1994 and 1995, when there was no change in the minimum wage, the wage growth among low-wage workers was greater among older workers than younger workers. This effect was more pronounced in small firms than large firms. Between 1996 and 1997, when the minimum wage increased, the wage growth among low-wage workers did not differ appreciably between younger and older workers.

Differences in the probability of being employed a year later also exist. As can be seen in Table 5.1C, low-wage workers employed at a small firm in March 1994 are almost three times as likely not to be employed a year later as low-wage workers employed at a large firm. Table 5.4C indicates that during the 1996-97 period when the minimum wage increased, the probability that a low-wage worker employed at a large firm in March 1996 would not be employed a year later rose to the same level as that for workers employed at small firms. Turnover is usually greater at small firms because there is more churning going on, but the increase in the minimum wage apparently prompted a similar level of turnover at large firms. Among younger low-wage workers, the probability of not being employed a year later was greater between 1994 and 1995 when the minimum wage did not change than between 1996 and 1997 when the minimum wage increased.

Tables 5.1C and 5.4C also contain the type of transition into the labor force by those individuals who were not employed in March 1994 or in March 1996 but who were employed in March 1995 or March 1997. These labor force transitions are broken down by age and by firm size. As can be seen, there is almost no difference between the 1994-95 period when there was no change in the minimum wage and the 1996-97 period when the minimum wage increased. It is notable that considerably more individuals began working at small firms than at large firms in each period.

### 5.3: Conclusion

This analysis of wage growth in small and large firms has turned up no major surprises. The minimum wage does have adverse effects for workers at both small and large firms. As Table 5.A below summarizes, there was less wage growth among low-wage workers at small firms during the period when the minimum wage increased. Among low-wage workers at large firms, the probability of not being employed more than doubled during the period when the minimum wage increased.

**TABLE 5.A  
SUMMARY OF PERCENTAGE WAGE GROWTH AND EMPLOYMENT PROBABILITY  
MARCH 1994-1995 AND 1996-1997 CPS, ALL WORKERS**

**PERCENTAGE WAGE GROWTH FOR EACH TWO-YEAR PERIOD**

<i>Wage Category</i>	<i>1994 - 1995</i>		<i>1996 - 1997</i>	
	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 100</i>	<i>100 or More</i>
Less than \$4.26	52.96%	41.13%	35.98%	63.27%
\$4.26 - \$5.25	15.38%	23.40%	22.52%	30.53%
More than \$5.25	-0.02%	1.55%	-0.01%	1.92%
TOTAL	3.73%	4.75%	2.65%	4.65%

**PERCENTAGE OF WORKERS EMPLOYED IN 2ND YEAR FOR THOSE EMPLOYED IN THE 1ST YEAR**

<i>Wage Category</i>	<i>1994 - 1995</i>		<i>1996 - 1997</i>	
	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 100</i>	<i>100 or More</i>
Less than \$4.26	72.84%	89.85%	74.56%	75.47%
\$4.26 - \$5.25	78.49%	82.36%	82.21%	79.37%
More than \$5.25	88.21%	92.26%	89.09%	90.67%
Total	86.02%	91.40%	79.26%	84.45%

**TABLE 5.1  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1994-1995 CPS, ALL WORKERS**

**TABLE 5.1A: PERCENTAGE WAGE GROWTH**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	52.96%	81	41.13%	82
\$4.26 - \$5.25	15.38%	114	23.40%	146
More than \$5.25	-0.02%	1,025	1.55%	2,005
<b>TOTAL</b>	<b>3.73%</b>	<b>1,220</b>	<b>4.75%</b>	<b>2,233</b>

**TABLE 5.1B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	7.49%	116	4.27%	96	3.79%	61	3.26%	72
\$4.26 - \$5.25	10.67%	159	7.67%	181	7.05%	114	3.78%	102
More than \$5.25	81.84%	1,264	88.06%	2,199	67.63%	1,045	83.50%	2,059
Not Employed	NA	NA	NA	NA	21.53%	319	9.46%	243
<b>Total</b>	<b>100.00%</b>	<b>1,539</b>	<b>100.00%</b>	<b>2,476</b>	<b>100.00%</b>	<b>1,539</b>	<b>100.00%</b>	<b>2,476</b>

**TABLE 5.1C: EMPLOYMENT STATUS IN 1995 IF EMPLOYED IN 1994**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26				
Not Employed	27.16%	31	10.15%	14
Employed	72.84%	85	89.85%	82
<b>Total</b>	<b>100.00%</b>	<b>116</b>	<b>100.00%</b>	<b>96</b>
\$4.26 - \$5.25				
Not Employed	21.51%	37	17.64%	35
Employed	78.49%	122	82.36%	146
<b>Total</b>	<b>100.00%</b>	<b>159</b>	<b>100.00%</b>	<b>181</b>
More than \$5.25				
Not Employed	11.79%	159	7.74%	177
Employed	88.21%	1,105	92.26%	2,022
<b>Total</b>	<b>100.00%</b>	<b>1,264</b>	<b>100.00%</b>	<b>2,199</b>
<b>Total</b>				
Not Employed	13.98%	227	8.60%	226
Employed	86.02%	1,312	91.40%	2,250
<b>Total</b>	<b>100.00%</b>	<b>1,539</b>	<b>100.00%</b>	<b>2,476</b>

**TABLE 5.2  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1994-1995 CPS, WORKERS AGES 16 - 24**

**TABLE 5.2A: PERCENTAGE WAGE GROWTH**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	15.63%	24	25.93%	39
\$4.26 - \$5.25	14.01%	41	16.93%	65
More than \$5.25	-0.11%	94	3.17%	153
Total	-0.23%	159	10.61%	257

**TABLE 5.2B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	17.06%	38	16.58%	45	8.59%	19	10.80%	30
\$4.26 - \$5.25	27.56%	61	27.48%	82	14.08%	37	14.57%	51
More than \$5.25	55.38%	122	55.94%	172	49.02%	103	59.19%	176
Not Employed	NA	NA	NA	NA	28.61%	62	15.44%	42
Total	100.00%	221	100.00%	299	100.30%	221	100.00%	299

**TABLE 5.2C: EMPLOYMENT STATUS IN 1995 IF EMPLOYED IN 1994**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26				
Not Employed	38.96%	14	8.55%	6
Employed	61.04%	24	91.45%	39
Total	100.00%	38	100.00%	45
\$4.26 - \$5.25				
Not Employed	25.71%	17	19.05%	17
Employed	74.29%	44	80.95%	65
Total	100.00%	61	100.00%	82
More than \$5.25				
Not Employed	19.46%	24	10.44%	19
Employed	80.54%	98	89.56%	153
Total	100.00%	122	100.00%	172
Total				
Not Employed	34.59%	55	22.61%	42
Employed	65.41%	166	77.39%	257
Total	100.00%	221	100.00%	299

**TABLE 5.3  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1994-1995 CPS, WORKERS AGES 25 AND OVER**

**TABLE 5.3A: PERCENTAGE WAGE GROWTH**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	68.46%	57	54.81%	43
\$4.26 - \$5.25	16.17%	73	28.12%	81
More than \$5.25	-0.01%	931	1.42%	1,852
<b>Total</b>	<b>4.35%</b>	<b>1,061</b>	<b>3.98%</b>	<b>1,976</b>

**TABLE 5.3B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	5.84%	34	2.59%	51	2.91%	42	2.12%	42
\$4.26 - \$5.25	7.75%	54	4.97%	99	5.77%	77	2.16%	51
More than \$5.25	86.42%	429	92.44%	2,027	71.02%	942	87.16%	1,883
Not Employed	NA	NA	NA	NA	20.30%	257	8.56%	201
<b>Total</b>	<b>100.01%</b>	<b>517</b>	<b>100.00%</b>	<b>2,177</b>	<b>100.00%</b>	<b>1,318</b>	<b>100.00%</b>	<b>2,177</b>

**TABLE 5.3C: EMPLOYMENT STATUS IN 1995 IF EMPLOYED IN 1994**

Wage Category	1994 - 1995			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26				
Not Employed	21.20%	17	11.54%	8
Employed	78.80%	61	88.46%	43
<b>Total</b>	<b>100.00%</b>	<b>78</b>	<b>100.00%</b>	<b>51</b>
\$4.26 - \$5.25				
Not Employed	18.93%	20	16.58%	18
Employed	81.07%	78	83.42%	81
<b>Total</b>	<b>100.00%</b>	<b>98</b>	<b>100.00%</b>	<b>99</b>
More than \$5.25				
Not Employed	10.95%	135	7.52%	158
Employed	89.05%	1,007	92.48%	1,869
<b>Total</b>	<b>100.00%</b>	<b>1,142</b>	<b>100.00%</b>	<b>2,027</b>
<b>Total</b>				
Not Employed	18.86%	172	11.57%	184
Employed	81.14%	1,146	88.43%	1,993
<b>Total</b>	<b>100.00%</b>	<b>1,318</b>	<b>100.00%</b>	<b>2,177</b>

**TABLE 5.4  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996-1997 CPS, ALL WORKERS**

**TABLE 5.4A: PERCENTAGE WAGE GROWTH**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	35.98%	47	63.27%	47
\$4.26 - \$5.25	22.52%	127	30.53%	101
More than \$5.25	-0.01%	1,036	1.92%	1,936
<b>TOTAL</b>	<b>2.65%</b>	<b>1,210</b>	<b>4.65%</b>	<b>2,084</b>

**TABLE 5.4B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	4.81%	76	2.49%	62	2.59%	39	1.03%	25
\$4.26 - \$5.25	10.75%	164	5.62%	123	7.38%	109	4.04%	95
More than \$5.25	84.44%	1,288	91.89%	2,148	70.07%	1,062	84.19%	1,964
Not Employed	NA	NA	NA	NA	19.97%	318	10.75%	249
<b>Total</b>	<b>100.00%</b>	<b>1,528</b>	<b>100.00%</b>	<b>2,333</b>	<b>100.01%</b>	<b>1,528</b>	<b>100.01%</b>	<b>2,333</b>

**TABLE 5.4C: EMPLOYMENT STATUS IN 1997 IF EMPLOYED IN 1996**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
<b>Less than \$4.26</b>				
Not Employed	25.44%	20	24.53%	15
Employed	74.56%	56	75.47%	47
<b>Total</b>	<b>100.00%</b>	<b>76</b>	<b>100.00%</b>	<b>62</b>
<b>\$4.26 - \$5.25</b>				
Not Employed	17.79%	31	20.63%	22
Employed	82.21%	133	79.37%	101
<b>Total</b>	<b>100.00%</b>	<b>164</b>	<b>100.00%</b>	<b>123</b>
<b>More than \$5.25</b>				
Not Employed	10.91%	146	9.33%	198
Employed	89.09%	1,142	90.67%	1,950
<b>Total</b>	<b>100.00%</b>	<b>1,288</b>	<b>100.00%</b>	<b>2,148</b>
<b>Total</b>				
Not Employed	20.74%	197	15.55%	235
Employed	79.26%	1,331	84.45%	2,098
<b>Total</b>	<b>100.00%</b>	<b>1,528</b>	<b>100.00%</b>	<b>2,333</b>

**TABLE 5.5  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996-1997 CPS, WORKERS AGES 16 - 24**

**TABLE 5.5A: PERCENTAGE WAGE GROWTH**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	41.00%	17	62.46%	27
\$4.26 - \$5.25	18.50%	38	18.90%	45
More than \$5.25	-0.002%	112	10.34%	162
Total	7.41%	167	17.25%	234

**TABLE 5.5B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	8.40%	25	10.65%	34	2.28%	8	2.47%	7
\$4.26 - \$5.25	22.61%	49	21.12%	58	17.55%	32	11.10%	36
More than \$5.25	68.99%	144	68.23%	187	59.94%	127	69.08%	191
Not Employed	NA	NA	NA	NA	20.23%	51	17.35%	45
Total	100.00%	218	100.00%	279	100.00%	218	100.00%	279

**TABLE 5.5C: EMPLOYMENT STATUS IN 1997 IF EMPLOYED IN 1996**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26				
Not Employed	21.13%	7	20.01%	7
Employed	78.87%	18	79.99%	27
Total	100.00%	25	100.00%	34
\$4.26 - \$5.25				
Not Employed	21.74%	11	27.12%	13
Employed	78.26%	38	72.88%	45
Total	100.00%	49	100.00%	58
More than \$5.25				
Not Employed	15.77%	24	11.13%	23
Employed	84.23%	120	88.87%	164
Total	100.00%	144	100.00%	187
Total				
Not Employed	31.42%	42	27.51%	43
Employed	68.58%	176	72.49%	236
Total	100.00%	218	100.00%	279

**TABLE 5.6  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996-1997 CPS, WORKERS AGES 25 AND OVER**

**TABLE 5.6A: PERCENTAGE WAGE GROWTH**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26	33.66%	30	64.33%	20
\$4.26 - \$5.25	24.22%	89	39.36%	56
More than \$5.25	-0.01%	924	1.09%	1,774
<b>Total</b>	<b>1.85%</b>	<b>1,043</b>	<b>2.98%</b>	<b>1,850</b>

**TABLE 5.6B: WAGE DISTRIBUTION**

Wage Category	1996				1997			
	Less than 100		100 or More		Less than 100		100 or More	
	%	N	%	N	%	N	%	N
Less than \$4.26	4.21%	51	1.33%	28	2.64%	31	0.81%	18
\$4.26 - \$5.25	8.75%	115	3.40%	65	5.65%	77	2.99%	59
More than \$5.25	87.04%	1,144	95.27%	1,961	71.79%	935	86.42%	1,773
Not Employed	NA	NA	NA	NA	19.93%	267	9.77%	204
<b>Total</b>	<b>100.00%</b>	<b>1,310</b>	<b>100.00%</b>	<b>2,054</b>	<b>100.01%</b>	<b>1,310</b>	<b>99.99%</b>	<b>2,054</b>

**TABLE 5.6C: EMPLOYMENT STATUS IN 1997 IF EMPLOYED IN 1996**

Wage Category	1996 - 1997			
	Less than 100		100 or More	
	%	N	%	N
Less than \$4.26				
Not Employed	26.89%	13	11.54%	8
Employed	73.11%	38	88.46%	20
<b>Total</b>	<b>100.00%</b>	<b>51</b>	<b>100.00%</b>	<b>28</b>
\$4.26 - \$5.25				
Not Employed	16.08%	20	16.58%	9
Employed	83.92%	95	83.42%	56
<b>Total</b>	<b>100.00%</b>	<b>115</b>	<b>100.00%</b>	<b>65</b>
More than \$5.25				
Not Employed	10.26%	122	7.52%	175
Employed	89.74%	1,022	92.48%	1,786
<b>Total</b>	<b>100.00%</b>	<b>1,144</b>	<b>100.00%</b>	<b>1,961</b>
<b>Total</b>				
Not Employed	18.83%	155	11.57%	192
Employed	81.17%	1,155	88.43%	1,862
<b>Total</b>	<b>100.00%</b>	<b>1,310</b>	<b>100.00%</b>	<b>2,054</b>

## Section 6: Conclusion

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This study provides new estimates of the extent of small business's role in providing employment and advancement opportunities to adult low-skilled workers. Our analysis proceeds along three lines. First, we use the 1997 March Current Population Survey to provide a snapshot of the employment and wage contributions of small businesses. The second part of this study examines changes in the employment of low-wage workers by small and large firms before and after the two most recent changes in federal wage floors. We use the 1996, 1997, and 1998 March CPS to examine the effects of the October 1996 and September 1997 increases. Using the 1990-92 CPS, we examine the changes in the distribution of wages paid by small and large businesses before and after the implementation of the April 1, 1990 and 1991 minimum wage change. The third part of the study examines year to year changes in employment and wage growth for matched panels of workers from the outgoing rotations of the Current Population Survey. We follow two sets of individuals, one from March 1994 to March 1995, during which time there was no increase in the minimum wage. We also follow a second panel of individuals from March 1996 to March 1997, over which time the minimum wage increased from \$4.25 to \$4.75.

There are at least three main findings of the study. First, small businesses continue to employ a greater share of minimum-wage workers than do large businesses. Second, differences in the effects of the minimum wage across demographic groups are small. Third, the adverse effects that do occur appear to affect both small and large businesses. But because small firms hire the majority of minimum-wage workers, it is

likely that small firms and their workers shoulder a greater share of any adverse effects of minimum wages than do larger firms and their workers.

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<sup>1</sup> In the CPS, a Hispanic worker can be of any race (white, black, other race).

<sup>2</sup> The sum of those living in a central city area and not living in a central city area will not be the total number of workers because the CPS has some workers' central city location status coded as "not identifiable." About 15.1 million workers, or about 13.7% of all workers in our analysis, fall into this category of "not identifiable."

## Appendix A: Tables for Section 4

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**TABLE A.1**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, ALL WORKERS**

**TABLE A.1A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	3,500,108	1,398,491	1,085,062	2,837,070	<b>8,820,730</b>	4,898,599	3,922,131	5,983,661	2,837,069
<b>\$3.36 - \$4.35</b>	2,643,671	1,333,981	1,097,949	2,506,179	<b>7,581,780</b>	3,977,652	3,604,128	5,075,601	2,506,179
<b>\$4.36 or More</b>	20,166,554	13,104,125	13,251,188	35,426,437	<b>81,948,303</b>	33,270,678	48,677,625	46,521,866	35,426,437
<b>Total</b>	<b>26,310,333</b>	<b>15,836,597</b>	<b>15,434,198</b>	<b>40,769,685</b>	<b>98,350,813</b>	<b>42,146,930</b>	<b>56,203,884</b>	<b>57,581,128</b>	<b>40,769,685</b>

**TABLE A.1B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	39.7%	15.9%	12.3%	32.2%	<b>100.0%</b>	55.5%	44.5%	67.8%	32.2%
<b>\$3.36 - \$4.35</b>	34.9%	17.6%	14.5%	33.1%	<b>100.0%</b>	52.5%	47.5%	66.9%	33.1%
<b>\$4.36 or More</b>	24.6%	16.0%	16.2%	43.2%	<b>100.0%</b>	40.6%	59.4%	56.8%	43.2%
<b>Total</b>	<b>26.8%</b>	<b>16.1%</b>	<b>15.7%</b>	<b>41.5%</b>	<b>100.0%</b>	<b>42.9%</b>	<b>57.1%</b>	<b>58.5%</b>	<b>41.5%</b>

**TABLE A.1C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	13.3%	8.8%	7.0%	7.0%	<b>9.0%</b>	11.6%	7.0%	10.4%	7.0%
<b>\$3.36 - \$4.35</b>	10.0%	8.4%	7.1%	6.1%	<b>7.7%</b>	9.4%	6.4%	8.8%	6.1%
<b>\$4.36 or More</b>	76.6%	82.7%	85.9%	86.9%	<b>83.3%</b>	78.9%	86.6%	80.8%	86.9%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TABLE A.2**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1990 CPS, MALE WORKERS**

**TABLE A.2A: MALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	1,529,587	590,711	417,519	1,093,549	<b>3,631,365</b>	2,120,298	1,511,068	2,537,817	1,093,548
<b>\$3.36 - \$4.35</b>	1,126,255	545,929	379,123	902,933	<b>2,954,239</b>	1,672,183	1,282,056	2,051,306	902,933
<b>\$4.36 or More</b>	11,740,380	7,813,943	7,412,976	19,488,238	<b>46,455,537</b>	19,554,322	26,901,214	26,967,299	19,488,238
<b>Total</b>	<b>14,396,221</b>	<b>8,950,582</b>	<b>8,209,619</b>	<b>21,484,719</b>	<b>53,041,141</b>	<b>23,346,803</b>	<b>29,694,338</b>	<b>31,556,422</b>	<b>21,484,719</b>

**TABLE A.2B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	42.1%	16.3%	11.5%	30.1%	<b>100.0%</b>	58.4%	41.6%	69.9%	30.1%
<b>\$3.36 - \$4.35</b>	38.1%	18.5%	12.8%	30.6%	<b>100.0%</b>	56.6%	43.4%	69.4%	30.6%
<b>\$4.36 or More</b>	25.3%	16.8%	16.0%	42.0%	<b>100.0%</b>	42.1%	57.9%	58.0%	42.0%
<b>Total</b>	<b>27.1%</b>	<b>16.9%</b>	<b>15.5%</b>	<b>40.5%</b>	<b>100.0%</b>	<b>44.0%</b>	<b>56.0%</b>	<b>59.5%</b>	<b>40.5%</b>

**TABLE A.2C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	10.6%	6.6%	5.1%	5.1%	<b>6.8%</b>	9.1%	5.1%	8.0%	5.1%
<b>\$3.36 - \$4.35</b>	7.8%	6.1%	4.6%	4.2%	<b>5.6%</b>	7.2%	4.3%	6.5%	4.2%
<b>\$4.36 or More</b>	81.6%	87.3%	90.3%	90.7%	<b>87.6%</b>	83.8%	90.6%	85.5%	90.7%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TABLE A.3**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, FEMALE WORKERS**

**TABLE A.3A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,970,521	807,781	667,542	1,743,521	<b>5,189,365</b>	2,778,302	2,411,063	3,445,844	1,743,521
<i>\$3.36 - \$4.35</i>	1,517,416	788,052	718,826	1,603,246	<b>4,627,540</b>	2,305,469	2,322,072	3,024,294	1,603,246
<i>\$4.36 or More</i>	8,426,174	5,290,182	5,838,212	15,938,199	<b>35,492,767</b>	13,716,356	21,776,411	19,554,568	15,938,199
<i>Total</i>	11,914,111	6,886,015	7,224,580	19,284,966	<b>45,309,672</b>	18,800,126	26,509,546	26,024,706	19,284,966

**TABLE A.3B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	38.0%	15.6%	12.9%	33.6%	<b>100.0%</b>	53.5%	46.5%	66.4%	33.6%
<i>\$3.36 - \$4.35</i>	32.8%	17.0%	15.5%	34.6%	<b>100.0%</b>	49.8%	50.2%	65.4%	34.6%
<i>\$4.36 or More</i>	23.7%	14.9%	16.4%	44.9%	<b>100.0%</b>	38.6%	61.4%	55.1%	44.9%
<i>Total</i>	26.3%	15.2%	15.9%	42.6%	<b>100.0%</b>	41.5%	58.5%	57.4%	42.6%

**TABLE A.3C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	16.5%	11.7%	9.2%	9.0%	<b>11.5%</b>	14.8%	9.1%	13.2%	9.0%
<i>\$3.36 - \$4.35</i>	12.7%	11.4%	9.9%	8.3%	<b>10.2%</b>	12.3%	8.8%	11.6%	8.3%
<i>\$4.36 or More</i>	70.7%	76.8%	80.8%	82.6%	<b>78.3%</b>	73.0%	82.1%	75.1%	82.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.4**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WORKERS AGES 16 - 24**

**TABLE A.4A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,448,119	667,014	551,249	1,713,385	<b>4,379,767</b>	2,115,134	2,264,633	2,666,382	1,713,384
<i>\$3.36 - \$4.35</i>	954,024	518,810	438,543	1,354,319	<b>3,265,695</b>	1,472,834	1,792,861	1,911,377	1,354,318
<i>\$4.36 or More</i>	3,459,769	2,202,073	1,852,040	5,255,943	<b>12,769,823</b>	5,661,842	7,107,982	7,513,881	5,255,942
<i>Total</i>	5,861,912	3,387,897	2,841,832	8,323,645	<b>20,415,285</b>	9,249,809	11,165,476	12,091,640	8,323,645

**TABLE A.4B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	33.1%	15.2%	12.6%	39.1%	<b>100.0%</b>	48.3%	51.7%	60.9%	39.1%
<i>\$3.36 - \$4.35</i>	29.2%	15.9%	13.4%	41.5%	<b>100.0%</b>	45.1%	54.9%	58.5%	41.5%
<i>\$4.36 or More</i>	27.1%	17.2%	14.5%	41.2%	<b>100.0%</b>	44.3%	55.7%	58.8%	41.2%
<i>Total</i>	28.7%	16.6%	13.9%	40.8%	<b>100.0%</b>	45.3%	54.7%	59.2%	40.8%

**TABLE A.4C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	24.7%	19.7%	19.4%	20.6%	<b>21.5%</b>	22.9%	20.3%	22.1%	20.6%
<i>\$3.36 - \$4.35</i>	16.3%	15.3%	15.4%	16.3%	<b>16.0%</b>	15.9%	16.1%	15.8%	16.3%
<i>\$4.36 or More</i>	59.0%	65.0%	65.2%	63.1%	<b>62.6%</b>	61.2%	63.7%	62.1%	63.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.5**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WORKERS AGES 25 - 44**

**TABLE A.5A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,294,554	514,181	385,688	841,080	<b>3,035,503</b>	1,808,735	1,226,768	2,194,423	841,080
<i>\$3.36 - \$4.35</i>	1,039,883	541,258	445,566	782,969	<b>2,809,677</b>	1,581,141	1,228,535	2,026,707	782,970
<i>\$4.36 or More</i>	10,874,423	7,359,079	7,742,648	20,252,019	<b>46,228,168</b>	18,233,501	27,994,666	25,976,149	20,252,019
<i>Total</i>	13,208,860	8,414,518	8,573,901	21,876,069	<b>52,073,348</b>	21,623,378	30,449,970	30,197,279	21,876,068

**TABLE A.5B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	42.6%	16.9%	12.7%	27.7%	<b>100.0%</b>	59.6%	40.4%	72.3%	27.7%
<i>\$3.36 - \$4.35</i>	37.0%	19.3%	15.9%	27.9%	<b>100.0%</b>	56.3%	43.7%	72.1%	27.9%
<i>\$4.36 or More</i>	23.5%	15.9%	16.7%	43.8%	<b>100.0%</b>	39.4%	60.6%	56.2%	43.8%
<i>Total</i>	25.4%	16.2%	16.5%	42.0%	<b>100.0%</b>	41.5%	58.5%	58.0%	42.0%

**TABLE A.5C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	9.8%	6.1%	4.5%	3.8%	<b>5.8%</b>	8.4%	4.0%	7.3%	3.8%
<i>\$3.36 - \$4.35</i>	7.9%	6.4%	5.2%	3.6%	<b>5.4%</b>	7.3%	4.0%	6.7%	3.6%
<i>\$4.36 or More</i>	82.3%	87.5%	90.3%	92.6%	<b>88.8%</b>	84.3%	91.9%	86.0%	92.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.6**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WORKERS AGES 45 - 64**

**TABLE A.6A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	533,939	173,827	119,801	222,111	<b>1,049,678</b>	707,766	341,912	827,567	222,111
<i>\$3.36 - \$4.35</i>	505,629	222,680	187,362	301,737	<b>1,217,408</b>	728,309	489,099	915,671	301,737
<i>\$4.36 or More</i>	4,872,119	3,132,235	3,297,047	9,339,923	<b>20,641,324</b>	8,004,355	12,636,970	11,301,401	9,339,923
<i>Total</i>	5,911,688	3,528,742	3,604,210	9,863,771	<b>22,908,410</b>	9,440,429	13,467,981	13,044,639	9,863,771

**TABLE A.6B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	50.9%	16.6%	11.4%	21.2%	<b>100.0%</b>	67.4%	32.6%	78.8%	21.2%
<i>\$3.36 - \$4.35</i>	41.5%	18.3%	15.4%	24.8%	<b>100.0%</b>	59.8%	40.2%	75.2%	24.8%
<i>\$4.36 or More</i>	23.6%	15.2%	16.0%	45.2%	<b>100.0%</b>	38.8%	61.2%	54.8%	45.2%
<i>Total</i>	25.8%	15.4%	15.7%	43.1%	<b>100.0%</b>	41.2%	58.8%	56.9%	43.1%

**TABLE A.6C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	9.0%	4.9%	3.3%	2.3%	<b>4.6%</b>	7.5%	2.5%	6.3%	2.3%
<i>\$3.36 - \$4.35</i>	8.6%	6.3%	5.2%	3.1%	<b>5.3%</b>	7.7%	3.6%	7.0%	3.1%
<i>\$4.36 or More</i>	82.4%	88.8%	91.5%	94.7%	<b>90.1%</b>	84.8%	93.8%	86.6%	94.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.7

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS AGES 65 AND OVER

TABLE A.7A: AGES 65 AND OVER -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	223,496	43,469	28,323	60,494	<b>355,782</b>	266,965	88,817	295,288	60,494
<i>\$3.36 - \$4.35</i>	144,134	51,234	26,478	67,154	<b>289,000</b>	195,368	93,632	221,846	67,154
<i>\$4.36 or More</i>	960,243	410,738	359,454	578,554	<b>2,308,988</b>	1,370,981	938,007	1,730,435	578,553
<i>Total</i>	1,327,873	505,440	414,255	706,201	<b>2,953,770</b>	1,833,314	1,120,456	2,247,569	706,201

TABLE A.7B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	62.8%	12.2%	8.0%	17.0%	<b>100.0%</b>	75.0%	25.0%	83.0%	17.0%
<i>\$3.36 - \$4.35</i>	49.9%	17.7%	9.2%	23.2%	<b>100.0%</b>	67.6%	32.4%	76.8%	23.2%
<i>\$4.36 or More</i>	41.6%	17.8%	15.6%	25.1%	<b>100.0%</b>	59.4%	40.6%	74.9%	25.1%
<i>Total</i>	45.0%	17.1%	14.0%	23.9%	<b>100.0%</b>	62.1%	37.9%	76.1%	23.9%

TABLE A.7C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	16.8%	8.6%	6.8%	8.6%	<b>12.0%</b>	14.6%	7.9%	13.1%	8.6%
<i>\$3.36 - \$4.35</i>	10.9%	10.1%	6.4%	9.5%	<b>9.8%</b>	10.7%	8.4%	9.9%	9.5%
<i>\$4.36 or More</i>	72.3%	81.3%	86.8%	81.9%	<b>78.2%</b>	74.8%	83.7%	77.0%	81.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.8**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WHITE WORKERS**

<b>TABLE A.8A: WHITE WORKERS -- NUMBER OF WORKERS</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.36</i>	3,038,420	1,154,318	831,728	2,172,949	<b>7,197,415</b>	4,192,738	3,004,677	5,024,466	2,172,949
<i>\$3.36 - \$4.35</i>	2,324,461	1,105,595	873,561	2,047,266	<b>6,350,883</b>	3,430,056	2,920,827	4,303,617	2,047,266
<i>\$4.36 or More</i>	18,270,039	11,587,374	11,473,933	30,168,465	<b>71,499,811</b>	29,857,413	41,642,398	41,331,346	30,168,465
<i>Total</i>	23,632,919	13,847,287	13,179,222	34,388,681	<b>85,048,108</b>	37,480,206	47,567,902	50,659,428	34,388,681

  

<b>TABLE A.8B: WHITE WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	42.2%	16.0%	11.6%	30.2%	<b>100.0%</b>	58.3%	41.7%	69.8%	30.2%
<i>\$3.36 - \$4.35</i>	36.6%	17.4%	13.8%	32.2%	<b>100.0%</b>	54.0%	46.0%	67.8%	32.2%
<i>\$4.36 or More</i>	25.6%	16.2%	16.0%	42.2%	<b>100.0%</b>	41.8%	58.2%	57.8%	42.2%
<i>Total</i>	27.8%	16.3%	15.5%	40.4%	<b>100.0%</b>	44.1%	55.9%	59.6%	40.4%

  

<b>TABLE A.8C: WHITE WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	12.9%	8.3%	6.3%	6.3%	<b>8.4%</b>	11.2%	6.3%	9.9%	6.3%
<i>\$3.36 - \$4.35</i>	9.8%	8.0%	6.6%	6.0%	<b>7.5%</b>	9.2%	6.1%	8.5%	6.0%
<i>\$4.36 or More</i>	77.3%	83.7%	87.1%	87.7%	<b>84.1%</b>	79.7%	87.5%	81.6%	87.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.9**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, BLACK WORKERS**

<b>TABLE A.9A: BLACK WORKERS -- NUMBER OF WORKERS</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	364,168	209,750	213,228	594,259	<b>1,381,405</b>	573,918	807,488	787,146	594,259
<i>\$3.36 - \$4.35</i>	209,601	174,970	189,583	395,022	<b>969,177</b>	384,571	584,606	574,154	395,022
<i>\$4.36 or More</i>	1,215,299	1,041,823	1,342,860	4,159,250	<b>7,759,231</b>	2,257,122	5,502,109	3,599,981	4,159,250
<i>Total</i>	1,789,068	1,426,542	1,745,671	5,148,531	<b>10,109,813</b>	3,215,610	6,894,202	4,961,282	5,148,531

  

<b>TABLE A.9B: BLACK WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	26.4%	15.2%	15.4%	43.0%	<b>100.0%</b>	41.5%	58.5%	57.0%	43.0%
<i>\$3.36 - \$4.35</i>	21.6%	18.1%	19.6%	40.8%	<b>100.0%</b>	39.7%	60.3%	59.2%	40.8%
<i>\$4.36 or More</i>	15.7%	13.4%	17.3%	53.6%	<b>100.0%</b>	29.1%	70.9%	46.4%	53.6%
<i>Total</i>	17.7%	14.1%	17.3%	50.9%	<b>100.0%</b>	31.8%	68.2%	49.1%	50.9%

  

<b>TABLE A.9C: BLACK WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	20.4%	14.7%	12.2%	11.5%	<b>13.7%</b>	17.8%	11.7%	15.9%	11.5%
<i>\$3.36 - \$4.35</i>	11.7%	12.3%	10.9%	7.7%	<b>9.6%</b>	12.0%	8.5%	11.6%	7.7%
<i>\$4.36 or More</i>	67.9%	73.0%	76.9%	80.8%	<b>76.7%</b>	70.2%	79.8%	72.6%	80.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.10**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WORKERS OF OTHER RACES**

**TABLE A.10A: WORKERS OF OTHER RACES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	97,521	34,423	40,105	69,861	<b>241,910</b>	131,944	109,966	172,049	69,861
<i>\$3.36 - \$4.35</i>	109,608	53,417	34,805	63,890	<b>261,720</b>	163,025	98,695	197,830	63,890
<i>\$4.36 or More</i>	681,216	474,928	434,396	1,098,722	<b>2,689,262</b>	1,156,144	1,533,118	1,590,540	1,098,722
<i>Total</i>	888,345	562,768	509,305	1,232,474	<b>3,192,892</b>	1,451,113	1,741,779	1,960,418	1,232,474

**TABLE A.10B: WORKERS OF OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	40.3%	14.2%	16.6%	28.9%	<b>100.0%</b>	54.5%	45.5%	71.1%	28.9%
<i>\$3.36 - \$4.35</i>	41.9%	20.4%	13.3%	24.4%	<b>100.0%</b>	62.3%	37.7%	75.6%	24.4%
<i>\$4.36 or More</i>	25.3%	17.7%	16.2%	40.9%	<b>100.0%</b>	43.0%	57.0%	59.1%	40.9%
<i>Total</i>	27.8%	17.6%	16.0%	38.6%	<b>100.0%</b>	45.4%	54.6%	61.4%	38.6%

**TABLE A.10C: WORKERS OF OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	11.0%	6.1%	7.9%	5.7%	<b>7.6%</b>	9.1%	6.3%	8.8%	5.7%
<i>\$3.36 - \$4.35</i>	12.3%	9.5%	6.8%	5.2%	<b>8.2%</b>	11.2%	5.7%	10.1%	5.2%
<i>\$4.36 or More</i>	76.7%	84.4%	85.3%	89.1%	<b>84.2%</b>	79.7%	88.0%	81.1%	89.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.11

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, HISPANIC WORKERS

TABLE A.11A: HISPANIC WORKERS -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	304,633	124,473	110,315	211,373	<b>750,794</b>	429,106	321,688	539,421	211,373
<i>\$3.36 - \$4.35</i>	325,531	183,788	137,832	221,712	<b>868,863</b>	509,319	359,544	647,151	221,712
<i>\$4.36 or More</i>	1,596,347	1,130,886	1,116,595	1,934,940	<b>5,778,767</b>	2,727,233	3,051,534	3,843,828	1,934,939
<i>Total</i>	2,226,511	1,439,148	1,364,741	2,368,024	<b>7,398,424</b>	3,665,659	3,732,766	5,030,400	2,368,024

TABLE A.11B: HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	40.6%	16.6%	14.7%	28.2%	<b>100.0%</b>	57.2%	42.8%	71.8%	28.2%
<i>\$3.36 - \$4.35</i>	37.5%	21.2%	15.9%	25.5%	<b>100.0%</b>	58.6%	41.4%	74.5%	25.5%
<i>\$4.36 or More</i>	27.6%	19.6%	19.3%	33.5%	<b>100.0%</b>	47.2%	52.8%	66.5%	33.5%
<i>Total</i>	30.1%	19.5%	18.4%	32.0%	<b>100.0%</b>	49.5%	50.5%	68.0%	32.0%

TABLE A.11C: HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	13.7%	8.6%	8.1%	8.9%	<b>10.1%</b>	11.7%	8.6%	10.7%	8.9%
<i>\$3.36 - \$4.35</i>	14.6%	12.8%	10.1%	9.4%	<b>11.7%</b>	13.9%	9.6%	12.9%	9.4%
<i>\$4.36 or More</i>	71.7%	78.6%	81.8%	81.7%	<b>78.1%</b>	74.4%	81.7%	76.4%	81.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.12

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, NON-HISPANIC WORKERS

TABLE A.12A: NON-HISPANIC WORKERS -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	3,162,932	1,253,332	966,863	2,601,169	<b>7,984,296</b>	4,416,264	3,568,032	5,383,127	2,601,169
<i>\$3.36 - \$4.35</i>	2,275,442	1,134,694	934,572	2,246,741	<b>6,591,450</b>	3,410,137	3,181,314	4,344,709	2,246,742
<i>\$4.36 or More</i>	18,317,215	11,865,024	11,999,242	33,107,120	<b>75,288,601</b>	30,182,239	45,106,363	42,181,481	33,107,121
<i>Total</i>	23,755,589	14,253,050	13,900,677	37,955,031	<b>89,864,348</b>	38,008,639	51,855,709	51,909,316	37,955,032

TABLE A.12B: NON-HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	39.6%	15.7%	12.1%	32.6%	<b>100.0%</b>	55.3%	44.7%	67.4%	32.6%
<i>\$3.36 - \$4.35</i>	34.5%	17.2%	14.2%	34.1%	<b>100.0%</b>	51.7%	48.3%	65.9%	34.1%
<i>\$4.36 or More</i>	24.3%	15.8%	15.9%	44.0%	<b>100.0%</b>	40.1%	59.9%	56.0%	44.0%
<i>Total</i>	26.4%	15.9%	15.5%	42.2%	<b>100.0%</b>	42.3%	57.7%	57.8%	42.2%

TABLE A.12C: NON-HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	13.3%	8.8%	7.0%	6.9%	<b>8.9%</b>	11.6%	6.9%	10.4%	6.9%
<i>\$3.36 - \$4.35</i>	9.6%	8.0%	6.7%	5.9%	<b>7.3%</b>	9.0%	6.1%	8.4%	5.9%
<i>\$4.36 or More</i>	77.1%	83.2%	86.3%	87.2%	<b>83.8%</b>	79.4%	87.0%	81.3%	87.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%



TABLE A.14

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION

TABLE A.14A: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	2,179,754	852,656	644,992	1,723,431	<b>5,400,834</b>	3,032,410	2,368,423	3,677,402	1,723,432
<i>\$3.36 - \$4.35</i>	1,796,466	863,599	727,339	1,675,398	<b>5,062,802</b>	2,660,065	2,402,737	3,387,404	1,675,398
<i>\$4.36 or More</i>	16,913,163	10,933,555	11,161,282	31,446,936	<b>70,454,936</b>	27,846,718	42,608,219	39,008,000	31,446,936
<i>Total</i>	20,889,383	12,649,810	12,533,613	34,845,766	<b>80,918,572</b>	33,539,193	47,379,379	46,072,806	34,845,766

TABLE A.14B: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	40.4%	15.8%	11.9%	31.9%	<b>100.0%</b>	56.1%	43.9%	68.1%	31.9%
<i>\$3.36 - \$4.35</i>	35.5%	17.1%	14.4%	33.1%	<b>100.0%</b>	52.5%	47.5%	66.9%	33.1%
<i>\$4.36 or More</i>	24.0%	15.5%	15.8%	44.6%	<b>100.0%</b>	39.5%	60.5%	55.4%	44.6%
<i>Total</i>	25.8%	15.6%	15.5%	43.1%	<b>100.0%</b>	41.4%	58.6%	56.9%	43.1%

TABLE A.14C: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	10.4%	6.7%	5.1%	4.9%	<b>6.7%</b>	9.0%	5.0%	8.0%	4.9%
<i>\$3.36 - \$4.35</i>	8.6%	6.8%	5.8%	4.8%	<b>6.3%</b>	7.9%	5.1%	7.4%	4.8%
<i>\$4.36 or More</i>	81.0%	86.4%	89.1%	90.2%	<b>87.1%</b>	83.0%	89.9%	84.7%	90.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.15

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS WITH CHILDREN UNDER 18 IN FAMILY

TABLE A.15A: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,610,572	698,046	525,221	1,582,574	<b>4,416,413</b>	2,308,618	2,107,795	2,833,839	1,582,574
<i>\$3.36 - \$4.35</i>	1,134,875	638,597	541,455	1,313,952	<b>3,628,881</b>	1,773,473	1,855,408	2,314,928	1,313,953
<i>\$4.36 or More</i>	8,423,670	5,539,388	5,524,775	15,404,666	<b>34,892,499</b>	13,963,058	20,929,441	19,487,833	15,404,666
<i>Total</i>	11,169,117	6,876,031	6,591,451	18,301,193	<b>42,937,792</b>	18,045,148	24,892,644	24,636,599	18,301,193

TABLE A.15B: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	36.5%	15.8%	11.9%	35.8%	<b>100.0%</b>	52.3%	47.7%	64.2%	35.8%
<i>\$3.36 - \$4.35</i>	31.3%	17.6%	14.9%	36.2%	<b>100.0%</b>	48.9%	51.1%	63.8%	36.2%
<i>\$4.36 or More</i>	24.1%	15.9%	15.8%	44.1%	<b>100.0%</b>	40.0%	60.0%	55.9%	44.1%
<i>Total</i>	26.0%	16.0%	15.4%	42.6%	<b>100.0%</b>	42.0%	58.0%	57.4%	42.6%

TABLE A.15C: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	14.4%	10.2%	8.0%	8.6%	<b>10.3%</b>	12.8%	8.5%	11.5%	8.6%
<i>\$3.36 - \$4.35</i>	10.2%	9.3%	8.2%	7.2%	<b>8.5%</b>	9.8%	7.5%	9.4%	7.2%
<i>\$4.36 or More</i>	75.4%	80.6%	83.8%	84.2%	<b>81.3%</b>	77.4%	84.1%	79.1%	84.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.16**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1990 CPS, WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY**

<b>TABLE A.16A: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,889,536	700,445	559,841	1,254,495	<b>4,404,318</b>	2,589,982	1,814,336	3,149,823	1,254,495
<i>\$3.36 - \$4.35</i>	1,508,795	695,384	556,494	1,192,226	<b>3,952,899</b>	2,204,179	1,748,720	2,760,673	1,192,226
<i>\$4.36 or More</i>	11,742,884	7,564,736	7,726,413	20,021,771	<b>47,055,804</b>	19,307,620	27,748,184	27,034,034	20,021,771
<i>Total</i>	15,141,216	8,960,566	8,842,748	22,468,492	<b>55,413,021</b>	24,101,781	31,311,240	32,944,529	22,468,492

  

<b>TABLE A.16B: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	42.9%	15.9%	12.7%	28.5%	<b>100.0%</b>	58.8%	41.2%	71.5%	28.5%
<i>\$3.36 - \$4.35</i>	38.2%	17.6%	14.1%	30.2%	<b>100.0%</b>	55.8%	44.2%	69.8%	30.2%
<i>\$4.36 or More</i>	25.0%	16.1%	16.4%	42.5%	<b>100.0%</b>	41.0%	59.0%	57.5%	42.5%
<i>Total</i>	27.3%	16.2%	16.0%	40.5%	<b>100.0%</b>	43.5%	56.5%	59.5%	40.5%

  

<b>TABLE A.16C: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	12.5%	7.8%	6.3%	5.6%	<b>7.9%</b>	10.7%	5.8%	9.6%	5.6%
<i>\$3.36 - \$4.35</i>	10.0%	7.8%	6.3%	5.3%	<b>7.1%</b>	9.1%	5.6%	8.4%	5.3%
<i>\$4.36 or More</i>	77.6%	84.4%	87.4%	89.1%	<b>84.9%</b>	80.1%	88.6%	82.1%	89.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.17**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.17A: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	2,222,785	912,069	746,931	2,036,059	<b>5,917,844</b>	3,134,854	2,782,990	3,881,785	2,036,059
<b>\$3.36 - \$4.35</b>	1,711,587	936,963	750,653	1,872,779	<b>5,271,982</b>	2,648,550	2,623,432	3,399,203	1,872,779
<b>\$4.36 or More</b>	15,459,126	10,466,017	10,334,476	28,364,796	<b>64,624,415</b>	25,925,143	38,699,272	36,259,619	28,364,796
<b>Total</b>	19,393,498	12,315,048	11,832,060	32,273,634	<b>75,814,241</b>	31,708,547	44,105,694	43,540,606	32,273,634

**TABLE A.17B: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	37.6%	15.4%	12.6%	34.4%	<b>100.0%</b>	53.0%	47.0%	65.6%	34.4%
<b>\$3.36 - \$4.35</b>	32.5%	17.8%	14.2%	35.5%	<b>100.0%</b>	50.2%	49.8%	64.5%	35.5%
<b>\$4.36 or More</b>	23.9%	16.2%	16.0%	43.9%	<b>100.0%</b>	40.1%	59.9%	56.1%	43.9%
<b>Total</b>	25.6%	16.2%	15.6%	42.6%	<b>100.0%</b>	41.8%	58.2%	57.4%	42.6%

**TABLE A.17C: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<b>Less than \$3.36</b>	11.5%	7.4%	6.3%	6.3%	<b>7.8%</b>	9.9%	6.3%	8.9%	6.3%
<b>\$3.36 - \$4.35</b>	8.8%	7.6%	6.3%	5.8%	<b>7.0%</b>	8.4%	5.9%	7.8%	5.8%
<b>\$4.36 or More</b>	79.7%	85.0%	87.3%	87.9%	<b>85.2%</b>	81.8%	87.7%	83.3%	87.9%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.18

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)

TABLE A.18A: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,277,323	486,423	338,131	801,010	<b>2,902,886</b>	1,763,746	1,139,140	2,101,876	801,010
<i>\$3.36 - \$4.35</i>	932,084	397,018	347,296	633,400	<b>2,309,798</b>	1,329,102	980,696	1,676,398	633,400
<i>\$4.36 or More</i>	4,707,427	2,638,108	2,916,712	7,061,641	<b>17,323,889</b>	7,345,535	9,978,353	10,262,248	7,061,641
<i>Total</i>	6,916,834	3,521,549	3,602,139	8,496,051	<b>22,536,572</b>	10,438,383	12,098,190	14,040,522	8,496,051

TABLE A.18B: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	44.0%	16.8%	11.6%	27.6%	<b>100.0%</b>	60.8%	39.2%	72.4%	27.6%
<i>\$3.36 - \$4.35</i>	40.4%	17.2%	15.0%	27.4%	<b>100.0%</b>	57.5%	42.5%	72.6%	27.4%
<i>\$4.36 or More</i>	27.2%	15.2%	16.8%	40.8%	<b>100.0%</b>	42.4%	57.6%	59.2%	40.8%
<i>Total</i>	30.7%	15.6%	16.0%	37.7%	<b>100.0%</b>	46.3%	53.7%	62.3%	37.7%

TABLE A.18C: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	18.5%	13.8%	9.4%	9.4%	<b>12.9%</b>	16.9%	9.4%	15.0%	9.4%
<i>\$3.36 - \$4.35</i>	13.5%	11.3%	9.6%	7.5%	<b>10.2%</b>	12.7%	8.1%	11.9%	7.5%
<i>\$4.36 or More</i>	68.1%	74.9%	81.0%	83.1%	<b>76.9%</b>	70.4%	82.5%	73.1%	83.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.19

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS LIVING IN A CENTRAL CITY AREA

TABLE A.19A: WORKERS LIVING IN A CENTRAL CITY AREA -- ALL									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	774,460	324,514	308,695	710,034	<b>2,117,704</b>	1,098,975	1,018,729	1,407,669	710,035
<i>\$3.36 - \$4.35</i>	620,677	326,732	290,542	649,431	<b>1,887,382</b>	947,409	939,973	1,237,951	649,431
<i>\$4.36 or More</i>	4,837,950	3,307,112	3,504,742	8,637,668	<b>20,287,471</b>	8,145,061	12,142,410	11,649,803	8,637,668
<i>Total</i>	6,233,087	3,958,358	4,103,979	9,997,134	<b>24,292,557</b>	10,191,445	14,101,112	14,295,424	9,997,134

TABLE A.19B: WORKERS LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	36.6%	15.3%	14.6%	33.5%	<b>100.0%</b>	51.9%	48.1%	66.5%	33.5%
<i>\$3.36 - \$4.35</i>	32.9%	17.3%	15.4%	34.4%	<b>100.0%</b>	50.2%	49.8%	65.6%	34.4%
<i>\$4.36 or More</i>	23.8%	16.3%	17.3%	42.6%	<b>100.0%</b>	40.1%	59.9%	57.4%	42.6%
<i>Total</i>	25.7%	16.3%	16.9%	41.2%	<b>100.0%</b>	42.0%	58.0%	58.8%	41.2%

TABLE A.19C: WORKERS LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	12.4%	8.2%	7.5%	7.1%	<b>8.7%</b>	10.8%	7.2%	9.8%	7.1%
<i>\$3.36 - \$4.35</i>	10.0%	8.3%	7.1%	6.5%	<b>7.8%</b>	9.3%	6.7%	8.7%	6.5%
<i>\$4.36 or More</i>	77.6%	83.5%	85.4%	86.4%	<b>83.5%</b>	79.9%	86.1%	81.5%	86.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.20

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA

TABLE A.20A: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- NUMBER OF

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	2,725,648	1,073,977	776,367	2,127,034	<b>6,703,027</b>	3,799,625	2,903,402	4,575,992	2,127,035
<i>\$3.36 - \$4.35</i>	2,022,993	1,007,249	807,407	1,856,748	<b>5,694,397</b>	3,030,243	2,664,155	3,837,649	1,856,748
<i>\$4.36 or More</i>	15,328,604	9,797,013	9,746,446	26,788,769	<b>61,660,832</b>	25,125,617	36,535,215	34,872,063	26,788,769
<i>Total</i>	20,077,245	11,878,239	11,330,220	30,772,552	<b>74,058,256</b>	31,955,485	42,102,771	43,285,704	30,772,552

TABLE A.20B: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	40.7%	16.0%	11.6%	31.7%	<b>100.0%</b>	56.7%	43.3%	68.3%	31.7%
<i>\$3.36 - \$4.35</i>	35.5%	17.7%	14.2%	32.6%	<b>100.0%</b>	53.2%	46.8%	67.4%	32.6%
<i>\$4.36 or More</i>	24.9%	15.9%	15.8%	43.4%	<b>100.0%</b>	40.7%	59.3%	56.6%	43.4%
<i>Total</i>	27.1%	16.0%	15.3%	41.6%	<b>100.0%</b>	43.1%	56.9%	58.4%	41.6%

TABLE A.20C: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	13.6%	9.0%	6.9%	6.9%	<b>9.1%</b>	11.9%	6.9%	10.6%	6.9%
<i>\$3.36 - \$4.35</i>	10.1%	8.5%	7.1%	6.0%	<b>7.7%</b>	9.5%	6.3%	8.9%	6.0%
<i>\$4.36 or More</i>	76.3%	82.5%	86.0%	87.1%	<b>83.3%</b>	78.6%	86.8%	80.6%	87.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%



TABLE A.22

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK

TABLE A.22A: WORKERS WORKING 21 - 34 HOURS PER WEEK -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	729,508	256,347	187,153	785,748	<b>1,958,755</b>	985,855	972,900	1,173,007	785,747
<i>\$3.36 - \$4.35</i>	505,219	222,700	145,695	479,689	<b>1,353,303</b>	727,919	625,383	873,614	479,689
<i>\$4.36 or More</i>	2,038,780	817,807	749,389	2,178,695	<b>5,784,670</b>	2,856,587	2,928,084	3,605,975	2,178,695
<i>Total</i>	3,273,507	1,296,853	1,082,237	3,444,131	<b>9,096,728</b>	4,570,360	4,526,367	5,652,597	3,444,131

TABLE A.22B: WORKERS WORKING 21 - 34 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	37.2%	13.1%	9.6%	40.1%	<b>100.0%</b>	50.3%	49.7%	59.9%	40.1%
<i>\$3.36 - \$4.35</i>	37.3%	16.5%	10.8%	35.4%	<b>100.0%</b>	53.8%	46.2%	64.6%	35.4%
<i>\$4.36 or More</i>	35.2%	14.1%	13.0%	37.7%	<b>100.0%</b>	49.4%	50.6%	62.3%	37.7%
<i>Total</i>	36.0%	14.3%	11.9%	37.9%	<b>100.0%</b>	50.2%	49.8%	62.1%	37.9%

TABLE A.22C: WORKERS WORKING 21 - 34 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	22.3%	19.8%	17.3%	22.8%	<b>21.5%</b>	21.6%	21.5%	20.8%	22.8%
<i>\$3.36 - \$4.35</i>	15.4%	17.2%	13.5%	13.9%	<b>14.9%</b>	15.9%	13.8%	15.5%	13.9%
<i>\$4.36 or More</i>	62.3%	63.1%	69.2%	63.3%	<b>63.6%</b>	62.5%	64.7%	63.8%	63.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.23

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1990 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK

TABLE A.23A: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	1,755,432	869,284	638,227	1,236,536	<b>4,499,479</b>	2,624,716	1,874,764	3,262,943	1,236,536
<i>\$3.36 - \$4.35</i>	1,530,116	899,129	788,292	1,330,592	<b>4,548,129</b>	2,429,245	2,118,884	3,217,537	1,330,592
<i>\$4.36 or More</i>	15,280,838	11,169,966	11,740,861	30,757,765	<b>68,949,430</b>	26,450,804	42,498,626	38,191,664	30,757,766
<i>Total</i>	18,566,386	12,938,378	13,167,380	33,324,894	<b>77,997,039</b>	31,504,765	46,492,274	44,672,145	33,324,894

TABLE A.23B: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	39.0%	19.3%	14.2%	27.5%	<b>100.0%</b>	58.3%	41.7%	72.5%	27.5%
<i>\$3.36 - \$4.35</i>	33.6%	19.8%	17.3%	29.3%	<b>100.0%</b>	53.4%	46.6%	70.7%	29.3%
<i>\$4.36 or More</i>	22.2%	16.2%	17.0%	44.6%	<b>100.0%</b>	38.4%	61.6%	55.4%	44.6%
<i>Total</i>	23.8%	16.6%	16.9%	42.7%	<b>100.0%</b>	40.4%	59.6%	57.3%	42.7%

TABLE A.23C: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.36</i>	9.5%	6.7%	4.8%	3.7%	<b>5.8%</b>	8.3%	4.0%	7.3%	3.7%
<i>\$3.36 - \$4.35</i>	8.2%	6.9%	6.0%	4.0%	<b>5.8%</b>	7.7%	4.6%	7.2%	4.0%
<i>\$4.36 or More</i>	82.3%	86.3%	89.2%	92.3%	<b>88.4%</b>	84.0%	91.4%	85.5%	92.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.24**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1991 CPS, ALL WORKERS**

**TABLE A.24A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	3,979,554	1,566,280	1,217,883	3,142,528	<b>9,906,246</b>	5,545,835	4,360,412	6,763,718	3,142,528
<i>\$3.81 - \$4.80</i>	2,684,588	1,345,547	1,115,928	2,483,489	<b>7,629,552</b>	4,030,135	3,599,417	5,146,063	2,483,489
<i>\$4.81 or More</i>	20,296,876	12,532,363	13,329,715	35,023,390	<b>81,182,343</b>	32,829,238	48,353,105	46,158,953	35,023,390
<i>Total</i>	26,961,018	15,444,191	15,663,526	40,649,408	<b>98,718,142</b>	42,405,208	56,312,933	58,068,734	40,649,408

**TABLE A.24B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	40.2%	15.8%	12.3%	31.7%	<b>100.0%</b>	56.0%	44.0%	68.3%	31.7%
<i>\$3.81 - \$4.80</i>	35.2%	17.6%	14.6%	32.6%	<b>100.0%</b>	52.8%	47.2%	67.4%	32.6%
<i>\$4.81 or More</i>	25.0%	15.4%	16.4%	43.1%	<b>100.0%</b>	40.4%	59.6%	56.9%	43.1%
<i>Total</i>	27.3%	15.6%	15.9%	41.2%	<b>100.0%</b>	43.0%	57.0%	58.8%	41.2%

**TABLE A.24C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	14.8%	10.1%	7.8%	7.7%	<b>10.0%</b>	13.1%	7.7%	11.6%	7.7%
<i>\$3.81 - \$4.80</i>	10.0%	8.7%	7.1%	6.1%	<b>7.7%</b>	9.5%	6.4%	8.9%	6.1%
<i>\$4.81 or More</i>	75.3%	81.1%	85.1%	86.2%	<b>82.2%</b>	77.4%	85.9%	79.5%	86.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.25  
PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, MALE WORKERS**

<b>TABLE A.25A: MALES -- NUMBER OF WORKERS</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,688,951	629,436	494,694	1,095,564	<b>3,908,645</b>	2,318,386	1,590,258	2,813,081	1,095,564
<i>\$3.81 - \$4.80</i>	1,151,349	589,922	472,552	891,966	<b>3,105,789</b>	1,741,271	1,364,518	2,213,823	891,966
<i>\$4.81 or More</i>	11,896,780	7,476,643	7,403,911	19,444,255	<b>46,221,589</b>	19,373,423	26,848,166	26,777,333	19,444,255
<i>Total</i>	14,737,080	8,696,000	8,371,157	21,431,786	<b>53,236,023</b>	23,433,080	29,802,943	31,804,237	21,431,786

  

<b>TABLE A.25B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	43.2%	16.1%	12.7%	28.0%	<b>100.0%</b>	59.3%	40.7%	72.0%	28.0%
<i>\$3.81 - \$4.80</i>	37.1%	19.0%	15.2%	28.7%	<b>100.0%</b>	56.1%	43.9%	71.3%	28.7%
<i>\$4.81 or More</i>	25.7%	16.2%	16.0%	42.1%	<b>100.0%</b>	41.9%	58.1%	57.9%	42.1%
<i>Total</i>	27.7%	16.3%	15.7%	40.3%	<b>100.0%</b>	44.0%	56.0%	59.7%	40.3%

  

<b>TABLE A.25C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES</b>									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	11.5%	7.2%	5.9%	5.1%	<b>7.3%</b>	9.9%	5.3%	8.8%	5.1%
<i>\$3.81 - \$4.80</i>	7.8%	6.8%	5.6%	4.2%	<b>5.8%</b>	7.4%	4.6%	7.0%	4.2%
<i>\$4.81 or More</i>	80.7%	86.0%	88.4%	90.7%	<b>86.8%</b>	82.7%	90.1%	84.2%	90.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.26

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, FEMALE WORKERS

TABLE A.26A: FEMALES -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	2,290,603	936,845	723,189	2,046,964	<b>5,997,601</b>	3,227,448	2,770,153	3,950,637	2,046,964
<i>\$3.81 - \$4.80</i>	1,533,239	755,625	643,375	1,591,523	<b>4,523,763</b>	2,288,864	2,234,899	2,932,240	1,591,523
<i>\$4.81 or More</i>	8,400,096	5,055,720	5,925,804	15,579,135	<b>34,960,755</b>	13,455,816	21,504,939	19,381,620	15,579,135
<i>Total</i>	12,223,938	6,748,190	7,292,369	19,217,622	<b>45,482,119</b>	18,972,128	26,509,991	26,264,497	19,217,622

TABLE A.26B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	38.2%	15.6%	12.1%	34.1%	<b>100.0%</b>	53.8%	46.2%	65.9%	34.1%
<i>\$3.81 - \$4.80</i>	33.9%	16.7%	14.2%	35.2%	<b>100.0%</b>	50.6%	49.4%	64.8%	35.2%
<i>\$4.81 or More</i>	24.0%	14.5%	16.9%	44.6%	<b>100.0%</b>	38.5%	61.5%	55.4%	44.6%
<i>Total</i>	26.9%	14.8%	16.0%	42.3%	<b>100.0%</b>	41.7%	58.3%	57.7%	42.3%

TABLE A.26C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	18.7%	13.9%	9.9%	10.7%	<b>13.2%</b>	17.0%	10.4%	15.0%	10.7%
<i>\$3.81 - \$4.80</i>	12.5%	11.2%	8.8%	8.3%	<b>9.9%</b>	12.1%	8.4%	11.2%	8.3%
<i>\$4.81 or More</i>	68.7%	74.9%	81.3%	81.1%	<b>76.9%</b>	70.9%	81.1%	73.8%	81.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.27

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS AGES 16 - 24

TABLE A.27A: AGES 16 - 24 -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,753,935	738,710	546,924	1,843,200	<b>4,882,769</b>	2,492,645	2,390,124	3,039,569	1,843,200
<i>\$3.81 - \$4.80</i>	983,619	479,270	459,993	1,211,898	<b>3,134,780</b>	1,462,889	1,671,892	1,922,882	1,211,898
<i>\$4.81 or More</i>	3,171,231	1,953,298	1,698,565	4,921,296	<b>11,744,390</b>	5,124,529	6,619,861	6,823,094	4,921,296
<i>Total</i>	5,908,785	3,171,277	2,705,482	7,976,395	<b>19,761,939</b>	9,080,063	10,681,877	11,785,545	7,976,394

  

TABLE A.27B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	35.9%	15.1%	11.2%	37.7%	<b>100.0%</b>	51.0%	49.0%	62.3%	37.7%
<i>\$3.81 - \$4.80</i>	31.4%	15.3%	14.7%	38.7%	<b>100.0%</b>	46.7%	53.3%	61.3%	38.7%
<i>\$4.81 or More</i>	27.0%	16.6%	14.5%	41.9%	<b>100.0%</b>	43.6%	56.4%	58.1%	41.9%
<i>Total</i>	29.9%	16.0%	13.7%	40.4%	<b>100.0%</b>	45.9%	54.1%	59.6%	40.4%

  

TABLE A.27C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	29.7%	23.3%	20.2%	23.1%	<b>24.7%</b>	27.5%	22.4%	25.8%	23.1%
<i>\$3.81 - \$4.80</i>	16.6%	15.1%	17.0%	15.2%	<b>15.9%</b>	16.1%	15.7%	16.3%	15.2%
<i>\$4.81 or More</i>	53.7%	61.6%	62.8%	61.7%	<b>59.4%</b>	56.4%	62.0%	57.9%	61.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.28

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS AGES 25 - 44

TABLE A.28A: AGES 25 - 44 -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,323,420	565,448	469,516	894,126	<b>3,252,510</b>	1,888,868	1,363,642	2,358,384	894,126
<i>\$3.81 - \$4.80</i>	1,060,294	588,776	440,266	845,737	<b>2,935,072</b>	1,649,070	1,286,002	2,089,335	845,736
<i>\$4.81 or More</i>	11,079,609	7,293,195	7,782,749	20,350,864	<b>46,506,417</b>	18,372,804	28,133,613	26,155,552	20,350,864
<i>Total</i>	13,463,323	8,447,419	8,692,530	22,090,727	<b>52,693,998</b>	21,910,742	30,783,256	30,603,272	22,090,726

  

TABLE A.28B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	40.7%	17.4%	14.4%	27.5%	<b>100.0%</b>	58.1%	41.9%	72.5%	27.5%
<i>\$3.81 - \$4.80</i>	36.1%	20.1%	15.0%	28.8%	<b>100.0%</b>	56.2%	43.8%	71.2%	28.8%
<i>\$4.81 or More</i>	23.8%	15.7%	16.7%	43.8%	<b>100.0%</b>	39.5%	60.5%	56.2%	43.8%
<i>Total</i>	25.6%	16.0%	16.5%	41.9%	<b>100.0%</b>	41.6%	58.4%	58.1%	41.9%

  

TABLE A.28C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	9.8%	6.7%	5.4%	4.0%	<b>6.2%</b>	8.6%	4.4%	7.7%	4.0%
<i>\$3.81 - \$4.80</i>	7.9%	7.0%	5.1%	3.8%	<b>5.6%</b>	7.5%	4.2%	6.8%	3.8%
<i>\$4.81 or More</i>	82.3%	86.3%	89.5%	92.1%	<b>88.3%</b>	83.9%	91.4%	85.5%	92.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.29

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS AGES 45 - 64

TABLE A.29A: AGES 45 - 64 -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	675,219	205,408	165,476	305,465	<b>1,351,568</b>	880,627	470,942	1,046,102	305,466
<i>\$3.81 - \$4.80</i>	523,261	216,008	180,493	353,836	<b>1,273,598</b>	739,269	534,329	919,762	353,836
<i>\$4.81 or More</i>	5,170,201	2,914,892	3,561,484	9,085,321	<b>20,731,898</b>	8,085,093	12,646,805	11,646,577	9,085,321
<i>Total</i>	6,368,681	3,336,308	3,907,453	9,744,623	<b>23,357,065</b>	9,704,988	13,652,076	13,612,442	9,744,623

  

TABLE A.29B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	50.0%	15.2%	12.2%	22.6%	<b>100.0%</b>	65.2%	34.8%	77.4%	22.6%
<i>\$3.81 - \$4.80</i>	41.1%	17.0%	14.2%	27.8%	<b>100.0%</b>	58.0%	42.0%	72.2%	27.8%
<i>\$4.81 or More</i>	24.9%	14.1%	17.2%	43.8%	<b>100.0%</b>	39.0%	61.0%	56.2%	43.8%
<i>Total</i>	27.3%	14.3%	16.7%	41.7%	<b>100.0%</b>	41.6%	58.4%	58.3%	41.7%

  

TABLE A.29C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	10.6%	6.2%	4.2%	3.1%	<b>5.8%</b>	9.1%	3.4%	7.7%	3.1%
<i>\$3.81 - \$4.80</i>	8.2%	6.5%	4.6%	3.6%	<b>5.5%</b>	7.6%	3.9%	6.8%	3.6%
<i>\$4.81 or More</i>	81.2%	87.4%	91.1%	93.2%	<b>88.8%</b>	83.3%	92.6%	85.6%	93.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.30

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS AGES 65 AND OVER

TABLE A.30A: AGES 65 AND OVER -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	226,979	56,715	35,968	99,737	<b>419,399</b>	283,694	135,704	319,662	99,736
<i>\$3.81 - \$4.80</i>	117,414	61,494	35,176	72,019	<b>286,102</b>	178,908	107,194	214,084	72,018
<i>\$4.81 or More</i>	875,835	370,978	286,917	665,909	<b>2,199,639</b>	1,246,813	952,826	1,533,730	665,909
<i>Total</i>	1,220,229	489,187	358,060	837,664	<b>2,905,140</b>	1,709,416	1,195,724	2,067,476	837,664

TABLE A.30B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	54.1%	13.5%	8.6%	23.8%	<b>100.0%</b>	67.6%	32.4%	76.2%	23.8%
<i>\$3.81 - \$4.80</i>	41.0%	21.5%	12.3%	25.2%	<b>100.0%</b>	62.5%	37.5%	74.8%	25.2%
<i>\$4.81 or More</i>	39.8%	16.9%	13.0%	30.3%	<b>100.0%</b>	56.7%	43.3%	69.7%	30.3%
<i>Total</i>	42.0%	16.8%	12.3%	28.8%	<b>100.0%</b>	58.8%	41.2%	71.2%	28.8%

TABLE A.30B: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	18.6%	11.6%	10.0%	11.9%	<b>14.4%</b>	16.6%	11.3%	15.5%	11.9%
<i>\$3.81 - \$4.80</i>	9.6%	12.6%	9.8%	8.6%	<b>9.8%</b>	10.5%	9.0%	10.4%	8.6%
<i>\$4.81 or More</i>	71.8%	75.8%	80.1%	79.5%	<b>75.7%</b>	72.9%	79.7%	74.2%	79.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.31

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WHITE WORKERS

TABLE A.31A: WHITE WORKERS -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	3,448,176	1,270,943	995,616	2,371,265	<b>8,086,000</b>	4,719,118	3,366,881	5,714,734	2,371,265
<i>\$3.81 - \$4.80</i>	2,348,483	1,161,552	885,324	1,933,854	<b>6,329,213</b>	3,510,035	2,819,178	4,395,359	1,933,854
<i>\$4.81 or More</i>	18,462,845	11,074,464	11,620,767	29,806,969	<b>70,965,047</b>	29,537,309	41,427,738	41,158,076	29,806,971
<i>Total</i>	24,259,503	13,506,959	13,501,708	34,112,089	<b>85,380,260</b>	37,766,463	47,613,797	51,268,170	34,112,090

  

TABLE A.31B: WHITE WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	42.6%	15.7%	12.3%	29.3%	<b>100.0%</b>	58.4%	41.6%	70.7%	29.3%
<i>\$3.81 - \$4.80</i>	37.1%	18.4%	14.0%	30.6%	<b>100.0%</b>	55.5%	44.5%	69.4%	30.6%
<i>\$4.81 or More</i>	26.0%	15.6%	16.4%	42.0%	<b>100.0%</b>	41.6%	58.4%	58.0%	42.0%
<i>Total</i>	28.4%	15.8%	15.8%	40.0%	<b>100.0%</b>	44.2%	55.8%	60.0%	40.0%

  

TABLE A.31C: WHITE WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	14.2%	9.4%	7.4%	7.0%	<b>9.5%</b>	12.5%	7.1%	11.1%	7.0%
<i>\$3.81 - \$4.80</i>	9.7%	8.6%	6.6%	5.7%	<b>7.4%</b>	9.3%	5.9%	8.6%	5.7%
<i>\$4.81 or More</i>	76.1%	82.0%	86.1%	87.4%	<b>83.1%</b>	78.2%	87.0%	80.3%	87.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.32

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, BLACK WORKERS

TABLE A.32A: BLACK WORKERS -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	397,048	254,471	189,009	688,926	<b>1,529,454</b>	651,519	877,935	840,529	688,925
<i>\$3.81 - \$4.80</i>	217,229	152,225	196,112	439,875	<b>1,005,442</b>	369,455	635,987	565,566	439,875
<i>\$4.81 or More</i>	1,212,550	1,027,714	1,258,133	4,006,307	<b>7,504,704</b>	2,240,265	5,264,439	3,498,398	4,006,306
<i>Total</i>	1,856,828	1,434,411	1,643,254	5,135,107	<b>10,039,600</b>	3,261,239	6,778,361	4,904,493	5,135,107

  

TABLE A.32B: BLACK WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	26.0%	16.6%	12.4%	45.0%	<b>100.0%</b>	42.6%	57.4%	55.0%	45.0%
<i>\$3.81 - \$4.80</i>	21.6%	15.1%	19.5%	43.7%	<b>100.0%</b>	36.7%	63.3%	56.3%	43.7%
<i>\$4.81 or More</i>	16.2%	13.7%	16.8%	53.4%	<b>100.0%</b>	29.9%	70.1%	46.6%	53.4%
<i>Total</i>	18.5%	14.3%	16.4%	51.1%	<b>100.0%</b>	32.5%	67.5%	48.9%	51.1%

  

TABLE A.32C: BLACK WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	21.4%	17.7%	11.5%	13.4%	<b>15.2%</b>	20.0%	13.0%	17.1%	13.4%
<i>\$3.81 - \$4.80</i>	11.7%	10.6%	11.9%	8.6%	<b>10.0%</b>	11.3%	9.4%	11.5%	8.6%
<i>\$4.81 or More</i>	65.3%	71.6%	76.6%	78.0%	<b>74.8%</b>	68.7%	77.7%	71.3%	78.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.33

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS OF OTHER RACES

TABLE A.33A: WORKERS OF OTHER RACES -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	134,330	40,867	33,258	82,338	<b>290,793</b>	175,197	115,596	208,455	82,338
<i>\$3.81 - \$4.80</i>	118,876	31,770	34,492	109,760	<b>294,898</b>	150,646	144,252	185,138	109,760
<i>\$4.81 or More</i>	621,481	430,184	450,814	1,210,113	<b>2,712,592</b>	1,051,664	1,660,927	1,502,479	1,210,113
<i>Total</i>	874,687	502,821	518,564	1,402,211	<b>3,298,282</b>	1,377,507	1,920,775	1,896,071	1,402,211

TABLE A.33B: WORKERS OF OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	46.2%	14.1%	11.4%	28.3%	<b>100.0%</b>	60.2%	39.8%	71.7%	28.3%
<i>\$3.81 - \$4.80</i>	40.3%	10.8%	11.7%	37.2%	<b>100.0%</b>	51.1%	48.9%	62.8%	37.2%
<i>\$4.81 or More</i>	22.9%	15.9%	16.6%	44.6%	<b>100.0%</b>	38.8%	61.2%	55.4%	44.6%
<i>Total</i>	26.5%	15.2%	15.7%	42.5%	<b>100.0%</b>	41.8%	58.2%	57.5%	42.5%

TABLE A.33C: WORKERS OF OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	15.4%	8.1%	6.4%	5.9%	<b>8.8%</b>	12.7%	6.0%	11.0%	5.9%
<i>\$3.81 - \$4.80</i>	13.6%	6.3%	6.7%	7.8%	<b>8.9%</b>	10.9%	7.5%	9.8%	7.8%
<i>\$4.81 or More</i>	71.1%	85.6%	86.9%	86.3%	<b>82.2%</b>	76.3%	86.5%	79.2%	86.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.34

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, HISPANIC WORKERS

TABLE A.34A: HISPANIC WORKERS -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	347,980	217,693	122,978	265,978	<b>954,630</b>	565,673	388,956	688,652	265,978
<i>\$3.81 - \$4.80</i>	312,269	248,097	143,257	246,667	<b>950,289</b>	560,366	389,924	703,623	246,667
<i>\$4.81 or More</i>	1,580,715	1,122,042	991,133	1,951,767	<b>5,645,658</b>	2,702,757	2,942,900	3,693,890	1,951,768
<i>Total</i>	2,240,964	1,587,832	1,257,368	2,464,413	<b>7,550,577</b>	3,828,796	3,721,780	5,086,165	2,464,412

  

TABLE A.34B: HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	36.5%	22.8%	12.9%	27.9%	<b>100.0%</b>	59.3%	40.7%	72.1%	27.9%
<i>\$3.81 - \$4.80</i>	32.9%	26.1%	15.1%	26.0%	<b>100.0%</b>	59.0%	41.0%	74.0%	26.0%
<i>\$4.81 or More</i>	28.0%	19.9%	17.6%	34.6%	<b>100.0%</b>	47.9%	52.1%	65.4%	34.6%
<i>Total</i>	29.7%	21.0%	16.7%	32.6%	<b>100.0%</b>	50.7%	49.3%	67.4%	32.6%

  

TABLE A.34C: HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	15.5%	13.7%	9.8%	10.8%	<b>12.6%</b>	14.8%	10.5%	13.5%	10.8%
<i>\$3.81 - \$4.80</i>	13.9%	15.6%	11.4%	10.0%	<b>12.6%</b>	14.6%	10.5%	13.8%	10.0%
<i>\$4.81 or More</i>	70.5%	70.7%	78.8%	79.2%	<b>74.8%</b>	70.6%	79.1%	72.6%	79.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.35

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, NON-HISPANIC WORKERS

TABLE A.35A: NON-HISPANIC WORKERS -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	3,566,578	1,331,377	1,070,168	2,832,572	<b>8,800,695</b>	4,897,955	3,902,740	5,968,123	2,832,572
<i>\$3.81 - \$4.80</i>	2,320,279	1,071,969	955,368	2,200,232	<b>6,547,848</b>	3,392,248	3,155,600	4,347,616	2,200,232
<i>\$4.81 or More</i>	18,462,149	11,290,112	12,161,234	32,589,605	<b>74,503,100</b>	29,752,261	44,750,839	41,913,495	32,589,605
<i>Total</i>	24,349,006	13,693,458	14,186,771	37,622,408	<b>89,851,643</b>	38,042,464	51,809,179	52,229,234	37,622,409

TABLE A.35B: NON-HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	40.5%	15.1%	12.2%	32.2%	<b>100.0%</b>	55.7%	44.3%	67.8%	32.2%
<i>\$3.81 - \$4.80</i>	35.4%	16.4%	14.6%	33.6%	<b>100.0%</b>	51.8%	48.2%	66.4%	33.6%
<i>\$4.81 or More</i>	24.8%	15.2%	16.3%	43.7%	<b>100.0%</b>	39.9%	60.1%	56.3%	43.7%
<i>Total</i>	27.1%	15.2%	15.8%	41.9%	<b>100.0%</b>	42.3%	57.7%	58.1%	41.9%

TABLE A.35C: NON-HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	14.6%	9.7%	7.5%	7.5%	<b>9.8%</b>	12.9%	7.5%	11.4%	7.5%
<i>\$3.81 - \$4.80</i>	9.5%	7.8%	6.7%	5.8%	<b>7.3%</b>	8.9%	6.1%	8.3%	5.8%
<i>\$4.81 or More</i>	75.8%	82.4%	85.7%	86.6%	<b>82.9%</b>	78.2%	86.4%	80.2%	86.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.36

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION

TABLE A.36A: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,390,000	589,948	439,220	1,136,514	<b>3,555,682</b>	1,979,948	1,575,734	2,419,168	1,136,514
<i>\$3.81 - \$4.80</i>	829,181	505,793	320,166	772,118	<b>2,427,258</b>	1,334,974	1,092,285	1,655,140	772,119
<i>\$4.81 or More</i>	3,058,589	1,961,924	1,881,207	3,766,667	<b>11,343,506</b>	5,020,513	5,647,874	6,901,720	3,766,667
<i>Total</i>	5,277,769	3,057,665	2,640,594	5,675,299	<b>16,651,327</b>	8,335,434	8,315,893	10,976,028	5,675,300

  

TABLE A.36B: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	39.1%	16.6%	12.4%	32.0%	<b>100.0%</b>	55.7%	44.3%	68.0%	32.0%
<i>\$3.81 - \$4.80</i>	34.2%	20.8%	13.2%	31.8%	<b>100.0%</b>	55.0%	45.0%	68.2%	31.8%
<i>\$4.81 or More</i>	27.0%	17.3%	16.6%	33.2%	<b>100.0%</b>	44.3%	49.8%	60.8%	33.2%
<i>Total</i>	31.7%	18.4%	15.9%	34.1%	<b>100.0%</b>	50.1%	49.9%	65.9%	34.1%

  

TABLE A.36C: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	26.3%	19.3%	16.6%	20.0%	<b>21.4%</b>	23.8%	18.9%	22.0%	20.0%
<i>\$3.81 - \$4.80</i>	15.7%	16.5%	12.1%	13.6%	<b>14.6%</b>	16.0%	13.1%	15.1%	13.6%
<i>\$4.81 or More</i>	58.0%	64.2%	71.2%	66.4%	<b>68.1%</b>	60.2%	67.9%	62.9%	66.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.37

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION

TABLE A.37A: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	2,565,931	945,906	743,254	1,996,096	<b>6,251,187</b>	3,511,837	2,739,350	4,255,091	1,996,096
<i>\$3.81 - \$4.80</i>	1,841,485	838,874	790,545	1,705,140	<b>5,176,043</b>	2,680,359	2,495,685	3,470,903	1,705,140
<i>\$4.81 or More</i>	17,188,779	10,534,633	11,424,061	31,205,367	<b>70,352,841</b>	27,723,412	42,629,429	39,147,473	31,205,368
<i>Total</i>	21,596,196	12,319,412	12,957,860	34,906,603	<b>81,780,071</b>	33,915,608	47,864,463	46,873,468	34,906,603

TABLE A.37B: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	41.0%	15.1%	11.9%	31.9%	<b>100.0%</b>	56.2%	43.8%	68.1%	31.9%
<i>\$3.81 - \$4.80</i>	35.6%	16.2%	15.3%	32.9%	<b>100.0%</b>	51.8%	48.2%	67.1%	32.9%
<i>\$4.81 or More</i>	24.4%	15.0%	16.2%	44.4%	<b>100.0%</b>	39.4%	60.6%	55.6%	44.4%
<i>Total</i>	26.4%	15.1%	15.8%	42.7%	<b>100.0%</b>	41.5%	58.5%	57.3%	42.7%

TABLE A.37C: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	11.9%	7.7%	5.7%	5.7%	<b>7.6%</b>	10.4%	5.7%	9.1%	5.7%
<i>\$3.81 - \$4.80</i>	8.5%	6.8%	6.1%	4.9%	<b>6.3%</b>	7.9%	5.2%	7.4%	4.9%
<i>\$4.81 or More</i>	79.6%	85.5%	88.2%	89.4%	<b>86.0%</b>	81.7%	89.1%	83.5%	89.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.38

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WITH CHILDREN UNDER 18 IN FAMILY

TABLE A.38A: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,875,899	802,661	584,761	1,630,567	<b>4,893,887</b>	2,678,560	2,215,327	3,263,321	1,630,566
<i>\$3.81 - \$4.80</i>	1,188,549	618,927	557,975	1,172,329	<b>3,537,780</b>	1,807,476	1,730,305	2,365,451	1,172,330
<i>\$4.81 or More</i>	8,395,071	5,261,695	5,652,358	14,858,921	<b>34,168,045</b>	13,656,766	20,511,279	19,309,124	14,858,921
<i>Total</i>	11,459,519	6,683,282	6,795,093	17,661,817	<b>42,599,712</b>	18,142,802	24,456,910	24,937,895	17,661,817

TABLE A.38B: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	38.3%	16.4%	11.9%	33.3%	<b>100.0%</b>	54.7%	45.3%	66.7%	33.3%
<i>\$3.81 - \$4.80</i>	33.6%	17.5%	15.8%	33.1%	<b>100.0%</b>	51.1%	48.9%	66.9%	33.1%
<i>\$4.81 or More</i>	24.6%	15.4%	16.5%	43.5%	<b>100.0%</b>	40.0%	60.0%	56.5%	43.5%
<i>Total</i>	26.9%	15.7%	16.0%	41.5%	<b>100.0%</b>	42.6%	57.4%	58.5%	41.5%

TABLE A.38C: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	16.4%	12.0%	8.6%	9.2%	<b>11.5%</b>	14.8%	9.1%	13.1%	9.2%
<i>\$3.81 - \$4.80</i>	10.4%	9.3%	8.2%	6.6%	<b>8.3%</b>	10.0%	7.1%	9.5%	6.6%
<i>\$4.81 or More</i>	73.3%	78.7%	83.2%	84.1%	<b>80.2%</b>	75.3%	83.9%	77.4%	84.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.39

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY

TABLE A.39A: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	2,103,655	763,620	633,122	1,511,962	<b>5,012,359</b>	2,867,275	2,145,084	3,500,397	1,511,962
<i>\$3.81 - \$4.80</i>	1,496,039	726,621	557,953	1,311,159	<b>4,091,772</b>	2,222,660	1,869,112	2,780,613	1,311,159
<i>\$4.81 or More</i>	11,901,804	7,270,668	7,677,357	20,164,469	<b>47,014,298</b>	19,172,472	27,841,826	26,849,829	20,164,469
<i>Total</i>	15,501,499	8,760,908	8,868,432	22,987,591	<b>56,118,429</b>	24,262,407	31,856,023	33,130,839	22,987,591

  

TABLE A.39B: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	42.0%	15.2%	12.6%	30.2%	<b>100.0%</b>	57.2%	42.8%	69.8%	30.2%
<i>\$3.81 - \$4.80</i>	36.6%	17.8%	13.6%	32.0%	<b>100.0%</b>	54.3%	45.7%	68.0%	32.0%
<i>\$4.81 or More</i>	25.3%	15.5%	16.3%	42.9%	<b>100.0%</b>	40.8%	59.2%	57.1%	42.9%
<i>Total</i>	27.6%	15.6%	15.8%	41.0%	<b>100.0%</b>	43.2%	56.8%	59.0%	41.0%

  

TABLE A.39C: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	13.6%	8.7%	7.1%	6.6%	<b>8.9%</b>	11.8%	6.7%	10.6%	6.6%
<i>\$3.81 - \$4.80</i>	9.7%	8.3%	6.3%	5.7%	<b>7.3%</b>	9.2%	5.9%	8.4%	5.7%
<i>\$4.81 or More</i>	76.8%	83.0%	86.6%	87.7%	<b>83.8%</b>	79.0%	87.4%	81.0%	87.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.40

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)

TABLE A.40A: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	2,593,786	1,087,794	794,179	2,243,934	<b>6,719,694</b>	3,681,580	3,038,114	4,475,760	2,243,935
<i>\$3.81 - \$4.80</i>	1,763,962	950,778	760,391	1,803,892	<b>5,279,023</b>	2,714,740	2,564,283	3,475,131	1,803,892
<i>\$4.81 or More</i>	15,625,255	9,906,853	10,169,639	28,034,964	<b>63,736,711</b>	25,532,108	38,204,603	35,701,746	28,034,965
<i>Total</i>	19,983,003	11,945,424	11,724,209	32,082,791	<b>75,735,428</b>	31,928,428	43,807,000	43,652,637	32,082,791

TABLE A.40B: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	38.6%	16.2%	11.8%	33.4%	<b>100.0%</b>	54.8%	45.2%	66.6%	33.4%
<i>\$3.81 - \$4.80</i>	33.4%	18.0%	14.4%	34.2%	<b>100.0%</b>	51.4%	48.6%	65.8%	34.2%
<i>\$4.81 or More</i>	24.5%	15.5%	16.0%	44.0%	<b>100.0%</b>	40.1%	59.9%	56.0%	44.0%
<i>Total</i>	26.4%	15.8%	15.5%	42.4%	<b>100.0%</b>	42.2%	57.8%	57.6%	42.4%

TABLE A.40C: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	13.0%	9.1%	6.8%	7.0%	<b>8.9%</b>	11.5%	6.9%	10.3%	7.0%
<i>\$3.81 - \$4.80</i>	8.8%	8.0%	6.5%	5.6%	<b>7.0%</b>	8.5%	5.9%	8.0%	5.6%
<i>\$4.81 or More</i>	78.2%	82.9%	86.7%	87.4%	<b>84.2%</b>	80.0%	87.2%	81.8%	87.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.41

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)

TABLE A.41A: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,385,768	478,486	423,704	898,594	<b>3,186,552</b>	1,864,254	1,322,298	2,287,958	898,594
<i>\$3.81 - \$4.80</i>	920,626	394,770	355,536	679,597	<b>2,350,530</b>	1,315,396	1,035,134	1,670,932	679,597
<i>\$4.81 or More</i>	4,671,621	2,625,510	3,160,076	6,988,425	<b>17,445,632</b>	7,297,131	10,148,501	10,457,207	6,988,425
<i>Total</i>	6,978,015	3,498,766	3,939,316	8,566,617	<b>22,982,714</b>	10,476,781	12,505,933	14,416,097	8,566,617

TABLE A.41B: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	43.5%	15.0%	13.3%	28.2%	<b>100.0%</b>	58.5%	41.5%	71.8%	28.2%
<i>\$3.81 - \$4.80</i>	39.2%	16.8%	15.1%	28.9%	<b>100.0%</b>	56.0%	44.0%	71.1%	28.9%
<i>\$4.81 or More</i>	26.8%	15.0%	18.1%	40.1%	<b>100.0%</b>	41.8%	58.2%	59.9%	40.1%
<i>Total</i>	30.4%	15.2%	17.1%	37.3%	<b>100.0%</b>	45.6%	54.4%	62.7%	37.3%

TABLE A.41C: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	19.9%	13.7%	10.8%	10.5%	<b>13.9%</b>	17.8%	10.6%	15.9%	10.5%
<i>\$3.81 - \$4.80</i>	13.2%	11.3%	9.0%	7.9%	<b>10.2%</b>	12.6%	8.3%	11.6%	7.9%
<i>\$4.81 or More</i>	66.9%	75.0%	80.2%	81.6%	<b>75.9%</b>	69.7%	81.1%	72.5%	81.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.42

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS LIVING IN A CENTRAL CITY AREA

TABLE A.42A: WORKERS LIVING IN A CENTRAL CITY AREA -- ALL									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	844,705	435,717	291,516	778,846	<b>2,350,785</b>	1,280,423	1,070,363	1,571,939	778,847
<i>\$3.81 - \$4.80</i>	604,793	371,751	295,335	630,697	<b>1,902,576</b>	976,544	926,032	1,271,879	630,697
<i>\$4.81 or More</i>	4,731,786	3,159,140	3,270,666	8,530,266	<b>19,691,858</b>	7,890,926	11,800,931	11,161,592	8,530,266
<i>Total</i>	6,181,284	3,966,609	3,857,517	9,939,809	<b>23,945,219</b>	10,147,893	13,797,326	14,005,410	9,939,809

TABLE A.42B: WORKERS LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	35.9%	18.5%	12.4%	33.1%	<b>100.0%</b>	54.5%	45.5%	66.9%	33.1%
<i>\$3.81 - \$4.80</i>	31.8%	19.5%	15.5%	33.1%	<b>100.0%</b>	51.3%	48.7%	66.9%	33.1%
<i>\$4.81 or More</i>	24.0%	16.0%	16.6%	43.3%	<b>100.0%</b>	40.1%	59.9%	56.7%	43.3%
<i>Total</i>	25.8%	16.6%	16.1%	41.5%	<b>100.0%</b>	42.4%	57.6%	58.5%	41.5%

TABLE A.42C: WORKERS LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	13.7%	11.0%	7.6%	7.8%	<b>9.8%</b>	12.6%	7.8%	11.2%	7.8%
<i>\$3.81 - \$4.80</i>	9.8%	9.4%	7.7%	6.3%	<b>7.9%</b>	9.6%	6.7%	9.1%	6.3%
<i>\$4.81 or More</i>	76.6%	79.6%	84.8%	85.8%	<b>82.2%</b>	77.8%	85.5%	79.7%	85.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.43

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA

TABLE A.43A: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- NUMBER OF									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	3,134,849	1,130,563	926,367	2,363,682	<b>7,555,461</b>	4,265,412	3,290,049	5,191,779	2,363,682
<i>\$3.81 - \$4.80</i>	2,079,795	973,796	820,592	1,852,793	<b>5,726,976</b>	3,053,592	2,673,385	3,874,184	1,852,792
<i>\$4.81 or More</i>	15,565,090	9,373,222	10,059,049	26,493,125	<b>61,490,486</b>	24,938,312	36,552,173	34,997,361	26,493,125
<i>Total</i>	20,779,734	11,477,582	11,806,008	30,709,599	<b>74,772,923</b>	32,257,316	42,515,607	44,063,324	30,709,599

TABLE A.43B: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	41.5%	15.0%	12.3%	31.3%	<b>100.0%</b>	56.5%	43.5%	68.7%	31.3%
<i>\$3.81 - \$4.80</i>	36.3%	17.0%	14.3%	32.4%	<b>100.0%</b>	53.3%	46.7%	67.6%	32.4%
<i>\$4.81 or More</i>	25.3%	15.2%	16.4%	43.1%	<b>100.0%</b>	40.6%	59.4%	56.9%	43.1%
<i>Total</i>	27.8%	15.3%	15.8%	41.1%	<b>100.0%</b>	43.1%	56.9%	58.9%	41.1%

TABLE A.43C: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	15.1%	9.9%	7.8%	7.7%	<b>10.1%</b>	13.2%	7.7%	11.8%	7.7%
<i>\$3.81 - \$4.80</i>	10.0%	8.5%	7.0%	6.0%	<b>7.7%</b>	9.5%	6.3%	8.8%	6.0%
<i>\$4.81 or More</i>	74.9%	81.7%	85.2%	86.3%	<b>82.2%</b>	77.3%	86.0%	79.4%	86.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.44

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK

TABLE A.44A: WORKERS WORKING 1 - 20 HOURS PER WEEK -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	1,152,319	347,853	236,445	842,730	<b>2,579,346</b>	1,500,172	1,079,175	1,736,617	842,729
<i>\$3.81 - \$4.80</i>	621,078	216,083	144,408	547,897	<b>1,529,465</b>	837,160	692,305	981,568	547,897
<i>\$4.81 or More</i>	2,655,231	871,644	776,219	2,442,032	<b>6,745,126</b>	3,526,875	3,218,251	4,303,094	2,442,032
<i>Total</i>	4,428,627	1,435,580	1,157,072	3,832,659	<b>10,853,938</b>	5,864,208	4,989,731	7,021,280	3,832,659

TABLE A.44B: WORKERS WORKING 1 - 20 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	44.7%	13.5%	9.2%	32.7%	<b>100.0%</b>	58.2%	41.8%	67.3%	32.7%
<i>\$3.81 - \$4.80</i>	40.6%	14.1%	9.4%	35.8%	<b>100.0%</b>	54.7%	45.3%	64.2%	35.8%
<i>\$4.81 or More</i>	39.4%	12.9%	11.5%	36.2%	<b>100.0%</b>	52.3%	47.7%	63.8%	36.2%
<i>Total</i>	40.8%	13.2%	10.7%	35.3%	<b>100.0%</b>	54.0%	46.0%	64.7%	35.3%

TABLE A.44C: WORKERS WORKING 1 - 20 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	26.0%	24.2%	20.4%	22.0%	<b>23.8%</b>	25.6%	21.6%	24.7%	22.0%
<i>\$3.81 - \$4.80</i>	14.0%	15.1%	12.5%	14.3%	<b>14.1%</b>	14.3%	13.9%	14.0%	14.3%
<i>\$4.81 or More</i>	60.0%	60.7%	67.1%	63.7%	<b>62.1%</b>	60.1%	64.5%	61.3%	63.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.45

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK

TABLE A.45A: WORKERS WORKING 21 - 34 HOURS PER WEEK -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	819,682	295,199	222,383	769,900	<b>2,107,164</b>	1,114,881	992,283	1,337,264	769,900
<i>\$3.81 - \$4.80</i>	529,731	223,488	163,768	636,551	<b>1,553,539</b>	753,219	800,320	916,987	636,551
<i>\$4.81 or More</i>	2,007,941	888,459	743,097	2,300,581	<b>5,940,078</b>	2,896,400	3,043,679	3,639,497	2,300,581
<i>Total</i>	3,357,353	1,407,146	1,129,249	3,707,033	<b>9,600,781</b>	4,764,499	4,836,282	5,893,748	3,707,033

TABLE A.45B: WORKERS WORKING 21 - 34 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	38.9%	14.0%	10.6%	36.5%	<b>100.0%</b>	52.9%	47.1%	63.5%	36.5%
<i>\$3.81 - \$4.80</i>	34.1%	14.4%	10.5%	41.0%	<b>100.0%</b>	48.5%	51.5%	59.0%	41.0%
<i>\$4.81 or More</i>	33.8%	15.0%	12.5%	38.7%	<b>100.0%</b>	48.8%	51.2%	61.3%	38.7%
<i>Total</i>	35.0%	14.7%	11.8%	38.6%	<b>100.0%</b>	49.6%	50.4%	61.4%	38.6%

TABLE A.45C: WORKERS WORKING 21 - 34 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	24.4%	21.0%	19.7%	20.8%	<b>21.9%</b>	23.4%	20.5%	22.7%	20.8%
<i>\$3.81 - \$4.80</i>	15.8%	15.9%	14.5%	17.2%	<b>16.2%</b>	15.8%	16.5%	15.6%	17.2%
<i>\$4.81 or More</i>	59.8%	63.1%	65.8%	62.1%	<b>61.9%</b>	60.8%	62.9%	61.8%	62.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.46

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1991 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK

TABLE A.46A: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- NUMBER OF WORKERS									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	2,007,554	923,228	759,055	1,529,899	<b>5,219,736</b>	2,930,782	2,288,954	3,689,837	1,529,899
<i>\$3.81 - \$4.80</i>	1,533,780	905,977	807,752	1,299,040	<b>4,546,549</b>	2,439,756	2,106,793	3,247,508	1,299,041
<i>\$4.81 or More</i>	15,633,704	10,772,259	11,810,398	30,280,777	<b>68,497,138</b>	26,405,963	42,091,175	38,216,362	30,280,777
<i>Total</i>	19,175,037	12,601,464	13,377,205	33,109,716	<b>78,263,422</b>	31,776,501	46,486,921	45,153,706	33,109,716

TABLE A.46B: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	38.5%	17.7%	14.5%	29.3%	<b>100.0%</b>	56.1%	43.9%	70.7%	29.3%
<i>\$3.81 - \$4.80</i>	33.7%	19.9%	17.8%	28.6%	<b>100.0%</b>	53.7%	46.3%	71.4%	28.6%
<i>\$4.81 or More</i>	22.8%	15.7%	17.2%	44.2%	<b>100.0%</b>	38.6%	61.4%	55.8%	44.2%
<i>Total</i>	24.5%	16.1%	17.1%	42.3%	<b>100.0%</b>	40.6%	59.4%	57.7%	42.3%

TABLE A.46C: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES									
<i>Wage Category</i>	<i>Less than 25</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$3.81</i>	10.5%	7.3%	5.7%	4.6%	<b>6.7%</b>	9.2%	4.9%	8.2%	4.6%
<i>\$3.81 - \$4.80</i>	8.0%	7.2%	6.0%	3.9%	<b>5.8%</b>	7.7%	4.5%	7.2%	3.9%
<i>\$4.81 or More</i>	81.5%	85.5%	88.3%	91.5%	<b>87.5%</b>	83.1%	90.5%	84.6%	91.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.47**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, ALL WORKERS**

**TABLE A.47A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	3,175,555	1,789,482	1,986,731	1,608,609	4,007,968	<b>12,568,346</b>	6,951,769	5,616,577	8,560,378	4,007,968
<i>\$4.26 - \$5.25</i>	1,794,250	1,276,764	1,589,336	1,233,495	2,724,096	<b>7,629,552</b>	4,660,349	3,957,591	5,893,843	2,724,096
<i>\$5.26 or More</i>	10,754,813	7,929,364	12,094,684	12,739,121	34,208,941	<b>77,726,924</b>	30,778,861	46,948,062	43,517,982	34,208,941
<i>Total</i>	15,724,617	10,995,610	15,670,751	15,581,225	40,941,006	<b>98,913,209</b>	42,390,979	56,522,231	57,972,204	40,941,006

**TABLE A.47B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.3%	14.2%	15.8%	12.8%	31.9%	<b>100.0%</b>	55.3%	44.7%	68.1%	31.9%
<i>\$4.26 - \$5.25</i>	23.5%	16.7%	20.8%	16.2%	35.7%	<b>100.0%</b>	61.1%	51.9%	77.3%	35.7%
<i>\$5.26 or More</i>	13.8%	10.2%	15.6%	16.4%	44.0%	<b>100.0%</b>	39.6%	60.4%	56.0%	44.0%
<i>Total</i>	15.9%	11.1%	15.8%	15.8%	41.4%	<b>100.0%</b>	42.9%	57.1%	58.6%	41.4%

**TABLE A.47C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	20.2%	16.3%	12.7%	10.3%	9.8%	<b>12.7%</b>	16.4%	9.9%	14.8%	9.8%
<i>\$4.26 - \$5.25</i>	11.4%	11.6%	10.1%	7.9%	6.7%	<b>7.7%</b>	11.0%	7.0%	10.2%	6.7%
<i>\$5.26 or More</i>	68.4%	72.1%	77.2%	81.8%	83.6%	<b>78.6%</b>	72.6%	83.1%	75.1%	83.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.48**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, MALE WORKERS**

<b>TABLE A.48A: MALES -- NUMBER OF WORKERS</b>										
<i>Wage</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,396,871	767,254	888,726	674,263	1,573,609	<b>5,300,724</b>	3,052,852	2,247,872	3,727,115	1,573,609
<i>\$4.26 - \$5.25</i>	849,817	538,369	703,895	505,024	1,065,999	<b>3,663,104</b>	2,092,081	1,571,023	2,597,104	1,065,999
<i>\$5.26 or More</i>	6,234,045	4,642,925	7,276,428	7,172,650	19,046,488	<b>44,372,537</b>	18,153,398	26,219,139	25,326,048	19,046,488
<i>Total</i>	8,480,733	5,948,549	8,869,049	8,351,937	21,686,097	<b>53,336,365</b>	23,298,331	30,038,034	31,650,268	21,686,097

  

<b>TABLE A.48B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES</b>										
<i>Wage</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.4%	14.5%	16.8%	12.7%	29.7%	<b>100.0%</b>	57.6%	42.4%	70.3%	29.7%
<i>\$4.26 - \$5.25</i>	23.2%	14.7%	19.2%	13.8%	29.1%	<b>100.0%</b>	57.1%	42.9%	70.9%	29.1%
<i>\$5.26 or More</i>	14.0%	10.5%	16.4%	16.2%	42.9%	<b>100.0%</b>	40.9%	59.1%	57.1%	42.9%
<i>Total</i>	15.9%	11.2%	16.6%	15.7%	40.7%	<b>100.0%</b>	43.7%	56.3%	59.3%	40.7%

  

<b>TABLE A.48C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES</b>										
<i>Wage</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.5%	12.9%	10.0%	8.1%	7.3%	<b>9.9%</b>	13.1%	7.5%	11.8%	7.3%
<i>\$4.26 - \$5.25</i>	10.0%	9.1%	7.9%	6.0%	4.9%	<b>6.9%</b>	9.0%	5.2%	8.2%	4.9%
<i>\$5.26 or More</i>	73.5%	78.1%	82.0%	85.9%	87.8%	<b>83.2%</b>	77.9%	87.3%	80.0%	87.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.49**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, FEMALE WORKERS**

**TABLE A.49A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,778,683	1,022,228	1,098,005	934,346	2,434,359	<b>7,267,622</b>	3,898,917	3,368,705	4,833,262	2,434,359
<i>\$4.26 - \$5.25</i>	944,433	738,394	885,441	728,471	1,658,097	<b>4,954,836</b>	2,568,268	2,386,568	3,296,739	1,658,097
<i>\$5.26 or More</i>	4,520,767	3,286,439	4,818,257	5,566,471	15,162,453	<b>33,354,387</b>	12,625,463	20,728,924	18,191,934	15,162,453
<i>Total</i>	7,243,884	5,047,062	6,801,702	7,229,287	19,254,909	<b>45,576,844</b>	19,092,648	26,484,197	26,321,935	19,254,909

**TABLE A.49B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.5%	14.1%	15.1%	12.9%	33.5%	<b>100.0%</b>	53.6%	46.4%	66.5%	33.5%
<i>\$4.26 - \$5.25</i>	19.1%	14.9%	17.9%	14.7%	33.5%	<b>100.0%</b>	51.8%	48.2%	66.5%	33.5%
<i>\$5.26 or More</i>	13.6%	9.9%	14.4%	16.7%	45.5%	<b>100.0%</b>	37.9%	62.1%	54.5%	45.5%
<i>Total</i>	15.9%	11.1%	14.9%	15.9%	42.2%	<b>100.0%</b>	41.9%	58.1%	57.8%	42.2%

**TABLE A.49C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.6%	20.3%	16.1%	12.9%	12.6%	<b>15.9%</b>	20.4%	12.7%	18.4%	12.6%
<i>\$4.26 - \$5.25</i>	13.0%	14.6%	13.0%	10.1%	8.6%	<b>10.9%</b>	13.5%	9.0%	12.5%	8.6%
<i>\$5.26 or More</i>	62.4%	65.1%	70.8%	77.0%	78.7%	<b>73.2%</b>	66.1%	78.3%	69.1%	78.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.50**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS AGES 16 - 24**

**TABLE A.50A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,091,430	858,742	880,792	726,349	2,220,267	<b>5,777,579</b>	2,830,964	2,946,615	3,557,313	2,220,267
<i>\$4.26 - \$5.25</i>	517,161	454,460	520,603	416,595	1,218,655	<b>3,127,474</b>	1,492,224	1,635,250	1,908,819	1,218,655
<i>\$5.26 or More</i>	1,385,433	1,291,548	1,671,143	1,525,147	4,240,585	<b>10,113,855</b>	4,348,123	5,765,732	5,873,270	4,240,585
<i>Total</i>	2,994,023	2,604,750	3,072,538	2,668,090	7,679,507	<b>19,018,908</b>	8,671,311	10,347,598	11,339,401	7,679,507

**TABLE A.50B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	18.9%	14.9%	15.2%	12.6%	38.4%	<b>100.0%</b>	49.0%	51.0%	61.6%	38.4%
<i>\$4.26 - \$5.25</i>	16.5%	14.5%	16.6%	13.3%	39.0%	<b>100.0%</b>	47.7%	52.3%	61.0%	39.0%
<i>\$5.26 or More</i>	13.7%	12.8%	16.5%	15.1%	41.9%	<b>100.0%</b>	43.0%	57.0%	58.1%	41.9%
<i>Total</i>	15.7%	13.7%	16.2%	14.0%	40.4%	<b>100.0%</b>	45.6%	54.4%	59.6%	40.4%

**TABLE A.50C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	36.5%	33.0%	28.7%	27.2%	28.9%	<b>30.4%</b>	32.6%	28.5%	31.4%	28.9%
<i>\$4.26 - \$5.25</i>	17.3%	17.4%	16.9%	15.6%	15.9%	<b>16.4%</b>	17.2%	15.8%	16.8%	15.9%
<i>\$5.26 or More</i>	46.3%	49.6%	54.4%	57.2%	55.2%	<b>53.2%</b>	50.1%	55.7%	51.8%	55.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.51**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS AGES 25 - 44**

**TABLE A.51A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,291,827	619,321	782,382	598,135	1,312,341	<b>4,604,006</b>	2,693,530	1,910,476	3,291,665	1,312,341
<i>\$4.26 - \$5.25</i>	828,047	530,890	746,609	550,821	995,060	<b>3,651,428</b>	2,105,546	1,545,881	2,656,368	995,060
<i>\$5.26 or More</i>	5,779,700	4,533,767	7,055,365	7,543,326	19,940,915	<b>44,853,074</b>	17,368,833	27,484,242	24,912,159	19,940,915
<i>Total</i>	7,899,575	5,683,978	8,584,356	8,692,283	22,248,316	<b>53,108,508</b>	22,167,908	30,940,599	30,860,191	22,248,316

**TABLE A.51B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	28.1%	13.5%	17.0%	13.0%	28.5%	<b>100.0%</b>	58.5%	41.5%	71.5%	28.5%
<i>\$4.26 - \$5.25</i>	22.7%	14.5%	20.4%	15.1%	27.3%	<b>100.0%</b>	57.7%	42.3%	72.7%	27.3%
<i>\$5.26 or More</i>	12.9%	10.1%	15.7%	16.8%	44.5%	<b>100.0%</b>	38.7%	61.3%	55.5%	44.5%
<i>Total</i>	14.9%	10.7%	16.2%	16.4%	41.9%	<b>100.0%</b>	41.7%	58.3%	58.1%	41.9%

**TABLE A.51C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.4%	10.9%	9.1%	6.9%	5.9%	<b>8.7%</b>	12.2%	6.2%	10.7%	5.9%
<i>\$4.26 - \$5.25</i>	10.5%	9.3%	8.7%	6.3%	4.5%	<b>6.9%</b>	9.5%	5.0%	8.6%	4.5%
<i>\$5.26 or More</i>	73.2%	79.8%	82.2%	86.8%	89.6%	<b>84.5%</b>	78.4%	88.8%	80.7%	89.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.52**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS AGES 45 - 64**

**TABLE A.52A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	577,942	221,428	271,278	244,153	386,134	<b>1,700,935</b>	1,070,648	630,286	1,314,801	386,134
<i>\$4.26 - \$5.25</i>	367,392	235,104	263,359	242,404	431,600	<b>1,539,860</b>	865,855	674,005	1,108,260	431,600
<i>\$5.26 or More</i>	3,079,191	1,887,938	3,020,595	3,339,773	9,442,366	<b>20,769,863</b>	7,987,724	12,782,139	11,327,497	9,442,366
<i>Total</i>	4,024,524	2,344,471	3,555,233	3,826,330	10,260,100	<b>24,010,658</b>	9,924,228	14,086,430	13,750,558	10,260,100

**TABLE A.52B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	34.0%	13.0%	15.9%	14.4%	22.7%	<b>100.0%</b>	62.9%	37.1%	77.3%	22.7%
<i>\$4.26 - \$5.25</i>	23.9%	15.3%	17.1%	15.7%	28.0%	<b>100.0%</b>	56.2%	43.8%	72.0%	28.0%
<i>\$5.26 or More</i>	14.8%	9.1%	14.5%	16.1%	45.5%	<b>100.0%</b>	38.5%	61.5%	54.5%	45.5%
<i>Total</i>	16.8%	9.8%	14.8%	15.9%	42.7%	<b>100.0%</b>	41.3%	58.7%	57.3%	42.7%

**TABLE A.52C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.4%	9.4%	7.6%	6.4%	3.8%	<b>7.1%</b>	10.8%	4.5%	9.6%	3.8%
<i>\$4.26 - \$5.25</i>	9.1%	10.0%	7.4%	6.3%	4.2%	<b>6.4%</b>	8.7%	4.8%	8.1%	4.2%
<i>\$5.26 or More</i>	76.5%	80.5%	85.0%	87.3%	92.0%	<b>86.5%</b>	80.5%	90.7%	82.4%	92.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.53**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS AGES 65 AND OVER**

**TABLE A.53A: AGES 65 AND OVER -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	214,356	89,991	52,280	39,973	89,227	<b>485,826</b>	356,627	129,200	396,599	89,227
<i>\$4.26 - \$5.25</i>	81,650	56,310	58,764	23,674	78,781	<b>299,178</b>	196,723	102,455	220,397	78,781
<i>\$5.26 or More</i>	510,488	216,112	347,581	330,875	585,075	<b>1,990,131</b>	1,074,182	915,950	1,405,057	585,075
<i>Total</i>	806,495	362,412	458,625	394,522	753,082	<b>2,775,136</b>	1,627,532	1,147,604	2,022,053	753,082

**TABLE A.53B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	44.1%	18.5%	10.8%	8.2%	18.4%	<b>100.0%</b>	73.4%	26.6%	81.6%	18.4%
<i>\$4.26 - \$5.25</i>	27.3%	18.8%	19.6%	7.9%	26.3%	<b>100.0%</b>	65.8%	34.2%	73.7%	26.3%
<i>\$5.26 or More</i>	25.7%	10.9%	17.5%	16.6%	29.4%	<b>100.0%</b>	54.0%	46.0%	70.6%	29.4%
<i>Total</i>	29.1%	13.1%	16.5%	14.2%	27.1%	<b>100.0%</b>	58.6%	41.4%	72.9%	27.1%

**TABLE A.53C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.6%	24.8%	11.4%	10.1%	11.8%	<b>17.5%</b>	21.9%	11.3%	19.6%	11.8%
<i>\$4.26 - \$5.25</i>	10.1%	15.5%	12.8%	6.0%	10.5%	<b>10.8%</b>	12.1%	8.9%	10.9%	10.5%
<i>\$5.26 or More</i>	63.3%	59.6%	75.8%	83.9%	77.7%	<b>71.7%</b>	66.0%	79.8%	69.5%	77.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.54**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WHITE WORKERS**

**TABLE A.54A: WHITE WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,725,096	1,510,010	1,587,976	1,223,959	3,133,745	<b>10,180,785</b>	5,823,082	4,357,704	7,047,041	3,133,745
<i>\$4.26 - \$5.25</i>	1,517,629	1,073,090	1,270,766	988,143	2,143,842	<b>6,993,470</b>	3,861,485	3,131,985	4,849,628	2,143,842
<i>\$5.26 or More</i>	9,816,648	7,160,434	10,694,665	10,949,839	29,396,531	<b>68,018,117</b>	27,671,747	40,346,370	38,621,586	29,396,531
<i>Total</i>	14,059,373	9,743,534	13,553,407	13,161,941	34,674,118	<b>85,192,373</b>	37,356,314	47,836,059	50,518,255	34,674,118

**TABLE A.54B: WHITE WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.8%	14.8%	15.6%	12.0%	30.8%	<b>100.0%</b>	57.2%	42.8%	69.2%	30.8%
<i>\$4.26 - \$5.25</i>	21.7%	15.3%	18.2%	14.1%	30.7%	<b>100.0%</b>	55.2%	44.8%	69.3%	30.7%
<i>\$5.26 or More</i>	14.4%	10.5%	15.7%	16.1%	43.2%	<b>100.0%</b>	40.7%	59.3%	56.8%	43.2%
<i>Total</i>	16.5%	11.4%	15.9%	15.4%	40.7%	<b>100.0%</b>	43.8%	56.2%	59.3%	40.7%

**TABLE A.54C: WHITE WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.4%	15.5%	11.7%	9.3%	9.0%	<b>12.0%</b>	15.6%	9.1%	13.9%	9.0%
<i>\$4.26 - \$5.25</i>	10.8%	11.0%	9.4%	7.5%	6.2%	<b>8.2%</b>	10.3%	6.5%	9.6%	6.2%
<i>\$5.26 or More</i>	69.8%	73.5%	78.9%	83.2%	84.8%	<b>79.8%</b>	74.1%	84.3%	76.5%	84.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.55**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, BLACK WORKERS**

**TABLE A.55A: BLACK WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	313,239	201,433	313,128	335,200	763,556	<b>1,926,557</b>	827,801	1,098,756	1,163,000	763,556
<i>\$4.26 - \$5.25</i>	184,075	153,244	264,020	202,859	476,753	<b>1,280,952</b>	601,339	679,612	804,199	476,753
<i>\$5.26 or More</i>	581,291	486,700	939,770	1,244,533	3,716,878	<b>6,969,173</b>	2,007,762	4,961,411	3,252,294	3,716,878
<i>Total</i>	1,078,605	841,378	1,516,919	1,782,592	4,957,188	<b>10,176,681</b>	3,436,902	6,739,779	5,219,493	4,957,188

**TABLE A.55B: BLACK WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.3%	10.5%	16.3%	17.4%	39.6%	<b>100.0%</b>	43.0%	57.0%	60.4%	39.6%
<i>\$4.26 - \$5.25</i>	14.4%	12.0%	20.6%	15.8%	37.2%	<b>100.0%</b>	46.9%	53.1%	62.8%	37.2%
<i>\$5.26 or More</i>	8.3%	7.0%	13.5%	17.9%	53.3%	<b>100.0%</b>	28.8%	71.2%	46.7%	53.3%
<i>Total</i>	10.6%	8.3%	14.9%	17.5%	48.7%	<b>100.0%</b>	33.8%	66.2%	51.3%	48.7%

**TABLE A.55C: BLACK WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	29.0%	23.9%	20.6%	18.8%	15.4%	<b>18.9%</b>	24.1%	16.3%	22.3%	15.4%
<i>\$4.26 - \$5.25</i>	17.1%	18.2%	17.4%	11.4%	9.6%	<b>12.6%</b>	17.5%	10.1%	15.4%	9.6%
<i>\$5.26 or More</i>	53.9%	57.8%	62.0%	69.8%	75.0%	<b>68.5%</b>	58.4%	73.6%	62.3%	75.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.56

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1992 CPS, WORKERS OF OTHER RACES

TABLE A.56A: WORKERS OF OTHER RACES -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	137,220	78,039	85,627	49,450	110,667	<b>461,004</b>	300,886	160,117	350,337	110,667
<i>\$4.26 - \$5.25</i>	92,546	50,429	54,549	42,492	103,502	<b>343,518</b>	197,524	145,994	240,016	103,502
<i>\$5.26 or More</i>	356,873	282,230	460,249	544,750	1,095,532	<b>2,739,634</b>	1,099,353	1,640,281	1,644,103	1,095,532
<i>Total</i>	586,639	410,698	600,426	636,692	1,309,700	<b>3,544,156</b>	1,597,763	1,946,392	2,234,456	1,309,700

TABLE A.56B: WORKERS OF OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	29.8%	16.9%	18.6%	10.7%	24.0%	<b>100.0%</b>	65.3%	34.7%	76.0%	24.0%
<i>\$4.26 - \$5.25</i>	26.9%	14.7%	15.9%	12.4%	30.1%	<b>100.0%</b>	57.5%	42.5%	69.9%	30.1%
<i>\$5.26 or More</i>	13.0%	10.3%	16.8%	19.9%	40.0%	<b>100.0%</b>	40.1%	59.9%	60.0%	40.0%
<i>Total</i>	16.6%	11.6%	16.9%	18.0%	37.0%	<b>100.0%</b>	45.1%	54.9%	63.0%	37.0%

TABLE A.56C: WORKERS OF OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.4%	19.0%	14.3%	7.8%	8.4%	<b>13.0%</b>	18.8%	8.2%	15.7%	8.4%
<i>\$4.26 - \$5.25</i>	15.8%	12.3%	9.1%	6.7%	7.9%	<b>9.7%</b>	12.4%	7.5%	10.7%	7.9%
<i>\$5.26 or More</i>	60.8%	68.7%	76.7%	85.6%	83.6%	<b>77.3%</b>	68.8%	84.3%	73.6%	83.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.57**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, HISPANIC WORKERS**

**TABLE A.57A: HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	310,448	201,904	271,825	167,193	312,806	<b>1,264,177</b>	784,177	480,000	951,371	312,806
<i>\$4.26 - \$5.25</i>	194,519	175,682	221,256	173,993	256,847	<b>1,022,297</b>	591,457	430,840	765,450	256,847
<i>\$5.26 or More</i>	749,313	641,888	1,118,342	957,735	2,021,453	<b>5,488,731</b>	2,509,543	2,979,188	3,467,278	2,021,453
<i>Total</i>	1,254,279	1,019,475	1,611,423	1,298,922	2,591,106	<b>7,775,206</b>	3,885,178	3,890,028	5,184,099	2,591,106

**TABLE A.57B: HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.6%	16.0%	21.5%	13.2%	24.7%	<b>100.0%</b>	62.0%	38.0%	75.3%	24.7%
<i>\$4.26 - \$5.25</i>	19.0%	17.2%	21.6%	17.0%	25.1%	<b>100.0%</b>	57.9%	42.1%	74.9%	25.1%
<i>\$5.26 or More</i>	13.7%	11.7%	20.4%	17.4%	36.8%	<b>100.0%</b>	45.7%	54.3%	63.2%	36.8%
<i>Total</i>	16.1%	13.1%	20.7%	16.7%	33.3%	<b>100.0%</b>	50.0%	50.0%	66.7%	33.3%

**TABLE A.57C: HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.8%	19.8%	16.9%	12.9%	12.1%	<b>16.3%</b>	20.2%	12.3%	18.4%	12.1%
<i>\$4.26 - \$5.25</i>	15.5%	17.2%	13.7%	13.4%	9.9%	<b>13.1%</b>	15.2%	11.1%	14.8%	9.9%
<i>\$5.26 or More</i>	59.7%	63.0%	69.4%	73.7%	78.0%	<b>70.6%</b>	64.6%	76.6%	66.9%	78.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.58**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, NON-HISPANIC WORKERS**

**TABLE A.58A: NON-HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,806,495	1,567,726	1,688,209	1,404,060	3,616,435	<b>11,082,925</b>	6,062,429	5,020,495	7,466,489	3,616,435
<i>\$4.26 - \$5.25</i>	1,573,381	1,087,502	1,350,884	1,047,926	2,436,707	<b>7,496,401</b>	4,011,768	3,484,633	5,059,694	2,436,707
<i>\$5.26 or More</i>	9,862,532	7,186,593	10,841,706	11,621,061	31,776,596	<b>71,288,487</b>	27,890,831	43,397,656	39,511,891	31,776,596
<i>Total</i>	14,242,408	9,841,821	13,880,799	14,073,047	37,829,738	<b>89,867,813</b>	37,965,028	51,902,785	52,038,075	37,829,738

**TABLE A.58B: NON-HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.3%	14.1%	15.2%	12.7%	32.6%	<b>100.0%</b>	54.7%	45.3%	67.4%	32.6%
<i>\$4.26 - \$5.25</i>	21.0%	14.5%	18.0%	14.0%	32.5%	<b>100.0%</b>	53.5%	46.5%	67.5%	32.5%
<i>\$5.26 or More</i>	13.8%	10.1%	15.2%	16.3%	44.6%	<b>100.0%</b>	39.1%	60.9%	55.4%	44.6%
<i>Total</i>	15.8%	11.0%	15.4%	15.7%	42.1%	<b>100.0%</b>	42.2%	57.8%	57.9%	42.1%

**TABLE A.58C: NON-HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.7%	15.9%	12.2%	10.0%	9.6%	<b>12.3%</b>	16.0%	9.7%	14.3%	9.6%
<i>\$4.26 - \$5.25</i>	11.0%	11.0%	9.7%	7.4%	6.4%	<b>8.3%</b>	10.6%	6.7%	9.7%	6.4%
<i>\$5.26 or More</i>	69.2%	73.0%	78.1%	82.6%	84.0%	<b>79.3%</b>	73.5%	83.6%	75.9%	84.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.59**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION**

**TABLE A.59A: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,021,955	602,241	730,887	554,331	1,330,946	<b>4,240,359</b>	2,355,082	1,885,277	2,909,413	1,330,946
<i>\$4.26 - \$5.25</i>	435,493	350,066	474,720	350,158	712,591	<b>2,323,030</b>	1,260,280	1,062,750	1,610,439	712,591
<i>\$5.26 or More</i>	1,533,871	1,058,015	1,810,858	1,656,058	3,160,406	<b>9,219,208</b>	4,402,744	4,816,464	6,058,802	3,160,406
<i>Total</i>	2,991,320	2,010,322	3,016,465	2,560,547	5,203,944	<b>15,782,598</b>	8,018,106	7,764,491	10,578,654	5,203,944

**TABLE A.59B: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.1%	14.2%	17.2%	13.1%	31.4%	<b>100.0%</b>	55.5%	44.5%	68.6%	31.4%
<i>\$4.26 - \$5.25</i>	18.7%	15.1%	20.4%	15.1%	30.7%	<b>100.0%</b>	54.3%	45.7%	69.3%	30.7%
<i>\$5.26 or More</i>	16.6%	11.5%	19.6%	18.0%	34.3%	<b>100.0%</b>	47.8%	52.2%	65.7%	34.3%
<i>Total</i>	19.0%	12.7%	19.1%	16.2%	33.0%	<b>100.0%</b>	50.8%	49.2%	67.0%	33.0%

**TABLE A.59C: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	34.2%	30.0%	24.2%	21.6%	25.6%	<b>26.9%</b>	29.4%	24.3%	27.5%	25.6%
<i>\$4.26 - \$5.25</i>	14.6%	17.4%	15.7%	13.7%	13.7%	<b>14.7%</b>	15.7%	13.7%	15.2%	13.7%
<i>\$5.26 or More</i>	51.3%	52.6%	60.0%	64.7%	60.7%	<b>58.4%</b>	54.9%	62.0%	57.3%	60.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.60**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION**

**TABLE A.60A: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,153,600	1,187,242	1,255,845	1,054,278	2,677,022	<b>8,327,987</b>	4,596,686	3,731,300	5,650,965	2,677,022
<i>\$4.26 - \$5.25</i>	1,358,756	926,697	1,114,615	883,336	2,011,505	<b>6,294,910</b>	3,400,069	2,894,841	4,283,405	2,011,505
<i>\$5.26 or More</i>	9,220,941	6,871,349	10,283,827	11,083,063	31,048,535	<b>68,507,715</b>	26,376,117	42,131,598	37,459,180	31,048,535
<i>Total</i>	12,733,297	8,985,289	12,654,286	13,020,678	35,737,062	<b>83,130,612</b>	34,372,872	48,757,740	47,393,550	35,737,062

**TABLE A.60B: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.9%	14.3%	15.1%	12.7%	32.1%	<b>100.0%</b>	55.2%	44.8%	67.9%	32.1%
<i>\$4.26 - \$5.25</i>	21.6%	14.7%	17.7%	14.0%	32.0%	<b>100.0%</b>	54.0%	46.0%	68.0%	32.0%
<i>\$5.26 or More</i>	13.5%	10.0%	15.0%	16.2%	45.3%	<b>100.0%</b>	38.5%	61.5%	54.7%	45.3%
<i>Total</i>	15.3%	10.8%	15.2%	15.7%	43.0%	<b>100.0%</b>	41.3%	58.7%	57.0%	43.0%

**TABLE A.60C: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.9%	13.2%	9.9%	8.1%	7.5%	<b>10.0%</b>	13.4%	7.7%	11.9%	7.5%
<i>\$4.26 - \$5.25</i>	10.7%	10.3%	8.8%	6.8%	5.6%	<b>7.6%</b>	9.9%	5.9%	9.0%	5.6%
<i>\$5.26 or More</i>	72.4%	76.5%	81.3%	85.1%	86.9%	<b>82.4%</b>	76.7%	86.4%	79.0%	86.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.61**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS CHILDREN UNDER 18 IN FAMILY**

**TABLE A.61A: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,487,906	859,312	970,875	715,464	2,056,355	<b>6,089,912</b>	3,318,093	2,771,819	4,033,557	2,056,355
<i>\$4.26 - \$5.25</i>	713,065	513,166	691,825	510,315	1,270,240	<b>3,698,611</b>	1,918,056	1,780,555	2,428,371	1,270,240
<i>\$5.26 or More</i>	4,421,879	3,470,244	4,881,482	5,312,315	14,766,734	<b>32,852,655</b>	12,773,606	20,079,049	18,085,921	14,766,734
<i>Total</i>	6,622,851	4,842,722	6,544,182	6,538,094	18,093,329	<b>42,641,178</b>	18,009,755	24,631,423	24,547,849	18,093,329

**TABLE A.61B: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.4%	14.1%	15.9%	11.7%	33.8%	<b>100.0%</b>	54.5%	45.5%	66.2%	33.8%
<i>\$4.26 - \$5.25</i>	19.3%	13.9%	18.7%	13.8%	34.3%	<b>100.0%</b>	51.9%	48.1%	65.7%	34.3%
<i>\$5.26 or More</i>	13.5%	10.6%	14.9%	16.2%	44.9%	<b>100.0%</b>	38.9%	61.1%	55.1%	44.9%
<i>Total</i>	15.5%	11.4%	15.3%	15.3%	42.4%	<b>100.0%</b>	42.2%	57.8%	57.6%	42.4%

**TABLE A.61C: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	22.5%	17.7%	14.8%	10.9%	11.4%	<b>14.3%</b>	18.4%	11.3%	16.4%	11.4%
<i>\$4.26 - \$5.25</i>	10.8%	10.6%	10.6%	7.8%	7.0%	<b>8.7%</b>	10.7%	7.2%	9.9%	7.0%
<i>\$5.26 or More</i>	66.8%	71.7%	74.6%	81.3%	81.6%	<b>77.0%</b>	70.9%	81.5%	73.7%	81.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.62**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY**

**TABLE A.62A: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,687,648	930,171	1,015,856	893,145	1,951,613	<b>6,478,434</b>	3,633,675	2,844,759	4,526,821	1,951,613
<i>\$4.26 - \$5.25</i>	1,081,184	763,598	897,511	723,180	1,453,856	<b>4,919,329</b>	2,742,292	2,177,036	3,465,472	1,453,856
<i>\$5.26 or More</i>	6,332,933	4,459,120	7,213,202	7,426,806	19,442,207	<b>44,874,269</b>	18,005,256	26,869,013	25,432,062	19,442,207
<i>Total</i>	9,101,766	6,152,889	9,126,569	9,043,131	22,847,677	<b>56,272,031</b>	24,381,224	31,890,808	33,424,355	22,847,677

**TABLE A.62B: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.1%	14.4%	15.7%	13.8%	30.1%	<b>100.0%</b>	56.1%	43.9%	69.9%	30.1%
<i>\$4.26 - \$5.25</i>	22.0%	15.5%	18.2%	14.7%	29.6%	<b>100.0%</b>	55.7%	44.3%	70.4%	29.6%
<i>\$5.26 or More</i>	14.1%	9.9%	16.1%	16.6%	43.3%	<b>100.0%</b>	40.1%	59.9%	56.7%	43.3%
<i>Total</i>	16.2%	10.9%	16.2%	16.1%	40.6%	<b>100.0%</b>	43.3%	56.7%	59.4%	40.6%

**TABLE A.62C: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	18.5%	15.1%	11.1%	9.9%	8.5%	<b>11.5%</b>	14.9%	8.9%	13.5%	8.5%
<i>\$4.26 - \$5.25</i>	11.9%	12.4%	9.8%	8.0%	6.4%	<b>8.7%</b>	11.2%	6.8%	10.4%	6.4%
<i>\$5.26 or More</i>	69.6%	72.5%	79.0%	82.1%	85.1%	<b>79.7%</b>	73.8%	84.3%	76.1%	85.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.63**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.63A: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,037,883	1,275,712	1,423,196	1,094,335	2,642,153	<b>8,673,279</b>	4,736,792	3,936,487	5,831,126	2,842,153
<i>\$4.26 - \$5.25</i>	1,202,559	928,731	1,114,136	846,931	1,981,928	<b>6,074,285</b>	3,245,426	2,828,858	4,092,357	1,981,928
<i>\$5.26 or More</i>	8,225,025	6,216,467	9,646,479	9,890,477	27,375,851	<b>61,354,300</b>	24,087,971	37,266,328	33,978,448	27,375,851
<i>Total</i>	11,465,468	8,420,910	12,183,811	11,831,742	32,199,931	<b>76,101,863</b>	32,070,189	44,031,674	43,901,932	32,199,931

**TABLE A.63B: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.5%	14.7%	16.4%	12.6%	30.5%	<b>100.0%</b>	54.6%	45.4%	67.2%	32.8%
<i>\$4.26 - \$5.25</i>	19.8%	15.3%	18.3%	13.9%	32.6%	<b>100.0%</b>	53.4%	46.6%	67.4%	32.6%
<i>\$5.26 or More</i>	13.4%	10.1%	15.7%	16.1%	44.6%	<b>100.0%</b>	39.3%	60.7%	55.4%	44.6%
<i>Total</i>	15.1%	11.1%	16.0%	15.5%	42.3%	<b>100.0%</b>	42.1%	57.9%	57.7%	42.3%

**TABLE A.63C: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	17.8%	15.1%	11.7%	9.2%	8.2%	<b>11.4%</b>	14.8%	8.9%	13.3%	8.8%
<i>\$4.26 - \$5.25</i>	10.5%	11.0%	9.1%	7.2%	6.2%	<b>8.0%</b>	10.1%	6.4%	9.3%	6.2%
<i>\$5.26 or More</i>	71.7%	73.8%	79.2%	83.6%	85.0%	<b>80.6%</b>	75.1%	84.6%	77.4%	85.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.64**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1992 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.64A: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,137,671	513,770	563,535	514,275	1,165,816	<b>3,895,067</b>	2,214,977	1,680,090	2,729,252	1,165,816
<i>\$4.26 - \$5.25</i>	591,690	348,033	475,199	386,564	742,169	<b>2,543,655</b>	1,414,922	1,128,733	1,801,486	742,169
<i>\$5.26 or More</i>	2,529,787	1,712,898	2,448,205	2,848,644	6,833,090	<b>16,372,624</b>	6,690,890	9,681,734	9,539,534	6,833,090
<i>Total</i>	4,259,149	2,574,701	3,486,940	3,749,482	8,741,074	<b>22,811,346</b>	10,320,790	12,490,557	14,070,272	8,741,074

**TABLE A.64B: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	29.2%	13.2%	14.5%	13.2%	29.9%	<b>100.0%</b>	56.9%	43.1%	70.1%	29.9%
<i>\$4.26 - \$5.25</i>	23.3%	13.7%	18.7%	15.2%	29.2%	<b>100.0%</b>	55.6%	44.4%	70.8%	29.2%
<i>\$5.26 or More</i>	15.5%	10.5%	15.0%	17.4%	41.7%	<b>100.0%</b>	40.9%	59.1%	58.3%	41.7%
<i>Total</i>	18.7%	11.3%	15.3%	16.4%	38.3%	<b>100.0%</b>	45.2%	54.8%	61.7%	38.3%

**TABLE A.64C: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.7%	20.0%	16.2%	13.7%	13.3%	<b>17.1%</b>	21.5%	13.5%	19.4%	13.3%
<i>\$4.26 - \$5.25</i>	13.9%	13.5%	13.6%	10.3%	8.5%	<b>11.2%</b>	13.7%	9.0%	12.8%	8.5%
<i>\$5.26 or More</i>	59.4%	66.5%	70.2%	76.0%	78.2%	<b>71.8%</b>	64.8%	77.5%	67.8%	78.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.65**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS LIVING IN A CENTRAL CITY AREA**

**TABLE A.65A: WORKERS LIVING IN A CENTRAL CITY AREA -- ALL WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	692,089	460,889	550,698	433,914	1,091,367	<b>3,228,956</b>	1,703,676	1,525,280	2,137,590	1,091,367
<i>\$4.26 - \$5.25</i>	420,962	391,263	443,230	315,064	729,569	<b>2,300,087</b>	1,255,455	1,044,632	1,570,518	729,569
<i>\$5.26 or More</i>	2,412,265	1,923,526	3,178,852	3,244,373	8,201,398	<b>18,960,415</b>	7,514,644	11,445,771	10,759,018	8,201,398
<i>Total</i>	3,525,316	2,775,678	4,172,781	3,993,351	10,022,333	<b>24,489,459</b>	10,473,775	14,015,683	14,467,126	10,022,333

**TABLE A.65B: WORKERS LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	21.4%	14.3%	17.1%	13.4%	33.8%	<b>100.0%</b>	52.8%	47.2%	66.2%	33.8%
<i>\$4.26 - \$5.25</i>	18.3%	17.0%	19.3%	13.7%	31.7%	<b>100.0%</b>	54.6%	45.4%	68.3%	31.7%
<i>\$5.26 or More</i>	12.7%	10.1%	16.8%	17.1%	43.3%	<b>100.0%</b>	39.6%	60.4%	56.7%	43.3%
<i>Total</i>	14.4%	11.3%	17.0%	16.3%	40.9%	<b>100.0%</b>	42.8%	57.2%	59.1%	40.9%

**TABLE A.65C: WORKERS LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.6%	16.6%	13.2%	10.9%	10.9%	<b>13.2%</b>	16.3%	10.9%	14.8%	10.9%
<i>\$4.26 - \$5.25</i>	11.9%	14.1%	10.6%	7.9%	7.3%	<b>9.4%</b>	12.0%	7.5%	10.9%	7.3%
<i>\$5.26 or More</i>	68.4%	69.3%	76.2%	81.2%	81.8%	<b>77.4%</b>	71.7%	81.7%	74.4%	81.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.66**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA**

TABLE A.66A: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- NUMBER OF WORKERS										
<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,483,466	1,328,593	1,436,033	1,174,695	2,916,602	<b>9,339,389</b>	5,248,092	4,091,297	6,422,788	2,916,602
<i>\$4.26 - \$5.25</i>	1,373,288	885,501	1,146,105	918,431	1,994,528	<b>6,317,853</b>	3,404,894	2,912,959	4,323,325	1,994,528
<i>\$5.26 or More</i>	8,342,547	6,005,838	8,915,832	9,494,748	26,007,544	<b>58,766,509</b>	23,264,217	35,502,291	32,758,965	26,007,544
<i>Total</i>	12,199,301	8,219,932	11,497,971	11,587,874	30,918,673	<b>74,423,751</b>	31,917,204	42,506,547	43,505,078	30,918,673

TABLE A.66B: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES										
<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.6%	14.2%	15.4%	12.6%	31.2%	<b>100.0%</b>	56.2%	43.8%	68.8%	31.2%
<i>\$4.26 - \$5.25</i>	21.7%	14.0%	18.1%	14.5%	31.6%	<b>100.0%</b>	53.9%	46.1%	68.4%	31.6%
<i>\$5.26 or More</i>	14.2%	10.2%	15.2%	16.2%	44.3%	<b>100.0%</b>	39.6%	60.4%	55.7%	44.3%
<i>Total</i>	16.4%	11.0%	15.4%	15.6%	41.5%	<b>100.0%</b>	42.9%	57.1%	58.5%	41.5%

TABLE A.66C: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES										
<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	20.4%	16.2%	12.5%	10.1%	9.4%	<b>12.5%</b>	16.4%	9.6%	14.8%	9.4%
<i>\$4.26 - \$5.25</i>	11.3%	10.8%	10.0%	7.9%	6.5%	<b>8.5%</b>	10.7%	6.9%	9.9%	6.5%
<i>\$5.26 or More</i>	68.4%	73.1%	77.5%	81.9%	84.1%	<b>79.0%</b>	72.9%	83.5%	75.3%	84.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

TABLE A.67

PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1992 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK

TABLE A.67A: WORKERS WORKING 1 - 20 HOURS PER WEEK -- NUMBER OF WORKERS

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	901,181	457,157	450,852	310,830	1,145,526	<b>3,265,546</b>	1,809,190	1,456,356	2,120,020	1,145,526
<i>\$4.26 - \$5.25</i>	430,180	242,324	239,969	173,229	580,318	<b>1,666,020</b>	912,473	753,547	1,085,703	580,318
<i>\$5.26 or More</i>	1,641,108	813,041	869,314	775,903	2,206,320	<b>6,305,687</b>	3,323,463	2,982,224	4,099,366	2,206,320
<i>Total</i>	2,972,469	1,512,523	1,560,134	1,259,963	3,932,164	<b>11,237,253</b>	6,045,126	5,192,127	7,305,089	3,932,164

TABLE A.67B: WORKERS WORKING 1 - 20 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	27.6%	14.0%	13.8%	9.5%	35.1%	<b>100.0%</b>	55.4%	44.6%	64.9%	35.1%
<i>\$4.26 - \$5.25</i>	25.8%	14.5%	14.4%	10.4%	34.8%	<b>100.0%</b>	54.8%	45.2%	65.2%	34.8%
<i>\$5.26 or More</i>	26.0%	12.9%	13.8%	12.3%	35.0%	<b>100.0%</b>	52.7%	47.3%	65.0%	35.0%
<i>Total</i>	26.5%	13.5%	13.9%	11.2%	35.0%	<b>100.0%</b>	53.8%	46.2%	65.0%	35.0%

TABLE A.67C: WORKERS WORKING 1 - 20 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	30.3%	30.2%	28.9%	24.7%	29.1%	<b>29.1%</b>	29.9%	28.0%	29.0%	29.1%
<i>\$4.26 - \$5.25</i>	14.5%	16.0%	15.4%	13.7%	14.8%	<b>14.8%</b>	15.1%	14.5%	14.9%	14.8%
<i>\$5.26 or More</i>	55.2%	53.8%	55.7%	61.6%	56.1%	<b>56.1%</b>	55.0%	57.4%	56.1%	56.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.68**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1992 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK**

**TABLE A.68A: WORKERS WORKING 21 - 34 HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	672,280	416,530	322,419	341,464	963,747	<b>2,716,440</b>	1,411,229	1,305,211	1,752,693	963,747
<i>\$4.26 - \$5.25</i>	293,593	238,056	227,057	170,318	602,010	<b>1,531,035</b>	758,706	772,329	929,024	602,010
<i>\$5.26 or More</i>	1,169,408	665,727	804,720	756,926	2,079,701	<b>5,476,483</b>	2,639,856	2,836,627	3,396,782	2,079,701
<i>Total</i>	2,135,282	1,320,314	1,354,195	1,268,709	3,645,459	<b>9,723,958</b>	4,809,791	4,914,167	6,078,500	3,645,459

**TABLE A.68B: WORKERS WORKING 21 - 34 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.7%	15.3%	11.9%	12.6%	35.5%	<b>100.0%</b>	52.0%	48.0%	64.5%	35.5%
<i>\$4.26 - \$5.25</i>	19.2%	15.5%	14.8%	11.1%	39.3%	<b>100.0%</b>	49.6%	50.4%	60.7%	39.3%
<i>\$5.26 or More</i>	21.4%	12.2%	14.7%	13.8%	38.0%	<b>100.0%</b>	48.2%	51.8%	62.0%	38.0%
<i>Total</i>	22.0%	13.6%	13.9%	13.0%	37.5%	<b>100.0%</b>	49.5%	50.5%	62.5%	37.5%

**TABLE A.68C: WORKERS WORKING 21 - 34 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	31.5%	31.5%	23.8%	26.9%	26.4%	<b>27.9%</b>	29.3%	26.6%	28.8%	26.4%
<i>\$4.26 - \$5.25</i>	13.7%	18.0%	16.8%	13.4%	16.5%	<b>15.7%</b>	15.8%	15.7%	15.3%	16.5%
<i>\$5.26 or More</i>	54.8%	50.4%	59.4%	59.7%	57.0%	<b>56.3%</b>	54.9%	57.7%	55.9%	57.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.69**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1992 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK**

**TABLE A.69A: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,602,093	915,795	1,213,461	956,315	1,898,695	<b>6,586,359</b>	3,731,349	2,855,010	4,687,664	1,898,695
<i>\$4.26 - \$5.25</i>	1,070,476	796,383	1,122,310	889,947	1,541,768	<b>5,420,885</b>	2,989,170	2,431,715	3,879,116	1,541,768
<i>\$5.26 or More</i>	7,944,296	6,450,596	10,420,650	11,206,292	29,922,920	<b>65,944,754</b>	24,815,542	41,129,212	36,021,834	29,922,920
<i>Total</i>	10,616,866	8,162,774	12,756,422	13,052,554	33,363,383	<b>77,951,998</b>	31,536,061	46,415,937	44,588,615	33,363,383

**TABLE A.69B: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.3%	13.9%	18.4%	14.5%	28.8%	<b>100.0%</b>	56.7%	43.3%	71.2%	28.8%
<i>\$4.26 - \$5.25</i>	19.7%	14.7%	20.7%	16.4%	28.4%	<b>100.0%</b>	55.1%	44.9%	71.6%	28.4%
<i>\$5.26 or More</i>	12.0%	9.8%	15.8%	17.0%	45.4%	<b>100.0%</b>	37.6%	62.4%	54.6%	45.4%
<i>Total</i>	13.6%	10.5%	16.4%	16.7%	42.8%	<b>100.0%</b>	40.5%	59.5%	57.2%	42.8%

**TABLE A.69C: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	15.1%	11.2%	9.5%	7.3%	5.7%	<b>8.4%</b>	11.8%	6.2%	10.5%	5.7%
<i>\$4.26 - \$5.25</i>	10.1%	9.8%	8.8%	6.8%	4.6%	<b>7.0%</b>	9.5%	5.2%	8.7%	4.6%
<i>\$5.26 or More</i>	74.8%	79.0%	81.7%	85.9%	89.7%	<b>84.6%</b>	78.7%	88.6%	80.8%	89.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.70**  
**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:**  
**MARCH 1996 CPS, ALL WORKERS**

**TABLE A.70A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,542,998	1,561,605	1,568,112	1,371,731	3,673,927	<b>10,718,373</b>	5,672,715	5,045,658	7,044,446	3,673,927
<i>\$4.26 - \$5.25</i>	1,685,074	1,009,950	1,297,772	940,688	2,661,877	<b>7,595,361</b>	3,992,796	3,602,565	4,933,484	2,661,877
<i>\$5.26 or More</i>	14,048,933	9,724,354	13,268,080	13,998,104	37,382,850	<b>88,422,320</b>	37,041,366	51,380,954	51,039,470	37,382,850
<i>Total</i>	18,277,006	12,295,909	16,133,963	16,310,523	43,718,653	<b>106,736,054</b>	46,706,878	60,029,176	63,017,401	43,718,653

**TABLE A.70B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.7%	14.6%	14.6%	12.8%	34.3%	<b>100.0%</b>	52.9%	47.1%	65.7%	34.3%
<i>\$4.26 - \$5.25</i>	22.2%	13.3%	17.1%	12.4%	35.0%	<b>100.0%</b>	52.6%	47.4%	65.0%	35.0%
<i>\$5.26 or More</i>	15.9%	11.0%	15.0%	15.8%	42.3%	<b>100.0%</b>	41.9%	58.1%	57.7%	42.3%
<i>Total</i>	17.1%	11.5%	15.1%	15.3%	41.0%	<b>100.0%</b>	43.8%	56.2%	59.0%	41.0%

**TABLE A.70C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.9%	12.7%	9.7%	8.4%	8.4%	<b>10.0%</b>	12.1%	8.4%	11.2%	8.4%
<i>\$4.26 - \$5.25</i>	9.2%	8.2%	8.0%	5.8%	6.1%	<b>7.1%</b>	8.5%	6.0%	7.8%	6.1%
<i>\$5.26 or More</i>	76.9%	79.1%	82.2%	85.8%	85.5%	<b>82.8%</b>	79.3%	85.6%	81.0%	85.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.71**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, MALE WORKERS**

**TABLE A.71A: MALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,174,323	597,304	712,574	569,355	1,444,591	<b>4,498,147</b>	2,484,201	2,013,946	3,053,555	1,444,591
<i>\$4.26 - \$5.25</i>	826,452	423,129	576,304	353,298	1,070,496	<b>3,249,679</b>	1,825,885	1,423,794	2,179,183	1,070,496
<i>\$5.26 or More</i>	8,100,612	5,755,974	7,867,926	7,605,745	20,418,442	<b>49,748,700</b>	21,724,513	28,024,187	29,330,258	20,418,442
<i>Total</i>	10,101,387	6,776,407	9,156,805	8,518,398	22,933,529	<b>57,496,525</b>	26,034,599	31,461,927	34,562,996	22,933,529

**TABLE A.71B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.1%	13.3%	15.8%	12.7%	32.1%	<b>100.0%</b>	55.2%	44.8%	67.9%	32.1%
<i>\$4.26 - \$5.25</i>	25.4%	13.0%	17.7%	10.9%	32.9%	<b>100.0%</b>	56.2%	43.8%	67.1%	32.9%
<i>\$5.26 or More</i>	16.3%	11.6%	15.8%	15.3%	41.0%	<b>100.0%</b>	43.7%	56.3%	59.0%	41.0%
<i>Total</i>	17.6%	11.8%	15.9%	14.8%	39.9%	<b>100.0%</b>	45.3%	54.7%	60.1%	39.9%

**TABLE A.71C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	11.6%	8.8%	7.8%	6.7%	6.3%	<b>7.8%</b>	9.5%	6.4%	8.8%	6.3%
<i>\$4.26 - \$5.25</i>	8.2%	6.2%	6.3%	4.1%	4.7%	<b>5.7%</b>	7.0%	4.5%	6.3%	4.7%
<i>\$5.26 or More</i>	80.2%	84.9%	85.9%	89.3%	89.0%	<b>86.5%</b>	83.4%	89.1%	84.9%	89.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.72**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, FEMALE WORKERS**

**TABLE A.72A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,368,675	964,301	855,538	802,377	2,229,335	<b>6,220,226</b>	3,188,514	3,031,712	3,990,891	2,229,335
<i>\$4.26 - \$5.25</i>	858,622	586,821	721,468	587,390	1,591,381	<b>4,345,682</b>	2,166,911	2,178,771	2,754,301	1,591,381
<i>\$5.26 or More</i>	5,948,321	3,968,379	5,400,153	6,392,359	16,964,408	<b>38,673,620</b>	15,316,854	23,356,766	21,709,212	16,964,408
<i>Total</i>	8,175,618	5,519,502	6,977,159	7,782,125	20,785,124	<b>49,239,528</b>	20,672,279	28,567,250	28,454,404	20,785,124

**TABLE A.72B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	22.0%	15.5%	13.8%	12.9%	35.8%	<b>100.0%</b>	51.3%	48.7%	64.2%	35.8%
<i>\$4.26 - \$5.25</i>	19.8%	13.5%	16.6%	13.5%	36.6%	<b>100.0%</b>	49.9%	50.1%	63.4%	36.6%
<i>\$5.26 or More</i>	15.4%	10.3%	14.0%	16.5%	43.9%	<b>100.0%</b>	39.6%	60.4%	56.1%	43.9%
<i>Total</i>	16.6%	11.2%	14.2%	15.8%	42.2%	<b>100.0%</b>	42.0%	58.0%	57.8%	42.2%

**TABLE A.72C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.7%	17.5%	12.3%	10.3%	10.7%	<b>12.6%</b>	15.4%	10.6%	14.0%	10.7%
<i>\$4.26 - \$5.25</i>	10.5%	10.6%	10.3%	7.5%	7.7%	<b>8.8%</b>	10.5%	7.6%	9.7%	7.7%
<i>\$5.26 or More</i>	72.8%	71.9%	77.4%	82.1%	81.6%	<b>78.5%</b>	74.1%	81.8%	76.3%	81.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.73**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS AGES 16 - 24**

**TABLE A.73A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	887,728	797,000	787,000	568,103	2,107,200	<b>5,147,030</b>	2,471,728	2,675,303	3,039,831	2,107,200
<i>\$4.26 - \$5.25</i>	473,807	397,829	525,351	330,243	1,427,688	<b>3,154,918</b>	1,396,987	1,757,931	1,727,230	1,427,688
<i>\$5.26 or More</i>	1,729,232	1,554,281	1,791,968	1,584,170	4,791,225	<b>11,450,876</b>	5,075,481	6,375,395	6,659,651	4,791,225
<i>Total</i>	3,090,767	2,749,110	3,104,319	2,482,516	8,326,113	<b>19,752,824</b>	8,944,196	10,808,629	11,426,712	8,326,113

**TABLE A.73B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	17.2%	15.5%	15.3%	11.0%	40.9%	<b>100.0%</b>	48.0%	52.0%	59.1%	40.9%
<i>\$4.26 - \$5.25</i>	15.0%	12.6%	16.7%	10.5%	45.3%	<b>100.0%</b>	44.3%	55.7%	54.7%	45.3%
<i>\$5.26 or More</i>	15.1%	13.6%	15.6%	13.8%	41.8%	<b>100.0%</b>	44.3%	55.7%	58.2%	41.8%
<i>Total</i>	15.6%	13.9%	15.7%	12.6%	42.2%	<b>100.0%</b>	45.3%	54.7%	57.8%	42.2%

**TABLE A.73C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	28.7%	29.0%	25.4%	22.9%	25.3%	<b>26.1%</b>	27.6%	24.8%	26.6%	25.3%
<i>\$4.26 - \$5.25</i>	15.3%	14.5%	16.9%	13.3%	17.1%	<b>16.0%</b>	15.6%	16.3%	15.1%	17.1%
<i>\$5.26 or More</i>	55.9%	56.5%	57.7%	63.8%	57.5%	<b>58.0%</b>	56.7%	59.0%	58.3%	57.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.74**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS AGES 25 - 44**

**TABLE A.74A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	978,631	506,528	550,943	586,619	1,128,767	<b>3,751,488</b>	2,036,103	1,715,385	2,622,721	1,128,767
<i>\$4.26 - \$5.25</i>	772,028	447,221	499,160	420,558	855,425	<b>2,994,391</b>	1,718,408	1,275,983	2,138,966	855,425
<i>\$5.26 or More</i>	7,315,691	5,329,785	7,476,360	8,043,692	21,034,043	<b>49,199,572</b>	20,121,837	29,077,735	28,165,529	21,034,043
<i>Total</i>	9,066,351	6,283,535	8,526,462	9,050,869	23,018,235	<b>55,945,451</b>	23,876,348	32,069,104	32,927,216	23,018,235

**TABLE A.74B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.1%	13.5%	14.7%	15.6%	30.1%	<b>100.0%</b>	54.3%	45.7%	69.9%	30.1%
<i>\$4.26 - \$5.25</i>	25.8%	14.9%	16.7%	14.0%	28.6%	<b>100.0%</b>	57.4%	42.6%	71.4%	28.6%
<i>\$5.26 or More</i>	14.9%	10.8%	15.2%	16.3%	42.8%	<b>100.0%</b>	40.9%	59.1%	57.2%	42.8%
<i>Total</i>	16.2%	11.2%	15.2%	16.2%	41.1%	<b>100.0%</b>	42.7%	57.3%	58.9%	41.1%

**TABLE A.74C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	10.8%	8.1%	6.5%	6.5%	4.9%	<b>6.7%</b>	8.5%	5.3%	8.0%	4.9%
<i>\$4.26 - \$5.25</i>	8.5%	7.1%	5.9%	4.6%	3.7%	<b>5.4%</b>	7.2%	4.0%	6.5%	3.7%
<i>\$5.26 or More</i>	80.7%	84.8%	87.7%	88.9%	91.4%	<b>87.9%</b>	84.3%	90.7%	85.5%	91.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.75**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS AGES 45 - 64**

**TABLE A.75A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	528,343	196,911	188,093	177,096	347,394	<b>1,437,836</b>	913,346	524,490	1,090,443	347,394
<i>\$4.26 - \$5.25</i>	357,254	141,258	230,708	172,608	312,188	<b>1,214,017</b>	729,221	484,797	901,829	312,188
<i>\$5.26 or More</i>	4,197,908	2,443,772	3,628,460	4,015,367	10,890,102	<b>25,175,609</b>	10,270,140	14,905,470	14,285,507	10,890,102
<i>Total</i>	5,083,505	3,781,941	4,047,261	4,365,072	11,549,684	<b>27,827,463</b>	11,912,707	15,914,756	16,277,779	11,549,684

**TABLE A.75B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	36.7%	13.7%	13.1%	12.3%	24.2%	<b>100.0%</b>	63.5%	36.5%	75.8%	24.2%
<i>\$4.26 - \$5.25</i>	29.4%	11.6%	19.0%	14.2%	25.7%	<b>100.0%</b>	60.1%	39.9%	74.3%	25.7%
<i>\$5.26 or More</i>	16.7%	9.7%	14.4%	15.9%	43.3%	<b>100.0%</b>	40.8%	59.2%	56.7%	43.3%
<i>Total</i>	18.3%	13.6%	14.5%	15.7%	41.5%	<b>100.0%</b>	42.8%	57.2%	58.5%	41.5%

**TABLE A.75C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	10.4%	5.2%	4.6%	4.1%	3.0%	<b>5.2%</b>	7.7%	3.3%	6.7%	3.0%
<i>\$4.26 - \$5.25</i>	7.0%	3.7%	5.7%	4.0%	2.7%	<b>4.4%</b>	6.1%	3.0%	5.5%	2.7%
<i>\$5.26 or More</i>	82.6%	64.6%	89.7%	92.0%	94.3%	<b>90.5%</b>	86.2%	93.7%	87.8%	94.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.76**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS AGES 65 AND OVER**

**TABLE A.76A: AGES 65 AND OVER -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	148,296	61,166	42,076	39,913	90,566	<b>382,018</b>	251,539	130,479	291,452	90,566
<i>\$4.26 - \$5.25</i>	81,986	23,642	42,553	17,279	66,575	<b>232,034</b>	148,180	83,854	165,459	66,575
<i>\$5.26 or More</i>	806,101	396,515	371,292	354,875	667,479	<b>2,596,262</b>	1,573,908	1,022,354	1,928,783	667,479
<i>Total</i>	1,036,383	481,323	455,921	412,067	824,621	<b>3,210,315</b>	1,973,627	1,236,688	2,385,694	824,621

**TABLE A.76B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	38.8%	16.0%	11.0%	10.4%	23.7%	<b>100.0%</b>	65.8%	34.2%	76.3%	23.7%
<i>\$4.26 - \$5.25</i>	35.3%	10.2%	18.3%	7.4%	28.7%	<b>100.0%</b>	63.9%	36.1%	71.3%	28.7%
<i>\$5.26 or More</i>	31.0%	15.3%	14.3%	13.7%	25.7%	<b>100.0%</b>	60.6%	39.4%	74.3%	25.7%
<i>Total</i>	32.3%	15.0%	14.2%	12.8%	25.7%	<b>100.0%</b>	61.5%	38.5%	74.3%	25.7%

**TABLE A.76C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.3%	12.7%	9.2%	9.7%	11.0%	<b>11.9%</b>	12.7%	10.6%	12.2%	11.0%
<i>\$4.26 - \$5.25</i>	7.9%	4.9%	9.3%	4.2%	8.1%	<b>7.2%</b>	7.5%	6.8%	6.9%	8.1%
<i>\$5.26 or More</i>	77.8%	82.4%	81.4%	86.1%	80.9%	<b>80.9%</b>	79.7%	82.7%	80.8%	80.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.77**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WHITE WORKERS**

**TABLE A.77A: WHITE WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,167,809	1,325,697	1,272,501	1,060,279	2,814,818	<b>8,641,103</b>	4,766,007	3,875,097	5,826,285	2,814,818
<i>\$4.26 - \$5.25</i>	1,457,063	859,737	1,049,576	737,370	2,075,603	<b>6,179,348</b>	3,366,375	2,812,973	7,103,746	2,075,603
<i>\$5.26 or More</i>	12,537,309	8,613,464	11,575,777	11,886,789	31,442,748	<b>76,056,087</b>	32,726,550	43,329,537	44,613,339	31,442,748
<i>Total</i>	16,162,180	10,798,899	13,897,853	13,684,438	36,333,169	<b>90,876,539</b>	40,858,932	50,017,607	54,543,370	36,333,169

**TABLE A.77B: WHITE WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.1%	15.3%	14.7%	12.3%	32.6%	<b>100.0%</b>	55.2%	44.8%	67.4%	32.6%
<i>\$4.26 - \$5.25</i>	23.6%	13.9%	17.0%	11.9%	33.6%	<b>100.0%</b>	54.5%	45.5%	115.0%	33.6%
<i>\$5.26 or More</i>	16.5%	11.3%	15.2%	15.6%	41.3%	<b>100.0%</b>	43.0%	57.0%	58.7%	41.3%
<i>Total</i>	17.8%	11.9%	15.3%	15.1%	40.0%	<b>100.0%</b>	45.0%	55.0%	60.0%	40.0%

**TABLE A.77C: WHITE WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.4%	12.3%	9.2%	7.7%	7.7%	<b>9.5%</b>	11.7%	7.7%	10.7%	7.7%
<i>\$4.26 - \$5.25</i>	9.0%	8.0%	7.6%	5.4%	5.7%	<b>6.8%</b>	8.2%	5.6%	13.0%	5.7%
<i>\$5.26 or More</i>	77.6%	79.8%	83.3%	86.9%	86.5%	<b>83.7%</b>	80.1%	86.6%	81.8%	86.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.78**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, BLACK WORKERS**

**TABLE A.78A: BLACK WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	244,013	187,380	256,521	249,523	704,026	<b>1,641,462</b>	687,914	953,548	937,436	704,026
<i>\$4.26 - \$5.25</i>	146,324	93,909	189,574	174,643	457,485	<b>1,061,934</b>	429,807	632,127	604,450	457,485
<i>\$5.26 or More</i>	834,940	694,859	1,161,859	1,529,156	4,366,824	<b>8,587,638</b>	2,691,657	5,895,981	4,220,814	4,366,824
<i>Total</i>	1,225,277	976,148	1,607,953	1,953,322	5,528,334	<b>11,291,035</b>	3,809,379	7,481,656	5,762,700	5,528,334

**TABLE A.78B: BLACK WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.9%	11.4%	15.6%	15.2%	42.9%	<b>100.0%</b>	41.9%	58.1%	57.1%	42.9%
<i>\$4.26 - \$5.25</i>	13.8%	8.8%	17.9%	16.4%	43.1%	<b>100.0%</b>	40.5%	59.5%	56.9%	43.1%
<i>\$5.26 or More</i>	9.7%	8.1%	13.5%	17.8%	50.9%	<b>100.0%</b>	31.3%	68.7%	49.1%	50.9%
<i>Total</i>	10.9%	8.6%	14.2%	17.3%	49.0%	<b>100.0%</b>	33.7%	66.3%	51.0%	49.0%

**TABLE A.78C: BLACK WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.9%	19.2%	16.0%	12.8%	12.7%	<b>14.5%</b>	18.1%	12.7%	16.3%	12.7%
<i>\$4.26 - \$5.25</i>	11.9%	9.6%	11.8%	8.9%	8.3%	<b>9.4%</b>	11.3%	8.4%	10.5%	8.3%
<i>\$5.26 or More</i>	68.1%	71.2%	72.3%	78.3%	79.0%	<b>76.1%</b>	70.7%	78.8%	73.2%	79.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.79**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS OF OTHER RACES**

**TABLE A.79A: WORKERS OF OTHER RACES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	131,177	48,527	39,090	61,930	155,083	<b>435,807</b>	218,795	217,013	280,725	155,083
<i>\$4.26 - \$5.25</i>	81,687	56,303	58,623	28,675	128,789	<b>354,078</b>	196,613	157,465	225,289	128,789
<i>\$5.26 or More</i>	676,684	416,031	530,444	582,158	1,573,278	<b>3,778,594</b>	1,623,159	2,155,436	2,205,317	1,573,278
<i>Total</i>	889,548	520,862	628,157	672,763	1,857,150	<b>4,568,480</b>	2,038,567	2,529,913	2,711,330	1,857,150

**TABLE A.79B: WORKERS OF OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	30.1%	11.1%	9.0%	14.2%	35.6%	<b>100.0%</b>	50.2%	49.8%	64.4%	35.6%
<i>\$4.26 - \$5.25</i>	23.1%	15.9%	16.6%	8.1%	36.4%	<b>100.0%</b>	55.5%	44.5%	63.6%	36.4%
<i>\$5.26 or More</i>	17.9%	11.0%	14.0%	15.4%	41.6%	<b>100.0%</b>	43.0%	57.0%	58.4%	41.6%
<i>Total</i>	19.5%	11.4%	13.7%	14.7%	40.7%	<b>100.0%</b>	44.6%	55.4%	59.3%	40.7%

**TABLE A.79C: WORKERS OF OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.7%	9.3%	6.2%	9.2%	8.4%	<b>9.5%</b>	10.7%	8.6%	10.4%	8.4%
<i>\$4.26 - \$5.25</i>	9.2%	10.8%	9.3%	4.3%	6.9%	<b>7.8%</b>	9.6%	6.2%	8.3%	6.9%
<i>\$5.26 or More</i>	76.1%	79.9%	84.4%	86.5%	84.7%	<b>82.7%</b>	79.6%	85.2%	81.3%	84.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.80**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, HISPANIC WORKERS**

**TABLE A.80A: HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	340,343	223,599	237,824	209,491	408,469	<b>1,419,726</b>	801,766	617,960	1,011,257	408,469
<i>\$4.26 - \$5.25</i>	236,483	179,884	206,461	135,222	353,651	<b>1,111,700</b>	622,827	488,873	758,049	353,651
<i>\$5.26 or More</i>	1,184,632	922,886	1,279,660	1,199,170	2,678,756	<b>7,265,104</b>	3,387,177	3,877,926	4,586,348	2,678,756
<i>Total</i>	1,761,458	1,326,368	1,723,945	1,543,883	3,440,876	<b>9,796,530</b>	4,811,771	4,984,759	6,355,654	3,440,876

**TABLE A.80B: HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.0%	15.7%	16.8%	14.8%	28.8%	<b>100.0%</b>	56.5%	43.5%	71.2%	28.8%
<i>\$4.26 - \$5.25</i>	21.3%	16.2%	18.6%	12.2%	31.8%	<b>100.0%</b>	56.0%	44.0%	68.2%	31.8%
<i>\$5.26 or More</i>	16.3%	12.7%	17.6%	16.5%	36.9%	<b>100.0%</b>	46.6%	53.4%	63.1%	36.9%
<i>Total</i>	18.0%	13.5%	17.6%	15.8%	35.1%	<b>100.0%</b>	49.1%	50.9%	64.9%	35.1%

**TABLE A.80C: HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.3%	16.9%	13.8%	13.6%	11.9%	<b>14.5%</b>	16.7%	12.4%	15.9%	11.9%
<i>\$4.26 - \$5.25</i>	13.4%	13.6%	12.0%	8.8%	10.3%	<b>11.3%</b>	12.9%	9.8%	11.9%	10.3%
<i>\$5.26 or More</i>	67.3%	69.6%	74.2%	77.7%	77.9%	<b>74.2%</b>	70.4%	77.8%	72.2%	77.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.81**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, NON-HISPANIC WORKERS**

**TABLE A.81A: NON-HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	2,181,202	1,333,617	1,325,010	1,152,741	3,236,578	<b>9,229,148</b>	4,839,830	4,389,318	5,992,571	3,236,578
<i>\$4.26 - \$5.25</i>	1,433,008	821,955	1,086,772	803,463	2,297,043	<b>6,442,241</b>	3,341,735	3,100,506	4,145,198	2,297,043
<i>\$5.26 or More</i>	12,759,267	8,724,485	11,931,071	12,711,143	34,534,717	<b>80,660,683</b>	33,414,823	47,245,860	46,125,966	34,534,717
<i>Total</i>	16,373,477	10,880,058	14,342,854	14,667,347	40,068,337	<b>96,332,072</b>	41,596,388	54,735,684	56,263,735	40,068,337

**TABLE A.81B: NON-HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.6%	14.5%	14.4%	12.5%	35.1%	<b>100.0%</b>	52.4%	47.6%	64.9%	35.1%
<i>\$4.26 - \$5.25</i>	22.2%	12.8%	16.9%	12.5%	35.7%	<b>100.0%</b>	51.9%	48.1%	64.3%	35.7%
<i>\$5.26 or More</i>	15.8%	10.8%	14.8%	15.8%	42.8%	<b>100.0%</b>	41.4%	58.6%	57.2%	42.8%
<i>Total</i>	17.0%	11.3%	14.9%	15.2%	41.6%	<b>100.0%</b>	43.2%	56.8%	58.4%	41.6%

**TABLE A.81C: NON-HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.3%	12.3%	9.2%	7.9%	8.1%	<b>9.6%</b>	11.6%	8.0%	10.7%	8.1%
<i>\$4.26 - \$5.25</i>	8.8%	7.6%	7.6%	5.5%	5.7%	<b>6.7%</b>	8.0%	5.7%	7.4%	5.7%
<i>\$5.26 or More</i>	77.9%	80.2%	83.2%	86.7%	86.2%	<b>83.7%</b>	80.3%	86.3%	82.0%	86.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.82**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION**

**TABLE A.82A: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	863,305	547,251	557,256	431,296	1,288,094	<b>3,687,201</b>	1,967,811	1,719,390	2,399,107	1,288,094
<i>\$4.26 - \$5.25</i>	477,753	337,357	380,369	274,681	830,238	<b>2,300,399</b>	1,195,479	1,104,919	1,470,161	830,238
<i>\$5.26 or More</i>	1,896,235	1,437,619	1,848,837	1,660,571	3,397,550	<b>10,240,813</b>	5,182,692	5,058,121	6,843,263	3,397,550
<i>Total</i>	3,237,293	2,322,227	2,786,462	2,366,548	5,515,882	<b>16,228,413</b>	8,345,982	7,882,430	10,712,530	5,515,882

**TABLE A.82B: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.4%	14.8%	15.1%	11.7%	34.9%	<b>100.0%</b>	53.4%	46.6%	65.1%	34.9%
<i>\$4.26 - \$5.25</i>	20.8%	14.7%	16.5%	11.9%	36.1%	<b>100.0%</b>	52.0%	48.0%	63.9%	36.1%
<i>\$5.26 or More</i>	18.5%	14.0%	18.1%	16.2%	33.2%	<b>100.0%</b>	50.6%	49.4%	66.8%	33.2%
<i>Total</i>	19.9%	14.3%	17.2%	14.6%	34.0%	<b>100.0%</b>	51.4%	48.6%	66.0%	34.0%

**TABLE A.82C: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	26.7%	23.6%	20.0%	18.2%	23.4%	<b>22.7%</b>	23.6%	21.8%	22.4%	23.4%
<i>\$4.26 - \$5.25</i>	14.8%	14.5%	13.7%	11.6%	15.1%	<b>14.2%</b>	14.3%	14.0%	13.7%	15.1%
<i>\$5.26 or More</i>	58.6%	61.9%	66.4%	70.2%	61.6%	<b>63.1%</b>	62.1%	64.2%	63.9%	61.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.83**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION**

**TABLE A.83A: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,679,694	1,014,354	1,010,856	940,435	2,385,832	<b>7,031,172</b>	3,704,904	3,326,267	4,645,339	2,385,832
<i>\$4.26 - \$5.25</i>	1,207,320	672,593	917,403	666,007	1,831,638	<b>5,294,962</b>	2,797,316	2,497,646	3,463,324	1,831,638
<i>\$5.26 or More</i>	12,152,698	8,286,734	11,419,242	12,337,533	33,985,300	<b>78,181,507</b>	31,858,674	46,322,833	44,196,207	33,985,300
<i>Total</i>	15,039,712	9,973,682	13,347,501	13,943,975	38,202,771	<b>90,507,641</b>	38,360,895	52,146,746	52,304,870	38,202,771

**TABLE A.83B: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.9%	14.4%	14.4%	13.4%	33.9%	<b>100.0%</b>	52.7%	47.3%	66.1%	33.9%
<i>\$4.26 - \$5.25</i>	22.8%	12.7%	17.3%	12.6%	34.6%	<b>100.0%</b>	52.8%	47.2%	65.4%	34.6%
<i>\$5.26 or More</i>	15.5%	10.6%	14.6%	15.8%	43.5%	<b>100.0%</b>	40.7%	59.3%	56.5%	43.5%
<i>Total</i>	16.6%	11.0%	14.7%	15.4%	42.2%	<b>100.0%</b>	42.4%	57.6%	57.8%	42.2%

**TABLE A.83C: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	11.2%	10.2%	7.6%	6.7%	6.2%	<b>7.8%</b>	9.7%	6.4%	8.9%	6.2%
<i>\$4.26 - \$5.25</i>	8.0%	6.7%	6.9%	4.8%	4.8%	<b>5.9%</b>	7.3%	4.8%	6.6%	4.8%
<i>\$5.26 or More</i>	80.8%	83.1%	85.6%	88.5%	89.0%	<b>86.4%</b>	83.0%	88.8%	84.5%	89.0%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.84**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS WITH CHILDREN UNDER 18 IN FAMILY**

**TABLE A.84A: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,137,574	717,174	742,967	670,299	1,841,253	<b>5,109,268</b>	2,597,715	2,511,552	3,268,015	1,841,253
<i>\$4.26 - \$5.25</i>	724,784	465,340	584,286	422,691	1,316,627	<b>3,513,728</b>	1,774,410	1,739,318	2,197,101	1,316,627
<i>\$5.26 or More</i>	5,889,959	4,141,962	5,590,684	6,070,620	15,963,986	<b>37,657,211</b>	15,622,605	22,034,606	21,693,225	15,963,986
<i>Total</i>	7,752,317	5,324,476	6,917,937	7,163,610	19,121,866	<b>46,280,206</b>	19,994,730	26,285,476	27,158,340	19,121,866

**TABLE A.84B: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	22.3%	14.0%	14.5%	13.1%	36.0%	<b>100.0%</b>	50.8%	49.2%	64.0%	36.0%
<i>\$4.26 - \$5.25</i>	20.6%	13.2%	16.6%	12.0%	37.5%	<b>100.0%</b>	50.5%	49.5%	62.5%	37.5%
<i>\$5.26 or More</i>	15.6%	11.0%	14.8%	16.1%	42.4%	<b>100.0%</b>	41.5%	58.5%	57.6%	42.4%
<i>Total</i>	16.8%	11.5%	14.9%	15.5%	41.3%	<b>100.0%</b>	43.2%	56.8%	58.7%	41.3%

**TABLE A.84C: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.7%	13.5%	10.7%	9.4%	9.6%	<b>11.0%</b>	13.0%	9.6%	12.0%	9.6%
<i>\$4.26 - \$5.25</i>	9.3%	8.7%	8.4%	5.9%	6.9%	<b>7.6%</b>	8.9%	6.6%	8.1%	6.9%
<i>\$5.26 or More</i>	76.0%	77.8%	80.8%	84.7%	83.5%	<b>81.4%</b>	78.1%	83.8%	79.9%	83.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.85**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY**

**TABLE A.85A: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,405,424	844,431	825,145	701,432	1,832,674	<b>5,609,105</b>	3,075,000	2,534,105	3,776,432	1,832,674
<i>\$4.26 - \$5.25</i>	960,290	544,610	713,486	517,997	1,345,250	<b>4,081,633</b>	2,218,386	1,863,247	2,736,384	1,345,250
<i>\$5.26 or More</i>	8,158,974	5,582,391	7,677,396	7,927,484	21,418,863	<b>50,765,109</b>	21,418,762	29,346,347	29,346,245	21,418,863
<i>Total</i>	10,524,689	6,971,433	9,216,026	9,146,913	24,596,787	<b>60,455,847</b>	26,712,148	33,743,700	35,859,061	24,596,787

**TABLE A.85B: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.1%	15.1%	14.7%	12.5%	32.7%	<b>100.0%</b>	54.8%	45.2%	67.3%	32.7%
<i>\$4.26 - \$5.25</i>	23.5%	13.3%	17.5%	12.7%	33.0%	<b>100.0%</b>	54.4%	45.6%	67.0%	33.0%
<i>\$5.26 or More</i>	16.1%	11.0%	15.1%	15.6%	42.2%	<b>100.0%</b>	42.2%	57.8%	57.8%	42.2%
<i>Total</i>	17.4%	11.5%	15.2%	15.1%	40.7%	<b>100.0%</b>	44.2%	55.8%	59.3%	40.7%

**TABLE A.85C: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.4%	12.1%	9.0%	7.7%	7.5%	<b>9.3%</b>	11.5%	7.5%	10.5%	7.5%
<i>\$4.26 - \$5.25</i>	9.1%	7.8%	7.7%	5.7%	5.5%	<b>6.8%</b>	8.3%	5.5%	7.6%	5.5%
<i>\$5.26 or More</i>	77.5%	80.1%	83.3%	86.7%	87.1%	<b>84.0%</b>	80.2%	87.0%	81.8%	87.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.86**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1996 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.86A: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,847,102	1,121,550	1,191,579	1,005,246	2,823,882	<b>7,989,358</b>	4,160,230	3,829,128	5,165,476	2,823,882
<i>\$4.26 - \$5.25</i>	1,202,631	720,811	979,146	670,235	2,057,345	<b>5,630,167</b>	2,902,587	2,727,580	3,572,822	2,057,345
<i>\$5.26 or More</i>	10,999,890	7,815,817	10,768,885	11,158,878	30,732,863	<b>71,476,331</b>	29,584,591	41,891,741	40,743,469	30,732,863
<i>Total</i>	14,049,622	9,658,177	12,939,609	12,834,359	35,614,089	<b>85,095,856</b>	36,647,408	48,448,448	49,481,767	35,614,089

**TABLE A.86B: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.1%	14.0%	14.9%	12.6%	35.3%	<b>100.0%</b>	52.1%	47.9%	64.7%	35.3%
<i>\$4.26 - \$5.25</i>	21.4%	12.8%	17.4%	11.9%	36.5%	<b>100.0%</b>	51.6%	48.4%	63.5%	36.5%
<i>\$5.26 or More</i>	15.4%	10.9%	15.1%	15.6%	43.0%	<b>100.0%</b>	41.4%	58.6%	57.0%	43.0%
<i>Total</i>	16.5%	11.3%	15.2%	15.1%	41.9%	<b>100.0%</b>	43.1%	56.9%	58.1%	41.9%

**TABLE A.86C: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.1%	11.6%	9.2%	7.8%	7.9%	<b>9.4%</b>	11.4%	7.9%	10.4%	7.9%
<i>\$4.26 - \$5.25</i>	8.6%	7.5%	7.6%	5.2%	5.8%	<b>6.6%</b>	7.9%	5.6%	7.2%	5.8%
<i>\$5.26 or More</i>	78.3%	80.9%	83.2%	86.9%	86.3%	<b>84.0%</b>	80.7%	86.5%	82.3%	86.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.87**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.87A: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	695,896	440,055	376,533	366,485	850,045	<b>2,729,015</b>	1,512,485	1,216,530	1,878,970	850,045
<i>\$4.26 - \$5.25</i>	482,443	289,139	318,626	270,453	604,532	<b>1,965,194</b>	1,090,209	874,985	1,360,662	604,532
<i>\$5.26 or More</i>	3,049,044	1,908,537	2,499,195	2,839,226	6,649,987	<b>16,945,989</b>	7,456,776	9,489,213	10,296,002	6,649,987
<i>Total</i>	4,227,383	2,637,732	3,194,355	3,476,164	8,104,564	<b>21,640,198</b>	10,059,469	11,580,728	13,535,634	8,104,564

**TABLE A.87B: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	25.5%	16.1%	13.8%	13.4%	31.1%	<b>100.0%</b>	55.4%	44.6%	68.9%	31.1%
<i>\$4.26 - \$5.25</i>	24.5%	14.7%	16.2%	13.8%	30.8%	<b>100.0%</b>	55.5%	44.5%	69.2%	30.8%
<i>\$5.26 or More</i>	18.0%	11.3%	14.7%	16.8%	39.2%	<b>100.0%</b>	44.0%	56.0%	60.8%	39.2%
<i>Total</i>	19.5%	12.2%	14.8%	16.1%	37.5%	<b>100.0%</b>	46.5%	53.5%	62.5%	37.5%

**TABLE A.87C: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	16.5%	16.7%	11.8%	10.5%	10.5%	<b>12.6%</b>	15.0%	10.5%	13.9%	10.5%
<i>\$4.26 - \$5.25</i>	11.4%	11.0%	10.0%	7.8%	7.5%	<b>9.1%</b>	10.8%	7.6%	10.1%	7.5%
<i>\$5.26 or More</i>	72.1%	72.4%	78.2%	81.7%	82.1%	<b>78.3%</b>	74.1%	81.9%	76.1%	82.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.88**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS LIVING IN A CENTRAL CITY AREA**

**TABLE A.88A: WORKERS LIVING IN A CENTRAL CITY AREA -- ALL WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	568,131	394,356	464,804	302,986	973,054	<b>2,703,331</b>	1,427,291	1,276,040	1,730,277	973,054
<i>\$4.26 - \$5.25</i>	415,173	272,220	363,843	229,879	742,974	<b>2,024,089</b>	1,051,236	972,853	1,281,115	742,974
<i>\$5.26 or More</i>	3,159,477	2,390,008	3,392,763	3,468,766	8,834,794	<b>21,245,808</b>	8,942,248	12,303,560	12,411,014	8,834,794
<b>Total</b>	4,142,781	3,056,584	4,221,410	4,001,631	10,550,822	<b>25,973,228</b>	11,420,775	14,552,453	15,422,406	10,550,822

**TABLE A.88B: WORKERS LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	21.0%	14.6%	17.2%	11.2%	36.0%	<b>100.0%</b>	52.8%	47.2%	64.0%	36.0%
<i>\$4.26 - \$5.25</i>	20.5%	13.4%	18.0%	11.4%	36.7%	<b>100.0%</b>	51.9%	48.1%	63.3%	36.7%
<i>\$5.26 or More</i>	14.9%	11.2%	16.0%	16.3%	41.6%	<b>100.0%</b>	42.1%	57.9%	58.4%	41.6%
<b>Total</b>	16.0%	11.8%	16.3%	15.4%	40.6%	<b>100.0%</b>	44.0%	56.0%	59.4%	40.6%

**TABLE A.88C: WORKERS LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	13.7%	12.9%	11.0%	7.6%	9.2%	<b>10.4%</b>	12.5%	8.8%	11.2%	9.2%
<i>\$4.26 - \$5.25</i>	10.0%	8.9%	8.6%	5.7%	7.0%	<b>7.8%</b>	9.2%	6.7%	8.3%	7.0%
<i>\$5.26 or More</i>	76.3%	78.2%	80.4%	86.7%	83.7%	<b>81.8%</b>	78.3%	84.5%	80.5%	83.7%
<b>Total</b>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.89**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA**

**TABLE A.89A: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,974,867	1,167,249	1,103,308	1,068,745	2,700,873	<b>8,015,042</b>	4,245,424	3,769,618	5,314,169	2,700,873
<i>\$4.26 - \$5.25</i>	1,269,901	737,730	933,929	710,810	1,918,902	<b>5,571,272</b>	2,941,560	2,629,712	3,652,370	1,918,902
<i>\$5.26 or More</i>	10,889,457	7,334,345	9,875,317	10,529,338	28,548,056	<b>67,176,512</b>	28,099,118	39,077,394	38,628,456	28,548,056
<i>Total</i>	14,134,225	9,239,324	11,912,553	12,308,892	33,167,831	<b>80,762,826</b>	35,286,102	45,476,723	47,594,994	33,167,831

**TABLE A.89B: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.6%	14.6%	13.8%	13.3%	33.7%	<b>100.0%</b>	53.0%	47.0%	66.3%	33.7%
<i>\$4.26 - \$5.25</i>	22.8%	13.2%	16.8%	12.8%	34.4%	<b>100.0%</b>	52.8%	47.2%	65.6%	34.4%
<i>\$5.26 or More</i>	16.2%	10.9%	14.7%	15.7%	42.5%	<b>100.0%</b>	41.8%	58.2%	57.5%	42.5%
<i>Total</i>	17.5%	11.4%	14.8%	15.2%	41.1%	<b>100.0%</b>	43.7%	56.3%	58.9%	41.1%

**TABLE A.89C: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	14.0%	12.6%	9.3%	8.7%	8.1%	<b>9.9%</b>	12.0%	8.3%	11.2%	8.1%
<i>\$4.26 - \$5.25</i>	9.0%	8.0%	7.8%	5.8%	5.8%	<b>6.9%</b>	8.3%	5.8%	7.7%	5.8%
<i>\$5.26 or More</i>	77.0%	79.4%	82.9%	85.5%	86.1%	<b>83.2%</b>	79.6%	85.9%	81.2%	86.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.90**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK**

**TABLE A.90A: WORKERS WORKING 1 - 20 HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	639,184	399,823	371,779	322,517	987,481	<b>2,720,783</b>	1,410,786	1,309,998	1,733,302	987,481
<i>\$4.26 - \$5.25</i>	353,506	206,531	211,727	142,910	657,853	<b>1,572,526</b>	771,763	800,763	914,673	657,853
<i>\$5.26 or More</i>	2,221,460	1,111,292	943,043	875,947	2,662,708	<b>7,815,449</b>	4,275,794	3,539,655	5,151,741	2,663,708
<i>Total</i>	3,214,149	1,717,645	1,526,548	1,341,373	4,309,043	<b>12,108,759</b>	6,458,343	5,650,416	7,799,716	4,309,043

**TABLE A.90B: WORKERS WORKING 1 - 20 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.5%	14.7%	13.7%	11.9%	36.3%	<b>100.0%</b>	51.9%	48.1%	63.7%	36.3%
<i>\$4.26 - \$5.25</i>	22.5%	13.1%	13.5%	9.1%	41.8%	<b>100.0%</b>	49.1%	50.9%	58.2%	41.8%
<i>\$5.26 or More</i>	28.4%	14.2%	12.1%	11.2%	34.1%	<b>100.0%</b>	54.7%	45.3%	65.9%	34.1%
<i>Total</i>	26.5%	14.2%	12.6%	11.1%	35.6%	<b>100.0%</b>	53.3%	46.7%	64.4%	35.6%

**TABLE A.90C: WORKERS WORKING 1 - 20 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	19.9%	23.3%	24.4%	24.0%	22.9%	<b>22.5%</b>	21.8%	23.2%	22.2%	22.9%
<i>\$4.26 - \$5.25</i>	11.0%	12.0%	13.9%	10.7%	15.3%	<b>13.0%</b>	11.9%	14.2%	11.7%	15.3%
<i>\$5.26 or More</i>	69.1%	64.7%	61.8%	65.3%	61.8%	<b>64.5%</b>	66.2%	62.6%	66.1%	61.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.91**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK**

**TABLE A.91A: WORKERS WORKING 21 - 34 HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	543,116	348,680	295,020	219,231	859,679	<b>2,265,727</b>	1,186,817	1,078,910	1,406,048	859,679
<i>\$4.26 - \$5.25</i>	289,269	196,949	201,053	145,462	495,518	<b>1,328,250</b>	687,271	640,980	832,732	495,518
<i>\$5.26 or More</i>	1,551,854	864,983	957,130	721,035	2,570,883	<b>6,665,886</b>	3,373,968	3,291,918	4,095,003	2,570,883
<i>Total</i>	2,384,239	1,410,613	1,453,203	1,085,728	3,926,080	<b>10,259,863</b>	5,248,055	5,011,808	6,333,783	3,926,080

**TABLE A.91B: WORKERS WORKING 21 - 34 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	24.0%	15.4%	13.0%	9.7%	37.9%	<b>100.0%</b>	52.4%	47.6%	62.1%	37.9%
<i>\$4.26 - \$5.25</i>	21.8%	14.8%	15.1%	11.0%	37.3%	<b>100.0%</b>	51.7%	48.3%	62.7%	37.3%
<i>\$5.26 or More</i>	23.3%	13.0%	14.4%	10.8%	38.6%	<b>100.0%</b>	50.6%	49.4%	61.4%	38.6%
<i>Total</i>	23.2%	13.7%	14.2%	10.6%	38.3%	<b>100.0%</b>	51.2%	48.8%	61.7%	38.3%

**TABLE A.91C: WORKERS WORKING 21 - 34 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	22.8%	24.7%	20.3%	20.2%	21.9%	<b>22.1%</b>	22.6%	21.5%	22.2%	21.9%
<i>\$4.26 - \$5.25</i>	12.1%	14.0%	13.8%	13.4%	12.6%	<b>12.9%</b>	13.1%	12.8%	13.1%	12.6%
<i>\$5.26 or More</i>	65.1%	61.3%	65.9%	66.4%	65.5%	<b>65.0%</b>	64.3%	65.7%	64.7%	65.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.92**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1996 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK**

**TABLE A.92A: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	1,360,698	813,102	901,313	829,983	1,826,767	<b>5,731,862</b>	3,075,113	2,656,750	3,905,096	1,826,767
<i>\$4.26 - \$5.25</i>	1,042,300	606,470	884,993	652,317	1,508,505	<b>4,694,584</b>	2,533,762	2,160,822	3,186,079	1,508,505
<i>\$5.26 or More</i>	10,275,619	7,748,079	11,367,906	12,401,122	32,148,259	<b>73,940,985</b>	29,391,604	44,549,381	41,792,726	32,148,259
<i>Total</i>	12,678,617	9,167,650	13,154,212	13,883,422	35,483,530	<b>84,367,432</b>	35,000,479	49,366,952	48,883,901	35,483,530

**TABLE A.92B: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	23.7%	14.2%	15.7%	14.5%	31.9%	<b>100.0%</b>	53.6%	46.4%	68.1%	31.9%
<i>\$4.26 - \$5.25</i>	22.2%	12.9%	18.9%	13.9%	32.1%	<b>100.0%</b>	54.0%	46.0%	67.9%	32.1%
<i>\$5.26 or More</i>	13.9%	10.5%	15.4%	16.8%	43.5%	<b>100.0%</b>	39.8%	60.2%	56.5%	43.5%
<i>Total</i>	15.0%	10.9%	15.6%	16.5%	42.1%	<b>100.0%</b>	41.5%	58.5%	57.9%	42.1%

**TABLE A.92C: WORKERS WORKING 35 OR MORE HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.26</i>	10.7%	8.9%	6.9%	6.0%	5.1%	<b>6.8%</b>	8.8%	5.4%	8.0%	5.1%
<i>\$4.26 - \$5.25</i>	8.2%	6.6%	6.7%	4.7%	4.3%	<b>5.6%</b>	7.2%	4.4%	6.5%	4.3%
<i>\$5.26 or More</i>	81.0%	84.5%	86.4%	89.3%	90.6%	<b>87.6%</b>	84.0%	90.2%	85.5%	90.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.93**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, ALL WORKERS**

**TABLE A.93A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	3,957,362	2,441,391	2,545,606	2,031,677	5,670,353	<b>16,646,389</b>	8,944,359	7,702,030	10,976,036	5,670,353
<i>\$4.76 - \$5.75</i>	1,377,519	982,842	1,204,315	1,013,190	2,531,711	<b>7,109,576</b>	3,564,676	3,544,901	4,577,866	2,531,711
<i>\$5.76 or More</i>	13,479,287	8,883,330	12,766,285	13,776,284	37,223,355	<b>86,128,540</b>	35,128,902	50,999,639	48,905,186	37,223,355
<i>Total</i>	18,814,168	12,307,562	16,516,206	16,821,151	45,425,418	<b>109,884,505</b>	47,637,936	62,246,569	64,459,087	45,425,418

**TABLE A.93B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	23.8%	14.7%	15.3%	12.2%	34.1%	<b>100.0%</b>	53.7%	46.3%	65.9%	34.1%
<i>\$4.76 - \$5.75</i>	19.4%	13.8%	16.9%	14.3%	35.6%	<b>100.0%</b>	50.1%	49.9%	64.4%	35.6%
<i>\$5.76 or More</i>	15.7%	10.3%	14.8%	16.0%	43.2%	<b>100.0%</b>	40.8%	59.2%	56.8%	43.2%
<i>Total</i>	17.1%	11.2%	15.0%	15.3%	41.3%	<b>100.0%</b>	43.4%	56.6%	58.7%	41.3%

**TABLE A.93C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	21.0%	19.8%	15.4%	12.1%	12.5%	<b>15.1%</b>	18.8%	12.4%	17.0%	12.5%
<i>\$4.76 - \$5.75</i>	7.3%	8.0%	7.3%	6.0%	5.6%	<b>6.5%</b>	7.5%	5.7%	7.1%	5.6%
<i>\$5.76 or More</i>	71.6%	72.2%	77.3%	81.9%	81.9%	<b>78.4%</b>	73.7%	81.9%	75.9%	81.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.94**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, MALE WORKERS**

**TABLE A.94A: MALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,798,354	1,070,797	1,089,618	891,135	2,155,028	<b>7,004,932</b>	3,958,768	3,046,164	4,849,903	2,155,028
<i>\$4.76 - \$5.75</i>	616,484	449,445	564,295	406,045	991,818	<b>3,028,087</b>	1,630,224	1,397,863	2,036,269	991,818
<i>\$5.76 or More</i>	8,042,290	5,312,088	7,784,808	7,784,808	20,397,718	<b>49,211,925</b>	21,029,398	28,182,527	28,814,207	20,397,718
<i>Total</i>	10,457,128	6,832,330	9,081,988	9,081,988	23,544,565	<b>59,244,944</b>	26,618,391	32,626,553	35,700,379	23,544,565

**TABLE A.94B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	25.7%	15.3%	15.6%	12.7%	30.8%	<b>100.0%</b>	56.5%	43.5%	69.2%	30.8%
<i>\$4.76 - \$5.75</i>	20.4%	14.8%	18.6%	13.4%	32.8%	<b>100.0%</b>	53.8%	46.2%	67.2%	32.8%
<i>\$5.76 or More</i>	16.3%	10.8%	15.8%	15.8%	41.4%	<b>100.0%</b>	42.7%	57.3%	58.6%	41.4%
<i>Total</i>	17.7%	11.5%	15.3%	15.3%	39.7%	<b>100.0%</b>	44.9%	55.1%	60.3%	39.7%

**TABLE A.94C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	17.2%	15.7%	12.0%	9.8%	9.2%	<b>11.8%</b>	14.9%	9.3%	13.6%	9.2%
<i>\$4.76 - \$5.75</i>	5.9%	6.6%	6.2%	4.5%	4.2%	<b>5.1%</b>	6.1%	4.3%	5.7%	4.2%
<i>\$5.76 or More</i>	76.9%	77.7%	85.7%	85.7%	86.6%	<b>83.1%</b>	79.0%	86.4%	80.7%	86.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.95  
 PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, FEMALE WORKERS**

**TABLE A.95A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,159,009	1,370,594	1,455,988	1,140,542	3,515,324	<b>9,641,457</b>	4,985,591	4,655,866	6,126,133	3,515,324
<i>\$4.76 - \$5.75</i>	761,035	533,396	640,019	607,145	1,539,892	<b>4,081,488</b>	1,934,451	2,147,038	2,541,596	1,539,892
<i>\$5.76 or More</i>	5,436,997	3,571,242	5,091,265	5,991,475	16,825,636	<b>36,916,615</b>	14,099,503	22,817,111	20,090,978	16,825,636
<i>Total</i>	8,357,040	5,475,232	7,187,273	7,739,162	21,880,853	<b>50,639,560</b>	21,019,545	29,620,015	28,758,708	21,880,853

**TABLE A.95B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	22.4%	14.2%	15.1%	11.8%	36.5%	<b>100.0%</b>	51.7%	48.3%	63.5%	36.5%
<i>\$4.76 - \$5.75</i>	18.6%	13.1%	15.7%	14.9%	37.7%	<b>100.0%</b>	47.4%	52.6%	62.3%	37.7%
<i>\$5.76 or More</i>	14.7%	9.7%	13.8%	16.2%	45.6%	<b>100.0%</b>	38.2%	61.8%	54.4%	45.6%
<i>Total</i>	16.5%	10.8%	14.2%	15.3%	43.2%	<b>100.0%</b>	41.5%	58.5%	56.8%	43.2%

**TABLE A.95C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	25.8%	25.0%	20.3%	14.7%	16.1%	<b>19.0%</b>	23.7%	15.7%	21.3%	16.1%
<i>\$4.76 - \$5.75</i>	9.1%	9.7%	8.9%	7.8%	7.0%	<b>8.1%</b>	9.2%	7.2%	8.8%	7.0%
<i>\$5.76 or More</i>	65.1%	65.2%	70.8%	77.4%	76.9%	<b>72.9%</b>	67.1%	77.0%	69.9%	76.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.96**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 16 - 24**

**TABLE A.96A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,360,846	1,140,041	1,173,578	838,090	3,205,509	<b>7,718,065</b>	3,674,465	4,043,600	4,512,555	3,205,509
<i>\$4.76 - \$5.75</i>	322,690	323,050	360,491	287,341	939,582	<b>2,233,155</b>	1,006,231	1,226,923	1,293,573	939,582
<i>\$5.76 or More</i>	1,435,200	1,323,143	1,493,181	1,438,274	4,457,749	<b>10,147,547</b>	4,251,524	5,896,023	5,689,798	4,457,749
<i>Total</i>	3,118,737	2,786,234	3,027,250	2,563,706	8,602,840	<b>20,098,766</b>	8,932,221	11,166,546	11,495,926	8,602,840

**TABLE A.96B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	17.6%	14.8%	15.2%	10.9%	41.5%	<b>100.0%</b>	47.6%	52.4%	58.5%	41.5%
<i>\$4.76 - \$5.75</i>	14.4%	14.5%	16.1%	12.9%	42.1%	<b>100.0%</b>	45.1%	54.9%	57.9%	42.1%
<i>\$5.76 or More</i>	14.1%	13.0%	14.7%	14.2%	43.9%	<b>100.0%</b>	41.9%	58.1%	56.1%	43.9%
<i>Total</i>	15.5%	13.9%	15.1%	12.8%	42.8%	<b>100.0%</b>	44.4%	55.6%	57.2%	42.8%

**TABLE A.96C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	43.6%	40.9%	38.8%	32.7%	37.3%	<b>38.4%</b>	41.1%	36.2%	39.3%	37.3%
<i>\$4.76 - \$5.75</i>	10.3%	11.6%	11.9%	11.2%	10.9%	<b>11.1%</b>	11.3%	11.0%	11.3%	10.9%
<i>\$5.76 or More</i>	46.0%	47.5%	49.3%	56.1%	51.8%	<b>50.5%</b>	47.6%	52.8%	49.5%	51.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.97**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 25 - 44**

**TABLE A.97A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,501,370	877,321	916,026	741,901	1,646,726	<b>5,683,343</b>	3,294,716	2,388,627	4,036,617	1,646,726
<i>\$4.76 - \$5.75</i>	580,333	457,796	563,727	464,622	1,029,168	<b>3,095,645</b>	1,601,855	1,493,789	2,066,477	1,029,168
<i>\$5.76 or More</i>	6,699,591	4,856,352	7,386,180	8,121,957	20,998,954	<b>48,063,034</b>	18,942,123	29,120,910	27,064,080	20,998,954
<i>Total</i>	8,781,294	6,191,468	8,865,933	9,328,479	23,674,848	<b>56,842,022</b>	23,838,695	33,003,327	33,167,174	23,674,848

**TABLE A.97B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	26.4%	15.4%	16.1%	13.1%	29.0%	<b>100.0%</b>	58.0%	42.0%	71.0%	29.0%
<i>\$4.76 - \$5.75</i>	18.7%	14.8%	18.2%	15.0%	33.2%	<b>100.0%</b>	51.7%	48.3%	66.8%	33.2%
<i>\$5.76 or More</i>	13.9%	10.1%	15.4%	16.9%	43.7%	<b>100.0%</b>	39.4%	60.6%	56.3%	43.7%
<i>Total</i>	15.4%	10.9%	15.6%	16.4%	41.7%	<b>100.0%</b>	41.9%	58.1%	58.3%	41.7%

**TABLE A.97C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	17.1%	14.2%	10.3%	8.0%	7.0%	<b>10.0%</b>	13.8%	7.2%	12.2%	7.0%
<i>\$4.76 - \$5.75</i>	6.6%	7.4%	6.4%	5.0%	4.3%	<b>5.4%</b>	6.7%	4.5%	6.2%	4.3%
<i>\$5.76 or More</i>	76.3%	78.4%	83.3%	87.1%	88.7%	<b>84.6%</b>	79.5%	88.2%	81.6%	88.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.98**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS AGES 45 - 64**

**TABLE A.98A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	856,116	328,573	381,764	395,919	665,769	<b>2,628,142</b>	1,566,454	1,061,688	1,962,372	665,769
<i>\$4.76 - \$5.75</i>	386,793	170,356	246,246	224,383	489,299	<b>1,517,078</b>	803,396	713,682	1,027,778	489,299
<i>\$5.76 or More</i>	4,508,556	2,419,684	3,545,683	3,921,021	11,158,936	<b>25,553,880</b>	10,473,923	15,079,957	14,394,944	11,158,936
<i>Total</i>	5,751,466	2,918,613	4,173,694	4,541,323	12,314,004	<b>29,699,099</b>	12,843,773	16,855,327	17,385,095	12,314,004

**TABLE A.98B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	32.6%	12.5%	14.5%	15.1%	25.3%	<b>100.0%</b>	59.6%	40.4%	74.7%	25.3%
<i>\$4.76 - \$5.75</i>	25.5%	11.2%	16.2%	14.8%	32.3%	<b>100.0%</b>	53.0%	47.0%	67.7%	32.3%
<i>\$5.76 or More</i>	17.6%	9.5%	13.9%	15.3%	43.7%	<b>100.0%</b>	41.0%	59.0%	56.3%	43.7%
<i>Total</i>	19.4%	9.8%	14.1%	15.3%	41.5%	<b>100.0%</b>	43.2%	56.8%	58.5%	41.5%

**TABLE A.98C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	14.9%	11.3%	9.1%	8.7%	5.4%	<b>8.8%</b>	12.2%	6.3%	11.3%	5.4%
<i>\$4.76 - \$5.75</i>	6.7%	5.8%	5.9%	4.9%	4.0%	<b>5.1%</b>	6.3%	4.2%	5.9%	4.0%
<i>\$5.76 or More</i>	78.4%	82.9%	85.0%	86.3%	90.6%	<b>86.0%</b>	81.5%	89.5%	82.8%	90.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.99**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS AGES 65 AND OVER**

**TABLE A.99A: AGES 65 AND OVER -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	239,030	95,457	74,238	55,767	152,348	<b>616,839</b>	408,725	208,115	464,492	152,348
<i>\$4.76 - \$5.75</i>	87,702	31,640	33,850	36,844	73,662	<b>263,699</b>	153,193	110,506	190,037	73,662
<i>\$5.76 or More</i>	835,938	284,150	341,242	295,032	607,716	<b>2,364,079</b>	1,461,331	902,748	1,756,362	607,716
<i>Total</i>	1,162,670	411,248	449,330	387,643	833,726	<b>3,244,617</b>	2,023,248	1,221,369	2,410,891	833,726

**TABLE A.99B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	38.8%	15.5%	12.0%	9.0%	24.7%	<b>100.0%</b>	66.3%	33.7%	75.3%	24.7%
<i>\$4.76 - \$5.75</i>	33.3%	12.0%	12.8%	14.0%	27.9%	<b>100.0%</b>	58.1%	41.9%	72.1%	27.9%
<i>\$5.76 or More</i>	35.4%	12.0%	14.4%	12.5%	25.7%	<b>100.0%</b>	61.8%	38.2%	74.3%	25.7%
<i>Total</i>	35.8%	12.7%	13.8%	11.9%	25.7%	<b>100.0%</b>	62.4%	37.6%	74.3%	25.7%

**TABLE A.99C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	20.6%	23.2%	16.5%	14.4%	18.3%	<b>19.0%</b>	20.2%	17.0%	19.3%	18.3%
<i>\$4.76 - \$5.75</i>	7.5%	7.7%	7.5%	9.5%	8.8%	<b>8.1%</b>	7.6%	9.0%	7.9%	8.8%
<i>\$5.76 or More</i>	71.9%	69.1%	75.9%	76.1%	72.9%	<b>72.9%</b>	72.2%	73.9%	72.9%	72.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.100**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WHITE WORKERS**

**TABLE A.100A: WHITES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	3,388,311	2,000,818	2,028,008	1,567,720	4,346,487	<b>13,331,345</b>	7,588,737	6,633,617	8,984,858	4,346,487
<i>\$4.76 - \$5.75</i>	1,228,642	831,355	1,025,083	814,847	2,058,223	<b>5,958,149</b>	2,920,449	3,052,021	3,899,927	2,058,223
<i>\$5.76 or More</i>	12,087,192	7,806,115	11,116,569	11,727,056	31,033,707	<b>73,770,639</b>	31,598,216	46,731,606	42,736,932	31,033,707
<i>Total</i>	16,704,145	10,638,288	14,169,660	14,109,623	37,438,417	<b>93,060,134</b>	42,107,402	56,417,243	55,621,717	37,438,417

**TABLE A.100B: WHITES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	25.4%	15.0%	15.2%	11.8%	32.6%	<b>100.0%</b>	56.9%	49.8%	67.4%	32.6%
<i>\$4.76 - \$5.75</i>	20.6%	14.0%	17.2%	13.7%	34.5%	<b>100.0%</b>	49.0%	51.2%	65.5%	34.5%
<i>\$5.76 or More</i>	16.4%	10.6%	15.1%	15.9%	42.1%	<b>100.0%</b>	42.8%	63.3%	57.9%	42.1%
<i>Total</i>	17.9%	11.4%	15.2%	15.2%	40.2%	<b>100.0%</b>	45.2%	60.6%	59.8%	40.2%

**TABLE A.100C: WHITES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	20.3%	18.8%	14.3%	11.1%	11.6%	<b>14.3%</b>	18.0%	11.8%	16.2%	11.6%
<i>\$4.76 - \$5.75</i>	7.4%	7.8%	7.2%	5.8%	5.5%	<b>6.4%</b>	6.9%	5.4%	7.0%	5.5%
<i>\$5.76 or More</i>	72.4%	73.4%	78.5%	83.1%	82.9%	<b>79.3%</b>	75.0%	82.8%	76.8%	82.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.101**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, BLACK WORKERS**

**TABLE A.101A: BLACKS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	344,801	322,858	383,664	366,264	1,061,379	<b>2,478,966</b>	1,051,323	1,427,643	1,417,586	1,061,379
<i>\$4.76 - \$5.75</i>	83,544	103,810	126,334	158,899	349,163	<b>821,750</b>	313,688	508,062	472,587	349,163
<i>\$5.76 or More</i>	779,069	725,770	1,143,583	1,434,694	4,453,984	<b>8,537,100</b>	2,648,422	5,888,678	4,083,116	4,453,984
<i>Total</i>	1,207,414	1,152,438	1,653,581	1,959,856	5,864,527	<b>11,837,816</b>	4,013,433	7,824,383	5,973,289	5,864,527

**TABLE A.101B: BLACKS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	13.9%	13.0%	15.5%	14.8%	42.8%	<b>100.0%</b>	42.4%	57.6%	57.2%	42.8%
<i>\$4.76 - \$5.75</i>	10.2%	12.6%	15.4%	19.3%	42.5%	<b>100.0%</b>	38.2%	61.8%	57.5%	42.5%
<i>\$5.76 or More</i>	9.1%	8.5%	13.4%	16.8%	52.2%	<b>100.0%</b>	31.0%	69.0%	47.8%	52.2%
<i>Total</i>	10.2%	9.7%	14.0%	16.6%	49.5%	<b>100.0%</b>	33.9%	66.1%	50.5%	49.5%

**TABLE A.101C: BLACKS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	28.6%	28.0%	23.2%	18.7%	18.1%	<b>20.9%</b>	26.2%	18.2%	23.7%	18.1%
<i>\$4.76 - \$5.75</i>	6.9%	9.0%	7.6%	8.1%	6.0%	<b>6.9%</b>	7.8%	6.5%	7.9%	6.0%
<i>\$5.76 or More</i>	64.5%	63.0%	69.2%	73.2%	75.9%	<b>72.1%</b>	66.0%	75.3%	68.4%	75.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.102**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS OF OTHER RACES**

**TABLE A.102A: OTHER RACES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	224,250	117,715	133,933	97,693	262,486	<b>836,078</b>	475,899	360,179	573,592	262,486
<i>\$4.76 - \$5.75</i>	65,333	47,676	52,898	39,444	124,325	<b>329,676</b>	165,907	163,769	205,352	124,325
<i>\$5.76 or More</i>	613,026	351,445	506,133	614,534	1,735,663	<b>3,820,801</b>	1,470,603	2,350,197	2,085,137	1,735,663
<i>Total</i>	902,609	516,836	692,964	751,672	2,122,474	<b>4,986,555</b>	2,112,410	2,874,145	2,864,081	2,122,474

**TABLE A.102B: OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	26.8%	14.1%	16.0%	11.7%	31.4%	<b>100.0%</b>	56.9%	43.1%	68.6%	31.4%
<i>\$4.76 - \$5.75</i>	19.8%	14.5%	16.0%	12.0%	37.7%	<b>100.0%</b>	50.3%	49.7%	62.3%	37.7%
<i>\$5.76 or More</i>	16.0%	9.2%	13.2%	16.1%	45.4%	<b>100.0%</b>	38.5%	61.5%	54.6%	45.4%
<i>Total</i>	18.1%	10.4%	13.9%	15.1%	42.6%	<b>100.0%</b>	42.4%	57.6%	57.4%	42.6%

**TABLE A.102C: OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	24.8%	22.8%	19.3%	13.0%	12.4%	<b>16.8%</b>	22.5%	12.5%	20.0%	12.4%
<i>\$4.76 - \$5.75</i>	7.2%	9.2%	7.6%	5.2%	5.9%	<b>6.6%</b>	7.9%	5.7%	7.2%	5.9%
<i>\$5.76 or More</i>	67.9%	68.0%	73.0%	81.8%	81.8%	<b>76.6%</b>	69.6%	81.8%	72.8%	81.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.103**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, HISPANIC WORKERS**

**TABLE A.103A: HISPANICS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	483,401	368,967	455,611	336,913	709,366	<b>2,354,259</b>	1,307,980	1,046,279	1,644,893	709,366
<i>\$4.76 - \$5.75</i>	204,531	162,353	248,651	169,575	307,516	<b>1,092,626</b>	615,535	477,091	785,109	307,516
<i>\$5.76 or More</i>	1,167,226	853,398	1,292,055	1,167,901	2,798,446	<b>7,279,025</b>	3,312,679	3,966,346	4,480,580	2,798,446
<b>Total</b>	<b>1,855,158</b>	<b>1,384,717</b>	<b>1,996,318</b>	<b>1,674,389</b>	<b>3,815,328</b>	<b>10,725,909</b>	<b>5,236,193</b>	<b>5,489,716</b>	<b>6,910,582</b>	<b>3,815,328</b>

**TABLE A.103B: HISPANICS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	20.5%	15.7%	19.4%	14.3%	30.1%	<b>100.0%</b>	55.6%	44.4%	69.9%	30.1%
<i>\$4.76 - \$5.75</i>	18.7%	14.9%	22.8%	15.5%	28.1%	<b>100.0%</b>	56.3%	43.7%	71.9%	28.1%
<i>\$5.76 or More</i>	16.0%	11.7%	17.8%	16.0%	38.4%	<b>100.0%</b>	45.5%	54.5%	61.6%	38.4%
<b>Total</b>	<b>17.3%</b>	<b>12.9%</b>	<b>18.6%</b>	<b>15.6%</b>	<b>35.6%</b>	<b>100.0%</b>	<b>48.8%</b>	<b>51.2%</b>	<b>64.4%</b>	<b>35.6%</b>

**TABLE A.103C: HISPANICS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	26.1%	26.6%	22.8%	20.1%	18.6%	<b>21.9%</b>	25.0%	19.1%	23.8%	18.6%
<i>\$4.76 - \$5.75</i>	11.0%	11.7%	12.5%	10.1%	8.1%	<b>10.2%</b>	11.8%	8.7%	11.4%	8.1%
<i>\$5.76 or More</i>	62.9%	61.6%	64.7%	69.8%	73.3%	<b>67.9%</b>	63.3%	72.3%	64.8%	73.3%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TABLE A.104**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, NON-HISPANIC WORKERS**

**TABLE A.104A: NON-HISPANICS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	3,449,949	2,065,342	2,073,446	1,686,576	4,947,041	<b>14,222,354</b>	7,588,737	6,633,617	9,275,313	4,947,041
<i>\$4.76 - \$5.75</i>	1,161,303	814,831	944,314	833,938	2,218,083	<b>5,972,470</b>	2,920,449	3,052,021	3,754,387	2,218,083
<i>\$5.76 or More</i>	12,236,890	7,966,838	13,394,488	12,523,000	34,208,605	<b>78,329,821</b>	31,598,216	46,731,606	44,121,216	34,208,605
<i>Total</i>	16,848,142	10,847,011	14,412,248	15,043,514	41,373,729	<b>98,524,645</b>	42,107,402	56,417,243	57,150,916	41,373,729

**TABLE A.104B: NON-HISPANICS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	24.3%	14.5%	14.6%	11.9%	34.8%	<b>100.0%</b>	53.4%	46.6%	65.2%	34.8%
<i>\$4.76 - \$5.75</i>	19.4%	13.6%	15.8%	14.0%	37.1%	<b>100.0%</b>	48.9%	51.1%	62.9%	37.1%
<i>\$5.76 or More</i>	15.6%	10.2%	17.1%	16.0%	43.7%	<b>100.0%</b>	40.3%	59.7%	56.3%	43.7%
<i>Total</i>	17.1%	11.0%	14.6%	15.3%	42.0%	<b>100.0%</b>	42.7%	57.3%	58.0%	42.0%

**TABLE A.104C: NON-HISPANICS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	20.5%	19.0%	14.4%	11.2%	12.0%	<b>14.4%</b>	18.0%	11.8%	16.2%	12.0%
<i>\$4.76 - \$5.75</i>	6.9%	7.5%	6.6%	5.5%	5.4%	<b>6.1%</b>	6.9%	5.4%	6.6%	5.4%
<i>\$5.76 or More</i>	72.6%	73.4%	92.9%	83.2%	82.7%	<b>79.5%</b>	75.0%	82.8%	77.2%	82.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.105**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION**

**TABLE A.105A: LESS THAN HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,213,498	903,762	934,641	630,403	1,858,011	<b>5,540,315</b>	3,051,901	2,488,414	3,682,304	1,858,011
<i>\$4.76 - \$5.75</i>	362,904	280,931	391,793	302,013	574,161	<b>1,911,803</b>	1,035,628	876,175	1,337,642	574,161
<i>\$5.76 or More</i>	1,691,715	1,228,196	1,698,234	1,509,549	3,028,556	<b>9,156,250</b>	4,618,145	4,538,105	6,127,694	3,028,556
<i>Total</i>	3,268,117	2,412,889	3,024,667	2,441,965	5,460,729	<b>16,608,368</b>	8,705,674	7,902,694	11,147,639	5,460,729

**TABLE A.105B: LESS THAN HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	21.9%	16.3%	16.9%	11.4%	33.5%	<b>100.0%</b>	55.1%	44.9%	66.5%	33.5%
<i>\$4.76 - \$5.75</i>	19.0%	14.7%	20.5%	15.8%	30.0%	<b>100.0%</b>	54.2%	45.8%	70.0%	30.0%
<i>\$5.76 or More</i>	18.5%	13.4%	18.5%	16.5%	33.1%	<b>100.0%</b>	50.4%	49.6%	66.9%	33.1%
<i>Total</i>	19.7%	14.5%	18.2%	14.7%	32.9%	<b>100.0%</b>	52.4%	47.6%	67.1%	32.9%

**TABLE A.105C: LESS THAN HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	37.1%	37.5%	30.9%	25.8%	34.0%	<b>33.4%</b>	35.1%	31.5%	33.0%	34.0%
<i>\$4.76 - \$5.75</i>	11.1%	11.6%	13.0%	12.4%	10.5%	<b>11.5%</b>	11.9%	11.1%	12.0%	10.5%
<i>\$5.76 or More</i>	51.8%	50.9%	56.1%	61.8%	55.5%	<b>55.1%</b>	53.0%	57.4%	55.0%	55.5%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.106**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION**

**TABLE A.106A: HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,743,865	1,537,629	1,610,965	1,401,274	3,812,341	<b>11,106,074</b>	5,892,459	5,213,615	7,293,733	3,812,341
<i>\$4.76 - \$5.75</i>	1,014,615	701,910	812,522	711,177	1,957,549	<b>5,197,773</b>	2,529,047	2,668,726	3,240,224	1,957,549
<i>\$5.76 or More</i>	11,787,571	7,655,134	11,068,051	12,266,735	34,194,799	<b>76,972,290</b>	30,510,757	46,461,533	42,777,491	34,194,799
<i>Total</i>	15,546,051	9,894,673	13,491,538	14,379,185	39,964,689	<b>93,276,137</b>	38,932,262	54,343,874	53,311,448	39,964,689

**TABLE A.106B: HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	24.7%	13.8%	14.5%	12.6%	34.3%	<b>100.0%</b>	53.1%	46.9%	65.7%	34.3%
<i>\$4.76 - \$5.75</i>	19.5%	13.5%	15.6%	13.7%	37.7%	<b>100.0%</b>	48.7%	51.3%	62.3%	37.7%
<i>\$5.76 or More</i>	15.3%	9.9%	14.4%	15.9%	44.4%	<b>100.0%</b>	39.6%	60.4%	55.6%	44.4%
<i>Total</i>	16.7%	10.6%	14.5%	15.4%	42.8%	<b>100.0%</b>	41.7%	58.3%	57.2%	42.8%

**TABLE A.106C: HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	17.6%	15.5%	11.9%	9.7%	9.5%	<b>11.9%</b>	15.1%	9.6%	13.7%	9.5%
<i>\$4.76 - \$5.75</i>	6.5%	7.1%	6.0%	4.9%	4.9%	<b>5.6%</b>	6.5%	4.9%	6.1%	4.9%
<i>\$5.76 or More</i>	75.8%	77.4%	82.0%	85.3%	85.6%	<b>82.5%</b>	78.4%	85.5%	80.2%	85.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.107**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH CHILDREN UNDER 18 IN FAMILY**

**TABLE A.107A: CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,836,737	1,184,976	1,245,808	873,410	2,817,931	<b>7,958,862</b>	4,267,521	3,691,341	5,140,931	2,817,931
<i>\$4.76 - \$5.75</i>	555,568	448,649	500,277	430,059	1,081,830	<b>3,016,383</b>	1,504,494	1,511,889	1,934,552	1,081,830
<i>\$5.76 or More</i>	5,426,820	3,818,482	5,413,557	5,939,310	15,898,766	<b>36,496,935</b>	14,658,859	21,838,076	20,598,169	15,898,766
<i>Total</i>	7,819,124	5,452,107	7,159,643	7,242,779	19,798,527	<b>47,472,180</b>	20,430,874	27,041,306	27,673,653	19,798,527

**TABLE A.107B: CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	23.1%	14.9%	15.7%	11.0%	35.4%	<b>100.0%</b>	53.6%	46.4%	64.6%	35.4%
<i>\$4.76 - \$5.75</i>	18.4%	14.9%	16.6%	14.3%	35.9%	<b>100.0%</b>	49.9%	50.1%	64.1%	35.9%
<i>\$5.76 or More</i>	14.9%	10.5%	14.8%	16.3%	43.6%	<b>100.0%</b>	40.2%	59.8%	56.4%	43.6%
<i>Total</i>	16.5%	11.5%	15.1%	15.3%	41.7%	<b>100.0%</b>	43.0%	57.0%	58.3%	41.7%

**TABLE A.107C: CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	23.5%	21.7%	17.4%	12.1%	14.2%	<b>16.8%</b>	20.9%	13.7%	18.6%	14.2%
<i>\$4.76 - \$5.75</i>	7.1%	8.2%	7.0%	5.9%	5.5%	<b>6.4%</b>	7.4%	5.6%	7.0%	5.5%
<i>\$5.76 or More</i>	69.4%	70.0%	75.6%	82.0%	80.3%	<b>76.9%</b>	71.7%	80.8%	74.4%	80.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.108**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WITH NO CHILDREN UNDER 18 IN FAMILY**

**TABLE A.108A: NO CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,120,626	1,256,415	1,299,798	1,158,267	2,852,422	<b>8,687,527</b>	4,676,838	4,010,689	5,835,105	2,852,422
<i>\$4.76 - \$5.75</i>	821,951	534,193	704,038	583,131	1,449,880	<b>4,093,193</b>	2,060,182	2,033,011	2,643,313	1,449,880
<i>\$5.76 or More</i>	8,052,467	5,064,848	7,352,728	7,836,973	21,324,589	<b>49,631,605</b>	20,470,043	29,161,562	28,307,016	21,324,589
<i>Total</i>	10,995,044	6,855,456	9,356,563	9,578,371	25,626,891	<b>62,412,325</b>	27,207,062	35,205,262	36,785,434	25,626,891

**TABLE A.108B: NO CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	24.4%	14.5%	15.0%	13.3%	32.8%	<b>100.0%</b>	53.8%	46.2%	67.2%	32.8%
<i>\$4.76 - \$5.75</i>	20.1%	13.1%	17.2%	14.2%	35.4%	<b>100.0%</b>	50.3%	49.7%	64.6%	35.4%
<i>\$5.76 or More</i>	16.2%	10.2%	14.8%	15.8%	43.0%	<b>100.0%</b>	41.2%	58.8%	57.0%	43.0%
<i>Total</i>	17.6%	11.0%	15.0%	15.3%	41.1%	<b>100.0%</b>	43.6%	56.4%	58.9%	41.1%

**TABLE A.108C: NO CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	19.3%	18.3%	13.9%	12.1%	11.1%	<b>13.9%</b>	17.2%	11.4%	15.9%	11.1%
<i>\$4.76 - \$5.75</i>	7.5%	7.8%	7.5%	6.1%	5.7%	<b>6.6%</b>	7.6%	5.8%	7.2%	5.7%
<i>\$5.76 or More</i>	73.2%	73.9%	78.6%	81.8%	83.2%	<b>79.5%</b>	75.2%	82.8%	77.0%	83.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.109**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.109A: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,690,341	1,753,684	1,812,582	1,511,528	4,280,061	<b>12,048,197</b>	6,256,608	5,791,589	7,768,136	4,280,061
<i>\$4.76 - \$5.75</i>	961,976	766,800	897,937	704,955	1,935,788	<b>5,267,457</b>	2,626,714	2,640,743	3,331,668	1,935,788
<i>\$5.76 or More</i>	10,732,205	7,124,007	10,335,188	10,802,869	30,961,108	<b>69,955,377</b>	28,191,400	41,763,977	38,994,269	30,961,108
<i>Total</i>	14,384,522	9,644,492	13,045,708	13,019,351	37,176,957	<b>87,271,030</b>	37,074,722	50,196,308	50,094,073	37,176,957

**TABLE A.109B: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	22.3%	14.6%	15.0%	12.5%	35.5%	<b>100.0%</b>	51.9%	48.1%	64.5%	35.5%
<i>\$4.76 - \$5.75</i>	18.3%	14.6%	17.0%	13.4%	36.7%	<b>100.0%</b>	49.9%	50.1%	63.3%	36.7%
<i>\$5.76 or More</i>	15.3%	10.2%	14.8%	15.4%	44.3%	<b>100.0%</b>	40.3%	59.7%	55.7%	44.3%
<i>Total</i>	16.5%	11.1%	14.9%	14.9%	42.6%	<b>100.0%</b>	42.5%	57.5%	57.4%	42.6%

**TABLE A.109C: LIVES IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	18.7%	18.2%	13.9%	11.6%	11.5%	<b>13.8%</b>	16.9%	11.5%	15.5%	11.5%
<i>\$4.76 - \$5.75</i>	6.7%	8.0%	6.9%	5.4%	5.2%	<b>6.0%</b>	7.1%	5.3%	6.7%	5.2%
<i>\$5.76 or More</i>	74.6%	73.9%	79.2%	83.0%	83.3%	<b>80.2%</b>	76.0%	83.2%	77.8%	83.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.110**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1997 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.110A: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,267,021	687,707	733,024	520,149	1,390,292	<b>4,598,193</b>	2,687,751	1,910,441	3,207,901	1,390,292
<i>\$4.76 - \$5.75</i>	415,543	216,041	306,378	308,235	595,922	<b>1,842,119</b>	937,962	904,157	1,246,197	595,922
<i>\$5.76 or More</i>	2,747,082	1,759,323	2,431,097	2,973,415	6,262,247	<b>16,173,163</b>	6,937,502	9,235,661	9,910,916	6,262,247
<i>Total</i>	4,429,646	2,663,071	3,470,498	3,801,799	8,248,461	<b>22,613,475</b>	10,563,215	12,050,260	14,365,014	8,248,461

**TABLE A.110B: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	27.6%	15.0%	15.9%	11.3%	30.2%	100.0%	58.5%	41.5%	69.8%	30.2%
<i>\$4.76 - \$5.75</i>	22.6%	11.7%	16.6%	16.7%	32.3%	100.0%	50.9%	49.1%	67.7%	32.3%
<i>\$5.76 or More</i>	17.0%	10.9%	15.0%	18.4%	38.7%	100.0%	42.9%	57.1%	61.3%	38.7%
<i>Total</i>	19.6%	11.8%	15.3%	16.8%	36.5%	100.0%	46.7%	53.3%	63.5%	36.5%

**TABLE A.110C: DOES NOT LIVE IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	28.6%	25.8%	21.1%	13.7%	16.9%	<b>20.3%</b>	25.4%	15.9%	22.3%	16.9%
<i>\$4.76 - \$5.75</i>	9.4%	8.1%	8.8%	8.1%	7.2%	<b>8.1%</b>	8.9%	7.5%	8.7%	7.2%
<i>\$5.76 or More</i>	62.0%	66.1%	70.1%	78.2%	75.9%	<b>71.5%</b>	65.7%	76.6%	69.0%	75.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.111**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS LIVING IN A CENTRAL CITY AREA**

**TABLE A.111A: LIVES IN A CENTRAL CITY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	906,678	660,317	643,725	537,097	1,524,944	<b>4,272,761</b>	2,210,720	2,062,041	2,747,817	1,524,944
<i>\$4.76 - \$5.75</i>	322,483	243,697	342,438	280,102	648,586	<b>1,837,306</b>	908,619	928,688	1,188,721	648,586
<i>\$5.76 or More</i>	3,045,391	2,179,312	3,156,582	3,210,805	9,039,211	<b>20,631,300</b>	8,381,285	12,250,016	11,592,090	9,039,211
<i>Total</i>	4,274,552	3,083,327	4,142,745	4,028,003	11,212,741	<b>26,741,368</b>	11,500,624	15,240,744	15,528,627	11,212,741

**TABLE A.111B: LIVES IN A CENTRAL CITY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	21.2%	15.5%	15.1%	12.6%	35.7%	<b>100.0%</b>	51.7%	48.3%	64.3%	35.7%
<i>\$4.76 - \$5.75</i>	17.6%	13.3%	18.6%	15.2%	35.3%	<b>100.0%</b>	49.5%	50.5%	64.7%	35.3%
<i>\$5.76 or More</i>	14.8%	10.6%	15.3%	15.6%	43.8%	<b>100.0%</b>	40.6%	59.4%	56.2%	43.8%
<i>Total</i>	16.0%	11.5%	15.5%	15.1%	41.9%	<b>100.0%</b>	43.0%	57.0%	58.1%	41.9%

**TABLE A.111C: LIVES IN A CENTRAL CITY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	21.2%	21.4%	15.5%	13.3%	13.6%	<b>16.0%</b>	19.2%	13.5%	17.7%	13.6%
<i>\$4.76 - \$5.75</i>	7.5%	7.9%	8.3%	7.0%	5.8%	<b>6.9%</b>	7.9%	6.1%	7.7%	5.8%
<i>\$5.76 or More</i>	71.2%	70.7%	76.2%	79.7%	80.6%	<b>77.2%</b>	72.9%	80.4%	74.6%	80.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.112**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA**

**TABLE A.112A: DOES NOT LIVE IN A CENTRAL CITY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,354,930	1,321,889	1,438,592	1,065,570	3,154,154	<b>9,335,135</b>	5,115,412	4,219,724	6,180,981	3,154,154
<i>\$4.76 - \$5.75</i>	1,174,885	868,034	932,946	824,122	2,001,702	<b>5,801,690</b>	2,975,866	2,825,824	3,799,988	2,001,702
<i>\$5.76 or More</i>	11,009,800	7,034,312	10,001,923	10,903,456	29,056,821	<b>68,006,312</b>	28,046,035	39,960,277	38,949,491	29,056,821
<i>Total</i>	14,539,616	9,224,236	12,373,461	12,793,148	34,212,677	<b>83,143,137</b>	36,137,313	47,005,824	48,930,460	34,212,677

**TABLE A.112B: DOES NOT LIVE IN A CENTRAL CITY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	25.2%	14.2%	15.4%	11.4%	33.8%	<b>100.0%</b>	54.8%	45.2%	66.2%	33.8%
<i>\$4.76 - \$5.75</i>	20.3%	15.0%	16.1%	14.2%	34.5%	<b>100.0%</b>	51.3%	48.7%	65.5%	34.5%
<i>\$5.76 or More</i>	16.2%	10.3%	14.7%	16.0%	42.7%	<b>100.0%</b>	41.2%	58.8%	57.3%	42.7%
<i>Total</i>	17.5%	11.1%	14.9%	15.4%	41.1%	<b>100.0%</b>	43.5%	56.5%	58.9%	41.1%

**TABLE A.112C: DOES NOT LIVE IN A CENTRAL CITY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	16.2%	14.3%	11.6%	8.3%	9.2%	<b>11.2%</b>	14.2%	9.0%	12.6%	9.2%
<i>\$4.76 - \$5.75</i>	8.1%	9.4%	7.5%	6.4%	5.9%	<b>7.0%</b>	8.2%	6.0%	7.8%	5.9%
<i>\$5.76 or More</i>	75.7%	76.3%	80.8%	85.2%	84.9%	<b>81.8%</b>	77.6%	85.0%	79.6%	84.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.113**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK**

**TABLE A.113A: 1 - 20 HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	1,024,456	627,805	536,733	370,956	1,589,458	<b>4,149,407</b>	2,188,993	1,960,414	2,559,949	1,589,458
<i>\$4.76 - \$5.75</i>	242,300	150,230	167,312	88,735	455,632	<b>1,104,209</b>	559,842	544,367	648,577	455,635
<i>\$5.76 or More</i>	2,083,089	966,547	903,546	729,313	2,592,659	<b>7,275,154</b>	3,953,181	3,321,972	4,682,494	2,592,659
<b>Total</b>	<b>3,349,845</b>	<b>1,744,581</b>	<b>1,607,590</b>	<b>1,189,003</b>	<b>4,637,750</b>	<b>12,528,770</b>	<b>6,702,017</b>	<b>5,826,753</b>	<b>7,891,020</b>	<b>4,637,750</b>

**TABLE A.113B: 1 - 20 HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	24.7%	15.1%	12.9%	8.9%	38.3%	<b>100.0%</b>	52.8%	47.2%	61.7%	38.3%
<i>\$4.76 - \$5.75</i>	21.9%	13.6%	15.2%	8.0%	41.3%	<b>100.0%</b>	50.7%	49.3%	58.7%	41.3%
<i>\$5.76 or More</i>	28.6%	13.3%	12.4%	10.0%	35.6%	<b>100.0%</b>	54.3%	45.7%	64.4%	35.6%
<b>Total</b>	<b>26.7%</b>	<b>13.9%</b>	<b>12.8%</b>	<b>9.5%</b>	<b>37.0%</b>	<b>100.0%</b>	<b>53.5%</b>	<b>46.5%</b>	<b>63.0%</b>	<b>37.0%</b>

**TABLE A.113C: 1 - 20 HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	30.6%	36.0%	33.4%	31.2%	34.3%	<b>33.1%</b>	32.7%	33.6%	32.4%	34.3%
<i>\$4.76 - \$5.75</i>	7.2%	8.6%	10.4%	7.5%	9.8%	<b>8.8%</b>	8.4%	9.3%	8.2%	9.8%
<i>\$5.76 or More</i>	62.2%	55.4%	56.2%	61.3%	55.9%	<b>58.1%</b>	59.0%	57.0%	59.3%	55.9%
<b>Total</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TABLE A.114**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK**

**TABLE A.114A: 21 - 34 HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	746,396	489,015	351,455	332,268	1,248,292	<b>3,167,426</b>	1,586,866	1,580,560	1,248,292	3,167,426
<i>\$4.76 - \$5.75</i>	254,616	163,499	170,981	101,794	428,181	<b>1,119,070</b>	589,095	529,975	428,181	1,119,070
<i>\$5.76 or More</i>	1,338,466	698,903	773,752	673,145	2,351,300	<b>5,835,565</b>	2,811,120	3,024,445	2,351,300	5,835,565
<i>Total</i>	2,339,478	1,351,416	1,296,187	1,107,207	4,027,773	<b>10,122,062</b>	4,987,082	5,134,980	4,027,773	10,122,062

**TABLE A.114B: 21 - 34 HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	23.6%	15.4%	11.1%	10.5%	39.4%	<b>100.0%</b>	50.1%	49.9%	39.4%	100.0%
<i>\$4.76 - \$5.75</i>	22.8%	14.6%	15.3%	9.1%	38.3%	<b>100.0%</b>	52.6%	47.4%	38.3%	100.0%
<i>\$5.76 or More</i>	22.9%	12.0%	13.3%	11.5%	40.3%	<b>100.0%</b>	48.2%	51.8%	40.3%	100.0%
<i>Total</i>	23.1%	13.4%	12.8%	10.9%	39.8%	<b>100.0%</b>	49.3%	50.7%	39.8%	100.0%

**TABLE A.114C: 21 - 34 HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	31.9%	36.2%	27.1%	30.0%	31.0%	<b>31.3%</b>	31.8%	30.8%	31.0%	31.3%
<i>\$4.76 - \$5.75</i>	10.9%	12.1%	13.2%	9.2%	10.6%	<b>11.1%</b>	11.8%	10.3%	10.6%	11.1%
<i>\$5.76 or More</i>	57.2%	51.7%	59.7%	60.8%	58.4%	<b>57.7%</b>	56.4%	58.9%	58.4%	57.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.115**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1997 CPS, WORKERS WORKING 35 OR MORE HOURS PER WEEK**

**TABLE A.115A: 35 OR MORE HOURS WORKED PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	2,186,510	1,324,571	1,657,418	1,328,453	2,832,602	<b>9,329,556</b>	5,168,500	4,161,056	6,496,953	2,832,602
<i>\$4.76 - \$5.75</i>	880,603	669,113	866,022	822,661	1,647,898	<b>4,886,296</b>	2,415,738	2,470,559	3,238,399	1,647,898
<i>\$5.76 or More</i>	10,057,732	7,217,881	11,088,988	12,373,826	32,279,395	<b>73,017,821</b>	28,364,600	44,653,220	40,738,426	32,279,395
<i>Total</i>	13,124,844	9,211,565	13,612,428	14,524,940	36,759,895	<b>87,233,673</b>	35,948,838	51,284,835	50,473,778	36,759,895

**TABLE A.115B: 35 OR MORE HOURS WORKED PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	23.4%	14.2%	17.8%	14.2%	30.4%	<b>100.0%</b>	55.4%	44.6%	69.6%	30.4%
<i>\$4.76 - \$5.75</i>	18.0%	13.7%	17.7%	16.8%	33.7%	<b>100.0%</b>	49.4%	50.6%	66.3%	33.7%
<i>\$5.76 or More</i>	13.8%	9.9%	15.2%	16.9%	44.2%	<b>100.0%</b>	38.8%	61.2%	55.8%	44.2%
<i>Total</i>	15.0%	10.6%	15.6%	16.7%	42.1%	<b>100.0%</b>	41.2%	58.8%	57.9%	42.1%

**TABLE A.115C: 35 OR MORE HOURS WORKED PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$4.76</i>	16.7%	14.4%	12.2%	9.1%	7.7%	<b>10.7%</b>	14.4%	8.1%	12.9%	7.7%
<i>\$4.76 - \$5.75</i>	6.7%	7.3%	6.4%	5.7%	4.5%	<b>5.6%</b>	6.7%	4.8%	6.4%	4.5%
<i>\$5.76 or More</i>	76.6%	78.4%	81.5%	85.2%	87.8%	<b>83.7%</b>	78.9%	87.1%	80.7%	87.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	<b>100.0%</b>	100.0%	100.0%	100.0%	100.0%

**TABLE A.116**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, ALL WORKERS**

**TABLE A.116A: ALL WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	3,363,511	2,143,650	2,230,143	1,736,448	5,273,753	14,747,505	7,737,304	7,010,202	9,473,752	5,273,753
<i>\$5.16 - \$6.15</i>	1,353,402	911,773	1,107,014	939,985	2,705,824	7,017,999	3,372,189	3,645,810	4,312,174	2,705,824
<i>\$6.16 or More</i>	12,821,562	9,160,316	13,507,753	13,448,196	39,742,916	88,680,744	35,489,632	53,191,112	48,937,828	39,742,916
<i>Total</i>	17,538,475	12,215,739	16,844,910	16,124,630	47,722,493	110,446,248	46,599,124	63,847,123	62,723,755	47,722,493

**TABLE A.116B: ALL WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.8%	14.5%	15.1%	11.8%	35.8%	100.0%	52.5%	47.5%	64.2%	35.8%
<i>\$5.16 - \$6.15</i>	19.3%	13.0%	15.8%	13.4%	38.6%	100.0%	48.1%	51.9%	61.4%	38.6%
<i>\$6.16 or More</i>	14.5%	10.3%	15.2%	15.2%	44.8%	100.0%	40.0%	60.0%	55.2%	44.8%
<i>Total</i>	15.9%	11.1%	15.3%	14.6%	43.2%	100.0%	42.2%	57.8%	56.8%	43.2%

**TABLE A.116C: ALL WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	19.2%	17.5%	13.2%	10.8%	11.1%	13.4%	16.6%	11.0%	15.1%	11.1%
<i>\$5.16 - \$6.15</i>	7.7%	7.5%	6.6%	5.8%	5.7%	6.4%	7.2%	5.7%	6.9%	5.7%
<i>\$6.16 or More</i>	73.1%	75.0%	80.2%	83.4%	83.3%	80.3%	76.2%	83.3%	78.0%	83.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.117**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, MALE WORKERS**

**TABLE A.117A: MALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,534,242	970,105	980,795	683,957	2,127,286	6,296,385	3,485,142	2,811,243	4,169,099	2,127,286
<i>\$5.16 - \$6.15</i>	609,917	410,846	436,523	381,579	984,179	2,823,043	1,457,286	1,365,757	1,838,864	984,179
<i>\$6.16 or More</i>	7,605,848	5,401,650	8,027,776	7,465,396	21,600,542	50,101,211	21,035,274	29,065,938	28,500,670	21,600,542
<i>Total</i>	9,750,007	6,782,601	9,445,094	8,530,931	24,712,007	59,220,640	25,977,702	33,242,938	34,508,633	24,712,007

**TABLE A.117B: MALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	24.4%	15.4%	15.6%	10.9%	33.8%	100.0%	55.4%	44.6%	66.2%	33.8%
<i>\$5.16 - \$6.15</i>	21.6%	14.6%	15.5%	13.5%	34.9%	100.0%	51.6%	48.4%	65.1%	34.9%
<i>\$6.16 or More</i>	15.2%	10.8%	16.0%	14.9%	43.1%	100.0%	42.0%	58.0%	56.9%	43.1%
<i>Total</i>	16.5%	11.5%	15.9%	14.4%	41.7%	100.0%	43.9%	56.1%	58.3%	41.7%

**TABLE A.117C: MALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	15.7%	14.3%	10.4%	8.0%	8.6%	10.6%	13.4%	8.5%	12.1%	8.6%
<i>\$5.16 - \$6.15</i>	6.3%	6.1%	4.6%	4.5%	4.0%	4.8%	5.6%	4.1%	5.3%	4.0%
<i>\$6.16 or More</i>	78.0%	79.6%	85.0%	87.5%	87.4%	84.6%	81.0%	87.4%	82.6%	87.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.118**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, FEMALE WORKERS**

**TABLE A.118A: FEMALES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,829,269	1,173,545	1,249,348	1,052,491	3,146,467	8,451,120	4,252,162	4,198,958	5,304,653	3,146,467
<i>\$5.16 - \$6.15</i>	743,485	500,927	670,491	558,407	1,721,645	4,194,955	1,914,903	2,280,052	2,473,310	1,721,645
<i>\$6.16 or More</i>	5,215,714	3,758,666	5,479,977	5,982,800	18,142,374	38,579,532	14,454,358	24,125,174	20,437,158	18,142,374
<i>Total</i>	7,788,468	5,433,139	7,399,816	7,593,699	23,010,486	51,225,608	20,621,423	30,604,185	28,215,122	23,010,486

**TABLE A.118B: FEMALES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.6%	13.9%	14.8%	12.5%	37.2%	100.0%	50.3%	49.7%	62.8%	37.2%
<i>\$5.16 - \$6.15</i>	17.7%	11.9%	16.0%	13.3%	41.0%	100.0%	45.6%	54.4%	59.0%	41.0%
<i>\$6.16 or More</i>	13.5%	9.7%	14.2%	15.5%	47.0%	100.0%	37.5%	62.5%	53.0%	47.0%
<i>Total</i>	15.2%	10.6%	14.4%	14.8%	44.9%	100.0%	40.3%	59.7%	55.1%	44.9%

**TABLE A.118C: FEMALES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.5%	21.6%	16.9%	13.9%	13.7%	16.5%	20.6%	13.7%	18.8%	13.7%
<i>\$5.16 - \$6.15</i>	9.5%	9.2%	9.1%	7.4%	7.5%	8.2%	9.3%	7.5%	8.8%	7.5%
<i>\$6.16 or More</i>	67.0%	69.2%	74.1%	78.8%	78.8%	75.3%	70.1%	78.8%	72.4%	78.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.119**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS AGES 16 - 24**

**TABLE A.119A: AGES 16 - 24 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,196,421	1,053,698	937,296	801,985	2,993,654	6,983,054	3,187,415	3,795,639	3,989,400	2,993,654
<i>\$5.16 - \$6.15</i>	341,598	333,470	386,586	306,879	1,140,914	2,509,447	1,061,654	1,447,793	1,368,533	1,140,914
<i>\$6.16 or More</i>	1,537,750	1,417,503	1,775,769	1,358,314	4,927,277	11,016,613	4,731,022	6,285,591	6,089,336	4,927,277
<i>Total</i>	3,075,769	2,804,671	3,099,650	2,467,179	9,061,844	20,509,113	8,980,091	11,529,023	11,447,269	9,061,844

**TABLE A.119B: AGES 16 - 24 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	17.1%	15.1%	13.4%	11.5%	42.9%	100.0%	45.6%	54.4%	57.1%	42.9%
<i>\$5.16 - \$6.15</i>	13.6%	13.3%	15.4%	12.2%	45.5%	100.0%	42.3%	57.7%	54.5%	45.5%
<i>\$6.16 or More</i>	14.0%	12.9%	16.1%	12.3%	44.7%	100.0%	42.9%	57.1%	55.3%	44.7%
<i>Total</i>	15.0%	13.7%	15.1%	12.0%	44.2%	100.0%	43.8%	56.2%	55.8%	44.2%

**TABLE A.119C: AGES 16 - 24 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	38.9%	37.6%	30.2%	32.5%	33.0%	34.0%	35.5%	32.9%	34.9%	33.0%
<i>\$5.16 - \$6.15</i>	11.1%	11.9%	12.5%	12.4%	12.6%	12.2%	11.8%	12.6%	12.0%	12.6%
<i>\$6.16 or More</i>	50.0%	50.5%	57.3%	55.1%	54.4%	53.7%	52.7%	54.5%	53.2%	54.4%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.120**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS AGES 25 - 44**

**TABLE A.120A: AGES 25 - 44 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,236,679	703,228	878,160	630,950	1,543,327	4,992,343	2,818,066	2,174,277	3,449,016	1,543,327
<i>\$5.16 - \$6.15</i>	636,954	390,123	482,426	408,491	1,001,866	2,919,860	1,509,504	1,410,357	1,917,994	1,001,866
<i>\$6.16 or More</i>	6,610,830	4,894,969	7,493,132	7,669,864	21,952,716	48,621,511	18,998,930	29,622,580	26,668,795	21,952,716
<i>Total</i>	8,484,462	5,988,320	8,853,718	8,709,305	24,497,909	56,533,714	23,326,500	33,207,214	32,035,805	24,497,909

**TABLE A.120B: AGES 25 - 44 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	24.8%	14.1%	17.6%	12.6%	30.9%	100.0%	56.4%	43.6%	69.1%	30.9%
<i>\$5.16 - \$6.15</i>	21.8%	13.4%	16.5%	14.0%	34.3%	100.0%	51.7%	48.3%	65.7%	34.3%
<i>\$6.16 or More</i>	13.6%	10.1%	15.4%	15.8%	45.2%	100.0%	39.1%	60.9%	54.8%	45.2%
<i>Total</i>	15.0%	10.6%	15.7%	15.4%	43.3%	100.0%	41.3%	58.7%	56.7%	43.3%

**TABLE A.120C: AGES 25 - 44 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	14.6%	11.7%	9.9%	7.2%	6.3%	8.8%	12.1%	6.5%	10.8%	6.3%
<i>\$5.16 - \$6.15</i>	7.5%	6.5%	5.4%	4.7%	4.1%	5.2%	6.5%	4.2%	6.0%	4.1%
<i>\$6.16 or More</i>	77.9%	81.7%	84.6%	88.1%	89.6%	86.0%	81.4%	89.2%	83.2%	89.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.121**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS AGES 45 - 64**

**TABLE A.121A: AGES 45 - 64 -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	733,984	314,666	325,134	260,539	596,225	2,230,549	1,373,784	856,765	1,634,324	596,225
<i>\$5.16 - \$6.15</i>	307,113	151,965	207,025	198,087	479,904	1,344,093	666,102	677,991	864,189	479,904
<i>\$6.16 or More</i>	4,053,671	2,528,167	3,866,116	4,143,626	12,106,652	26,698,232	10,447,954	16,250,278	14,591,580	12,106,652
<i>Total</i>	5,094,768	2,994,797	4,398,275	4,602,253	13,182,781	30,272,874	12,487,840	17,785,034	17,090,093	13,182,781

**TABLE A.121B: AGES 45 - 64 -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	32.9%	14.1%	14.6%	11.7%	26.7%	100.0%	61.6%	38.4%	73.3%	26.7%
<i>\$5.16 - \$6.15</i>	22.8%	11.3%	15.4%	14.7%	35.7%	100.0%	49.6%	50.4%	64.3%	35.7%
<i>\$6.16 or More</i>	15.2%	9.5%	14.5%	15.5%	45.3%	100.0%	39.1%	60.9%	54.7%	45.3%
<i>Total</i>	16.8%	9.9%	14.5%	15.2%	43.5%	100.0%	41.3%	58.7%	56.5%	43.5%

**TABLE A.121C: AGES 45 - 64 -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	14.4%	10.5%	7.4%	5.7%	4.5%	7.4%	11.0%	4.8%	9.6%	4.5%
<i>\$5.16 - \$6.15</i>	6.0%	5.1%	4.7%	4.3%	3.6%	4.4%	5.3%	3.8%	5.1%	3.6%
<i>\$6.16 or More</i>	79.6%	84.4%	87.9%	90.0%	91.8%	88.2%	83.7%	91.4%	85.4%	91.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.122**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, WORKERS AGES 65 AND OVER**

**TABLE A.122A: AGES 65 AND OVER -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	196,427	72,059	89,553	42,974	140,547	541,559	358,038	183,521	401,012	140,547
<i>\$5.16 - \$6.15</i>	67,738	36,215	30,977	26,528	83,141	244,599	134,929	109,669	161,458	83,141
<i>\$6.16 or More</i>	619,311	319,678	382,737	276,392	756,271	2,344,388	1,311,725	1,032,663	1,588,117	756,271
<i>Total</i>	883,475	427,951	493,266	345,894	979,959	3,130,546	1,804,693	1,325,853	2,150,587	979,959

**TABLE A.122B: AGES 65 AND OVER -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	36.3%	13.3%	16.5%	7.9%	26.0%	100.0%	66.1%	33.9%	74.0%	26.0%
<i>\$5.16 - \$6.15</i>	27.7%	14.8%	12.7%	10.8%	34.0%	100.0%	55.2%	44.8%	66.0%	34.0%
<i>\$6.16 or More</i>	26.4%	13.6%	16.3%	11.8%	32.3%	100.0%	56.0%	44.0%	67.7%	32.3%
<i>Total</i>	28.2%	13.7%	15.8%	11.0%	31.3%	100.0%	57.6%	42.4%	68.7%	31.3%

**TABLE A.122C: AGES 65 AND OVER -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.2%	16.8%	18.2%	12.4%	14.3%	17.3%	19.8%	13.8%	18.6%	14.3%
<i>\$5.16 - \$6.15</i>	7.7%	8.5%	6.3%	7.7%	8.5%	7.8%	7.5%	8.3%	7.5%	8.5%
<i>\$6.16 or More</i>	70.1%	74.7%	77.6%	79.9%	77.2%	74.9%	72.7%	77.9%	73.8%	77.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.123**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, WHITE WORKERS**

**TABLE A.123A: WHITE WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,841,416	1,783,242	1,832,340	1,370,814	4,042,306	11,870,119	6,456,999	5,413,120	7,827,813	4,042,306
<i>\$5.16 - \$6.15</i>	1,177,804	796,072	887,269	746,992	2,125,762	5,733,899	2,861,146	2,872,753	3,608,137	2,125,762
<i>\$6.16 or More</i>	11,419,365	7,980,546	11,854,267	11,193,667	32,931,612	75,379,457	31,254,178	44,125,279	42,447,846	32,931,612
<i>Total</i>	15,438,586	10,559,860	14,573,876	13,311,473	39,099,679	92,983,475	40,572,322	52,411,153	53,883,796	39,099,679

**TABLE A.123B: WHITE WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.9%	15.0%	15.4%	11.5%	34.1%	100.0%	54.4%	45.6%	65.9%	34.1%
<i>\$5.16 - \$6.15</i>	20.5%	13.9%	15.5%	13.0%	37.1%	100.0%	49.9%	50.1%	62.9%	37.1%
<i>\$6.16 or More</i>	15.1%	10.6%	15.7%	14.8%	43.7%	100.0%	41.5%	58.5%	56.3%	43.7%
<i>Total</i>	16.6%	11.4%	15.7%	14.3%	42.1%	100.0%	43.6%	56.4%	57.9%	42.1%

**TABLE A.123C: WHITE WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	18.4%	16.9%	12.6%	10.3%	10.3%	12.7%	15.9%	10.3%	14.5%	10.3%
<i>\$5.16 - \$6.15</i>	7.6%	7.5%	6.1%	5.6%	5.4%	6.2%	7.1%	5.5%	6.7%	5.4%
<i>\$6.16 or More</i>	74.0%	75.6%	81.3%	84.1%	84.2%	81.1%	77.0%	84.2%	78.8%	84.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.124**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, BLACK WORKERS**

**TABLE A.124A: BLACK WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	335,528	235,443	301,041	263,150	1,036,186	2,171,349	872,013	1,299,336	1,135,163	1,036,186
<i>\$5.16 - \$6.15</i>	105,685	78,735	173,214	160,384	482,941	1,000,959	357,634	643,326	518,018	482,941
<i>\$6.16 or More</i>	804,968	812,643	1,083,053	1,560,892	4,879,886	9,141,441	2,700,664	6,440,777	4,261,555	4,879,886
<i>Total</i>	1,246,181	1,126,821	1,557,308	1,984,426	6,399,013	12,313,749	3,930,310	8,383,439	5,914,736	6,399,013

**TABLE A.124B: BLACK WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	15.5%	10.8%	13.9%	12.1%	47.7%	100.0%	40.2%	59.8%	52.3%	47.7%
<i>\$5.16 - \$6.15</i>	10.6%	7.9%	17.3%	16.0%	48.2%	100.0%	35.7%	64.3%	51.8%	48.2%
<i>\$6.16 or More</i>	8.8%	8.9%	11.8%	17.1%	53.4%	100.0%	29.5%	70.5%	46.6%	53.4%
<i>Total</i>	10.1%	9.2%	12.6%	16.1%	52.0%	100.0%	31.9%	68.1%	48.0%	52.0%

**TABLE A.124C: BLACK WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	26.9%	20.9%	19.3%	13.3%	16.2%	17.6%	22.2%	15.5%	19.2%	16.2%
<i>\$5.16 - \$6.15</i>	8.5%	7.0%	11.1%	8.1%	7.5%	8.1%	9.1%	7.7%	8.8%	7.5%
<i>\$6.16 or More</i>	64.6%	72.1%	69.5%	78.7%	76.3%	74.2%	68.7%	76.8%	72.0%	76.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.125**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS OF OTHER RACES**

**TABLE A.125A: WORKERS OF OTHER RACES -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	186,566	124,965	96,761	102,484	195,261	706,038	408,292	297,746	510,777	195,261
<i>\$5.16 - \$6.15</i>	69,913	36,965	46,531	32,609	97,121	283,140	153,410	129,731	186,019	97,121
<i>\$6.16 or More</i>	597,229	367,128	570,433	693,637	1,931,418	4,159,845	1,534,790	2,625,055	2,228,427	1,931,418
<i>Total</i>	853,708	529,058	713,725	828,731	2,223,801	5,149,023	2,096,492	3,052,532	2,925,223	2,223,801

**TABLE A.125B: WORKERS OF OTHER RACES -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	26.4%	17.7%	13.7%	14.5%	27.7%	100.0%	57.8%	42.2%	72.3%	27.7%
<i>\$5.16 - \$6.15</i>	24.7%	13.1%	16.4%	11.5%	34.3%	100.0%	54.2%	45.8%	65.7%	34.3%
<i>\$6.16 or More</i>	14.4%	8.8%	13.7%	16.7%	46.4%	100.0%	36.9%	63.1%	53.6%	46.4%
<i>Total</i>	16.6%	10.3%	13.9%	16.1%	43.2%	100.0%	40.7%	59.3%	56.8%	43.2%

**TABLE A.125C: WORKERS OF OTHER RACES -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.9%	23.6%	13.6%	12.4%	8.8%	13.7%	19.5%	9.8%	17.5%	8.8%
<i>\$5.16 - \$6.15</i>	8.2%	7.0%	6.5%	3.9%	4.4%	5.5%	7.3%	4.2%	6.4%	4.4%
<i>\$6.16 or More</i>	70.0%	69.4%	79.9%	83.7%	86.9%	80.8%	73.2%	86.0%	76.2%	86.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.126**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, HISPANIC WORKERS**

**TABLE A.126A: HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	526,219	337,129	417,887	268,676	697,862	2,247,772	1,281,235	966,537	1,549,911	697,862
<i>\$5.16 - \$6.15</i>	225,762	190,718	205,986	174,897	361,787	1,159,149	622,466	536,683	797,362	361,787
<i>\$6.16 or More</i>	1,178,763	953,968	1,458,507	1,220,699	2,986,984	7,798,921	3,591,238	4,207,683	4,811,937	2,986,984
<i>Total</i>	1,930,744	1,481,814	2,082,380	1,664,271	4,046,632	11,205,842	5,494,939	5,710,903	7,159,210	4,046,632

**TABLE A.126B: HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.4%	15.0%	18.6%	12.0%	31.0%	100.0%	57.0%	43.0%	69.0%	31.0%
<i>\$5.16 - \$6.15</i>	19.5%	16.5%	17.8%	15.1%	31.2%	100.0%	53.7%	46.3%	68.8%	31.2%
<i>\$6.16 or More</i>	15.1%	12.2%	18.7%	15.7%	38.3%	100.0%	46.0%	54.0%	61.7%	38.3%
<i>Total</i>	17.2%	13.2%	18.6%	14.9%	36.1%	100.0%	49.0%	51.0%	63.9%	36.1%

**TABLE A.126C: HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	27.3%	22.8%	20.1%	16.1%	17.2%	20.1%	23.3%	16.9%	21.6%	17.2%
<i>\$5.16 - \$6.15</i>	11.7%	12.9%	9.9%	10.5%	8.9%	10.3%	11.3%	9.4%	11.1%	8.9%
<i>\$6.16 or More</i>	61.1%	64.4%	70.0%	73.3%	73.8%	69.6%	65.4%	73.7%	67.2%	73.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.127**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, NON-HISPANIC WORKERS**

**TABLE A.127A: NON-HISPANIC WORKERS -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,817,946	1,800,861	1,799,948	1,456,043	4,533,883	12,408,681	6,418,755	5,989,926	7,874,798	4,533,883
<i>\$5.16 - \$6.15</i>	1,117,488	717,121	897,699	762,282	2,327,282	5,821,873	2,732,308	3,089,564	3,494,591	2,327,282
<i>\$6.16 or More</i>	11,528,854	8,137,992	11,943,080	12,144,404	36,469,833	80,224,162	31,609,926	48,614,236	43,754,329	36,469,833
<i>Total</i>	15,464,289	10,655,974	14,640,727	14,362,729	43,330,998	98,454,716	40,760,990	57,693,727	55,123,718	43,330,998

**TABLE A.127B: NON-HISPANIC WORKERS -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.7%	14.5%	14.5%	11.7%	36.5%	100.0%	51.7%	48.3%	63.5%	36.5%
<i>\$5.16 - \$6.15</i>	19.2%	12.3%	15.4%	13.1%	40.0%	100.0%	46.9%	53.1%	60.0%	40.0%
<i>\$6.16 or More</i>	14.4%	10.1%	14.9%	15.1%	45.5%	100.0%	39.4%	60.6%	54.5%	45.5%
<i>Total</i>	15.7%	10.8%	14.9%	14.6%	44.0%	100.0%	41.4%	58.6%	56.0%	44.0%

**TABLE A.127C: NON-HISPANIC WORKERS -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	18.2%	16.9%	12.3%	10.1%	10.5%	12.6%	15.7%	10.4%	14.3%	10.5%
<i>\$5.16 - \$6.15</i>	7.2%	6.7%	6.1%	5.3%	5.4%	5.9%	6.7%	5.4%	6.3%	5.4%
<i>\$6.16 or More</i>	74.6%	76.4%	81.6%	84.6%	84.2%	81.5%	77.5%	84.3%	79.4%	84.2%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.128**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION**

**TABLE A.128A: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,114,893	850,240	815,683	509,233	1,812,926	5,102,974	2,780,815	2,322,159	3,290,048	1,812,926
<i>\$5.16 - \$6.15</i>	340,726	314,655	335,105	257,049	755,424	2,002,959	990,486	1,012,473	1,247,535	755,424
<i>\$6.16 or More</i>	1,622,325	1,293,444	1,591,228	1,547,625	3,355,416	9,410,037	4,506,997	4,903,040	6,054,622	3,355,416
<i>Total</i>	3,077,944	2,458,338	2,742,016	2,313,907	5,923,765	16,515,970	8,278,298	8,237,672	10,592,205	5,923,765

**TABLE A.128B: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.8%	16.7%	16.0%	10.0%	35.5%	100.0%	54.5%	45.5%	64.5%	35.5%
<i>\$5.16 - \$6.15</i>	17.0%	15.7%	16.7%	12.8%	37.7%	100.0%	49.5%	50.5%	62.3%	37.7%
<i>\$6.16 or More</i>	17.2%	13.7%	16.9%	16.4%	35.7%	100.0%	47.9%	52.1%	64.3%	35.7%
<i>Total</i>	18.6%	14.9%	16.6%	14.0%	35.9%	100.0%	50.1%	49.9%	64.1%	35.9%

**TABLE A.128C: WORKERS WITH LESS THAN A HIGH SCHOOL EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	36.2%	34.6%	29.7%	22.0%	30.6%	30.9%	33.6%	28.2%	31.1%	30.6%
<i>\$5.16 - \$6.15</i>	11.1%	12.8%	12.2%	11.1%	12.8%	12.1%	12.0%	12.3%	11.8%	12.8%
<i>\$6.16 or More</i>	52.7%	52.6%	58.0%	66.9%	56.6%	57.0%	54.4%	59.5%	57.2%	56.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.129**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION**

**TABLE A.129A: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,248,618	1,293,410	1,414,460	1,227,215	3,460,827	9,644,531	4,956,489	4,688,043	6,183,704	3,460,827
<i>\$5.16 - \$6.15</i>	1,012,676	597,118	771,909	682,937	1,950,401	5,015,040	2,381,703	2,633,337	3,064,639	1,950,401
<i>\$6.16 or More</i>	11,199,237	7,866,872	11,916,525	11,900,572	36,387,500	78,270,706	30,982,635	48,288,072	42,883,207	36,387,500
<i>Total</i>	14,460,531	9,757,401	14,102,894	13,810,724	41,798,728	93,930,278	38,320,826	55,609,451	52,131,550	41,798,728

**TABLE A.129B: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.3%	13.4%	14.7%	12.7%	35.9%	100.0%	51.4%	48.6%	64.1%	35.9%
<i>\$5.16 - \$6.15</i>	20.2%	11.9%	15.4%	13.6%	38.9%	100.0%	47.5%	52.5%	61.1%	38.9%
<i>\$6.16 or More</i>	14.3%	10.1%	15.2%	15.2%	46.5%	100.0%	39.6%	61.7%	54.8%	46.5%
<i>Total</i>	15.4%	10.4%	15.0%	14.7%	44.5%	100.0%	40.8%	59.2%	55.5%	44.5%

**TABLE A.129C: WORKERS WITH A HIGH SCHOOL OR GREATER EDUCATION -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	15.6%	13.3%	10.0%	8.9%	8.3%	10.3%	12.9%	8.4%	11.9%	8.3%
<i>\$5.16 - \$6.15</i>	7.0%	6.1%	5.5%	4.9%	4.7%	5.3%	6.2%	4.7%	5.9%	4.7%
<i>\$6.16 or More</i>	77.4%	80.6%	84.5%	86.2%	87.1%	83.3%	80.9%	86.8%	82.3%	87.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.130**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS CHILDREN UNDER 18 IN FAMILY**

**TABLE A.130A: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,488,075	1,039,156	1,029,480	838,136	2,839,844	7,234,691	3,556,711	3,677,980	4,394,847	2,839,844
<i>\$5.16 - \$6.15</i>	585,005	430,496	511,141	401,468	1,208,719	3,136,830	1,526,642	1,610,188	1,928,111	1,208,719
<i>\$6.16 or More</i>	5,432,773	3,817,216	5,699,082	5,711,785	16,998,810	37,659,665	14,949,071	22,710,594	20,660,855	16,998,810
<i>Total</i>	7,505,852	5,286,869	7,239,703	6,851,389	21,047,373	48,031,185	20,032,424	27,998,762	26,983,813	21,047,373

**TABLE A.130B: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.6%	14.4%	14.2%	11.6%	39.3%	100.0%	49.2%	50.8%	60.7%	39.3%
<i>\$5.16 - \$6.15</i>	18.6%	13.7%	16.3%	12.8%	38.5%	100.0%	48.7%	51.3%	61.5%	38.5%
<i>\$6.16 or More</i>	14.4%	10.1%	15.1%	15.2%	45.1%	100.0%	39.7%	60.3%	54.9%	45.1%
<i>Total</i>	15.6%	11.0%	15.1%	14.3%	43.8%	100.0%	41.7%	58.3%	56.2%	43.8%

**TABLE A.130C: WORKERS WITH CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	19.8%	19.7%	14.2%	12.2%	13.5%	15.1%	17.8%	13.1%	16.3%	13.5%
<i>\$5.16 - \$6.15</i>	7.8%	8.1%	7.1%	5.9%	5.7%	6.5%	7.6%	5.8%	7.1%	5.7%
<i>\$6.16 or More</i>	72.4%	72.2%	78.7%	83.4%	80.8%	78.4%	74.6%	81.1%	76.6%	80.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.131**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY**

**TABLE A.131A: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	1,875,436	1,104,494	1,200,663	898,313	2,433,909	7,512,815	4,280,593	3,332,222	5,078,906	2,433,909
<i>\$5.16 - \$6.15</i>	768,397	481,277	595,873	538,517	1,497,105	3,881,169	1,845,547	2,035,622	2,384,064	1,497,105
<i>\$6.16 or More</i>	7,388,790	5,343,100	7,808,671	7,736,412	22,744,106	51,021,079	20,540,561	30,480,518	28,276,973	22,744,106
<i>Total</i>	10,032,623	6,928,871	9,605,207	9,173,241	26,675,120	62,415,062	26,566,701	35,848,362	35,739,942	26,675,120

**TABLE A.131B: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	25.0%	14.7%	16.0%	12.0%	32.4%	100.0%	57.0%	44.4%	67.6%	32.4%
<i>\$5.16 - \$6.15</i>	19.8%	12.4%	15.4%	13.9%	38.6%	100.0%	47.6%	52.4%	61.4%	38.6%
<i>\$6.16 or More</i>	14.5%	10.5%	15.3%	15.2%	44.6%	100.0%	40.3%	59.7%	55.4%	44.6%
<i>Total</i>	16.1%	11.1%	15.4%	14.7%	42.7%	100.0%	42.6%	57.4%	57.3%	42.7%

**TABLE A.131C: WORKERS WITHOUT CHILDREN UNDER 18 IN FAMILY -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	18.7%	15.9%	12.5%	9.8%	9.1%	12.0%	16.1%	9.3%	14.2%	9.1%
<i>\$5.16 - \$6.15</i>	7.7%	6.9%	6.2%	5.9%	5.6%	6.2%	6.9%	5.7%	6.7%	5.6%
<i>\$6.16 or More</i>	73.6%	77.1%	81.3%	84.3%	85.3%	81.7%	77.3%	85.0%	79.1%	85.3%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.132**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.132A: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,388,906	1,598,904	1,681,428	1,269,487	3,940,382	10,879,108	5,669,238	5,209,869	6,938,726	3,940,382
<i>\$5.16 - \$6.15</i>	917,485	643,645	851,685	713,751	2,062,259	5,188,825	2,412,815	2,776,011	3,126,566	2,062,259
<i>\$6.16 or More</i>	10,214,807	7,287,524	10,875,919	10,718,684	33,072,278	72,169,211	28,378,250	43,790,961	39,096,934	33,072,278
<i>Total</i>	13,521,199	9,530,073	13,409,032	12,701,923	39,074,919	88,237,144	36,460,303	51,776,841	49,162,226	39,074,919

**TABLE A.132B: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	22.0%	14.7%	15.5%	11.7%	36.2%	100.0%	52.1%	47.9%	63.8%	36.2%
<i>\$5.16 - \$6.15</i>	17.7%	12.4%	16.4%	13.8%	39.7%	100.0%	46.5%	53.5%	60.3%	39.7%
<i>\$6.16 or More</i>	14.2%	10.1%	15.1%	14.9%	45.8%	100.0%	39.3%	60.7%	54.2%	45.8%
<i>Total</i>	15.3%	10.8%	15.2%	14.4%	44.3%	100.0%	41.3%	58.7%	55.7%	44.3%

**TABLE A.132C: WORKERS LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	17.7%	16.8%	12.5%	10.0%	10.1%	12.3%	15.5%	10.1%	14.1%	10.1%
<i>\$5.16 - \$6.15</i>	6.8%	6.8%	6.4%	5.6%	5.3%	5.9%	6.6%	5.4%	6.4%	5.3%
<i>\$6.16 or More</i>	75.5%	76.5%	81.1%	84.4%	84.6%	81.8%	77.8%	84.6%	79.5%	84.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.133**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA)**

**TABLE A.133A: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	974,604	544,746	548,714	466,961	1,333,371	3,868,398	2,068,065	1,800,333	2,535,026	1,333,371
<i>\$5.16 - \$6.15</i>	435,917	268,128	255,329	226,234	643,565	1,829,173	959,374	869,799	1,185,608	643,565
<i>\$6.16 or More</i>	2,606,755	1,872,792	5,631,835	2,729,513	6,670,638	16,511,532	7,111,382	9,400,151	9,840,894	6,670,638
<i>Total</i>	4,017,276	2,685,667	3,435,878	3,422,708	8,647,575	22,209,103	10,138,821	12,070,282	13,561,529	8,647,575

**TABLE A.133B: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	25.2%	14.1%	14.2%	12.1%	34.5%	100.0%	53.5%	46.5%	65.5%	34.5%
<i>\$5.16 - \$6.15</i>	23.8%	14.7%	14.0%	12.4%	35.2%	100.0%	52.4%	47.6%	64.8%	35.2%
<i>\$6.16 or More</i>	15.8%	11.3%	34.1%	16.5%	40.4%	100.0%	43.1%	56.9%	59.6%	40.4%
<i>Total</i>	18.1%	12.1%	15.5%	15.4%	38.9%	100.0%	45.7%	54.3%	61.1%	38.9%

**TABLE A.133C: WORKERS NOT LIVING IN A METROPOLITAN STATISTICAL AREA (MSA) -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	24.3%	20.3%	16.0%	13.6%	15.4%	17.4%	20.4%	14.9%	18.7%	15.4%
<i>\$5.16 - \$6.15</i>	10.9%	10.0%	7.4%	6.6%	7.4%	8.2%	9.5%	7.2%	8.7%	7.4%
<i>\$6.16 or More</i>	64.9%	69.7%	163.9%	79.7%	77.1%	74.3%	70.1%	77.9%	72.6%	77.1%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.134**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS LIVING IN A CENTRAL CITY AREA**

**TABLE A.134A: WORKERS LIVING IN A CENTRAL CITY AREA -- ALL WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	825,569	556,450	661,786	441,503	1,499,336	3,984,645	2,043,806	1,940,839	2,485,308	1,499,336
<i>\$5.16 - \$6.15</i>	322,133	236,942	347,946	279,323	676,297	1,862,642	907,022	955,620	1,186,345	676,297
<i>\$6.16 or More</i>	2,985,612	2,283,865	3,382,807	3,254,009	9,711,538	21,617,832	8,652,284	12,965,547	11,906,293	9,711,538
<i>Total</i>	4,133,314	3,077,257	4,392,540	3,974,835	11,887,171	27,465,118	11,603,112	15,862,006	15,577,946	11,887,171

**TABLE A.134B: WORKERS LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.7%	14.0%	16.6%	11.1%	37.6%	100.0%	51.3%	48.7%	62.4%	37.6%
<i>\$5.16 - \$6.15</i>	17.3%	12.7%	18.7%	15.0%	36.3%	100.0%	48.7%	51.3%	63.7%	36.3%
<i>\$6.16 or More</i>	13.8%	10.6%	15.6%	15.1%	44.9%	100.0%	40.0%	60.0%	55.1%	44.9%
<i>Total</i>	15.0%	11.2%	16.0%	14.5%	43.3%	100.0%	42.2%	57.8%	56.7%	43.3%

**TABLE A.134C: WORKERS LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	20.0%	18.1%	15.1%	11.1%	12.6%	14.5%	17.6%	12.2%	16.0%	12.6%
<i>\$5.16 - \$6.15</i>	7.8%	7.7%	7.9%	7.0%	5.7%	6.8%	7.8%	6.0%	7.6%	5.7%
<i>\$6.16 or More</i>	72.2%	74.2%	77.0%	81.9%	81.7%	78.7%	74.6%	81.7%	76.4%	81.7%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.135**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS NOT LIVING IN A CENTRAL CITY AREA**

**TABLE A.135A: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	2,537,942	1,587,200	1,568,356	1,294,946	3,774,417	10,762,861	5,693,498	5,069,363	6,988,444	3,774,417
<i>\$5.16 - \$6.15</i>	1,031,268	674,831	759,068	660,662	2,029,527	5,155,357	2,465,167	2,690,190	3,125,830	2,029,527
<i>\$6.16 or More</i>	9,835,951	6,876,451	10,124,946	10,194,187	30,031,377	67,062,912	26,837,347	40,225,565	37,031,535	30,031,377
<i>Total</i>	13,405,161	9,138,482	12,452,370	12,149,795	35,835,322	82,981,130	34,996,013	47,985,117	47,145,808	35,835,322

**TABLE A.135B: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	23.6%	14.7%	14.6%	12.0%	35.1%	100.0%	52.9%	47.1%	64.9%	35.1%
<i>\$5.16 - \$6.15</i>	20.0%	13.1%	14.7%	12.8%	39.4%	100.0%	47.8%	52.2%	60.6%	39.4%
<i>\$6.16 or More</i>	14.7%	10.3%	15.1%	15.2%	44.8%	100.0%	40.0%	60.0%	55.2%	44.8%
<i>Total</i>	16.2%	11.0%	15.0%	14.6%	43.2%	100.0%	42.2%	57.8%	56.8%	43.2%

**TABLE A.135C: WORKERS NOT LIVING IN A CENTRAL CITY AREA -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	18.9%	17.4%	12.6%	10.7%	10.5%	13.0%	16.3%	10.6%	14.8%	10.5%
<i>\$5.16 - \$6.15</i>	7.7%	7.4%	6.1%	5.4%	5.7%	6.2%	7.0%	5.6%	6.6%	5.7%
<i>\$6.16 or More</i>	73.4%	75.2%	81.3%	83.9%	83.8%	80.8%	76.7%	83.8%	78.5%	83.8%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.136**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
 MARCH 1998 CPS, WORKERS WORKING 1 - 20 HOURS PER WEEK**

**TABLE A.136A: WORKERS WORKING 1 - 20 HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	938,492	530,814	449,653	383,390	1,494,703	3,797,052	1,918,959	1,878,093	2,302,349	1,494,703
<i>\$5.16 - \$6.15</i>	292,783	198,527	160,216	91,643	519,687	1,262,857	651,527	611,330	743,170	519,687
<i>\$6.16 or More</i>	1,852,007	1,057,187	937,212	888,972	2,660,736	7,396,116	3,846,407	3,549,709	4,735,379	2,660,736
<i>Total</i>	3,083,283	1,786,528	1,547,082	1,364,005	4,675,126	12,456,025	6,416,893	6,039,132	7,780,898	4,675,126

**TABLE A.136B: WORKERS WORKING 1 - 20 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	24.7%	14.0%	11.8%	10.1%	39.4%	100.0%	50.5%	49.5%	60.6%	39.4%
<i>\$5.16 - \$6.15</i>	23.2%	15.7%	12.7%	7.3%	41.2%	100.0%	51.6%	48.4%	58.8%	41.2%
<i>\$6.16 or More</i>	25.0%	14.3%	12.7%	12.0%	36.0%	100.0%	52.0%	48.0%	64.0%	36.0%
<i>Total</i>	24.8%	14.3%	12.4%	11.0%	37.5%	100.0%	51.5%	48.5%	62.5%	37.5%

**TABLE A.136C: WORKERS WORKING 1 - 20 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	30.4%	29.7%	29.1%	28.1%	32.0%	30.5%	29.9%	31.1%	29.6%	32.0%
<i>\$5.16 - \$6.15</i>	9.5%	11.1%	10.4%	6.7%	11.1%	10.1%	10.2%	10.1%	9.6%	11.1%
<i>\$6.16 or More</i>	60.1%	59.2%	60.6%	65.2%	56.9%	59.4%	59.9%	58.8%	60.9%	56.9%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**TABLE A.137**

**PRIVATE NON-AGRICULTURAL WORKERS AGES 16 AND OVER IN THE UNITED STATES BY HOURLY WAGE AND FIRM SIZE:  
MARCH 1998 CPS, WORKERS WORKING 21 - 34 HOURS PER WEEK**

**TABLE A.137A: WORKERS WORKING 21 - 34 HOURS PER WEEK -- NUMBER OF WORKERS**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	620,258	441,347	385,156	286,831	1,187,706	2,921,298	1,446,761	1,474,537	1,733,592	1,187,706
<i>\$5.16 - \$6.15</i>	178,874	134,387	145,585	129,727	461,741	1,050,314	458,846	591,468	588,573	461,741
<i>\$6.16 or More</i>	1,389,993	779,417	913,586	676,627	2,646,071	6,405,692	3,082,995	3,322,697	3,759,621	2,646,071
<i>Total</i>	2,189,124	1,355,151	1,444,326	1,093,185	4,295,517	10,377,304	4,988,601	5,388,702	6,081,787	4,295,517

**TABLE A.137B: WORKERS WORKING 21 - 34 HOURS PER WEEK -- FIRM SIZE DISTRIBUTION WITHIN WAGE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	21.2%	15.1%	13.2%	9.8%	40.7%	100.0%	49.5%	50.5%	59.3%	40.7%
<i>\$5.16 - \$6.15</i>	17.0%	12.8%	13.9%	12.4%	44.0%	100.0%	43.7%	56.3%	56.0%	44.0%
<i>\$6.16 or More</i>	21.7%	12.2%	14.3%	10.6%	41.3%	100.0%	48.1%	51.9%	58.7%	41.3%
<i>Total</i>	21.1%	13.1%	13.9%	10.5%	41.4%	100.0%	48.1%	51.9%	58.6%	41.4%

**TABLE A.137C: WORKERS WORKING 21 - 34 HOURS PER WEEK -- WAGE DISTRIBUTION WITHIN FIRM SIZE CATEGORIES**

<i>Wage Category</i>	<i>Less than 10</i>	<i>10 - 24</i>	<i>25 - 99</i>	<i>100 - 499</i>	<i>500 or More</i>	<i>Total</i>	<i>Less than 100</i>	<i>100 or More</i>	<i>Less than 500</i>	<i>500 or More</i>
<i>Less than \$5.16</i>	28.3%	32.6%	26.7%	26.2%	27.6%	28.2%	29.0%	27.4%	28.5%	27.6%
<i>\$5.16 - \$6.15</i>	8.2%	9.9%	10.1%	11.9%	10.7%	10.1%	9.2%	11.0%	9.7%	10.7%
<i>\$6.16 or More</i>	63.5%	57.5%	63.3%	61.9%	61.6%	61.7%	61.8%	61.7%	61.8%	61.6%
<i>Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

